

May 09, 2024

BSE Limited

Floor 25, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400001

Security Code- 539978

National Stock Exchange of India Limited

"Exchange Plaza", Bandra-Kurla Complex,
Bandra (East),
Mumbai-400051

NSE Symbol- QUESS

Dear Sir / Madam,

Sub: Investors Presentation

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith Investor's presentation on the financial performance of Quess Corp Limited ("Company") for the fourth quarter and financial year ended March 31, 2024.

The above said presentation is also made available on the Company's website <https://www.quesscorp.com/investor-other-information/>.

Kindly take the same on record.

Yours sincerely,
For Quess Corp Limited

Kundan K Lal
Company Secretary & Compliance Officer

Encl. a/a

Quess Corp Limited

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www.quesscorp.com



Investor Presentation

Q4'FY24 & FY24

9th May 2024

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Leading domestic private sector employer with **567k+ Headcount** and **21% Revenue CAGR** in last 4 years

Execution of year long initiatives have resulted in best ever **operating results**, **annual EPS up by 24% YoY**

Simplification of corporate structure - Announced a three way demerger and successful divestment of two businesses

Consistent return to shareholders with final **dividend of ₹ 6 per share*** aggregating to **₹ 10 per share for FY24**

Focus on OCF resulted in a **cumulative debt repayment of 700+cr** and **dividend pay-out of 488 cr** in the last 5 years (inclusive of final Div. for FY'24)

*subject to shareholder approval



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Key Corporate Highlights

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Company Overview

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ESG Updates

01

Key Corporate Highlights

Q4'FY24 – Financial Highlights

Figures In ₹ Cr

	Revenue	%YoY	%QoQ
WFM	3,476	▲ 14%	▲ 1%
GTS	604	▲ 6%	▲ 3%
OAM	710	▲ 4%	▲ 2%
PLB	119	▼ (4%)	▼ (8%)

	EBITDA	%YoY	%QoQ
WFM	91	▲ 6%	▲ 2%
GTS	113	▲ 19%	▲ 5%
OAM	39	▲ 29%	▲ 6%
PLB	(7)	▲ 65%	▲ 30%

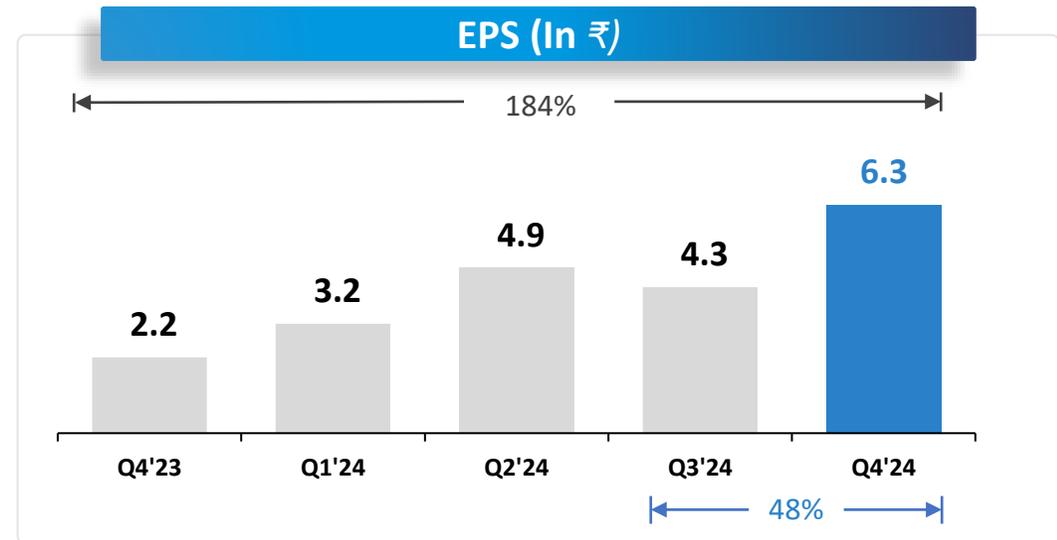
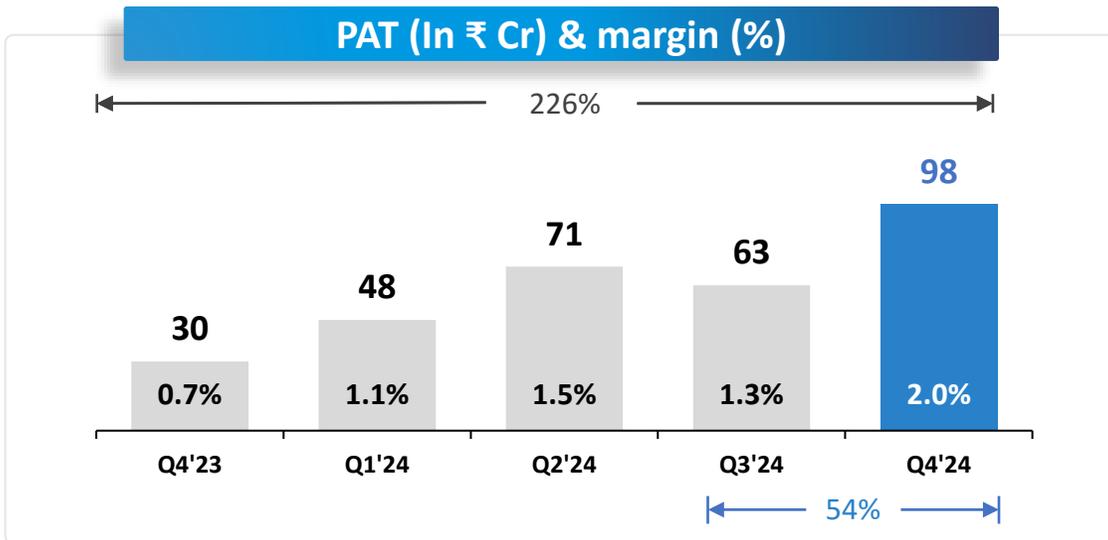
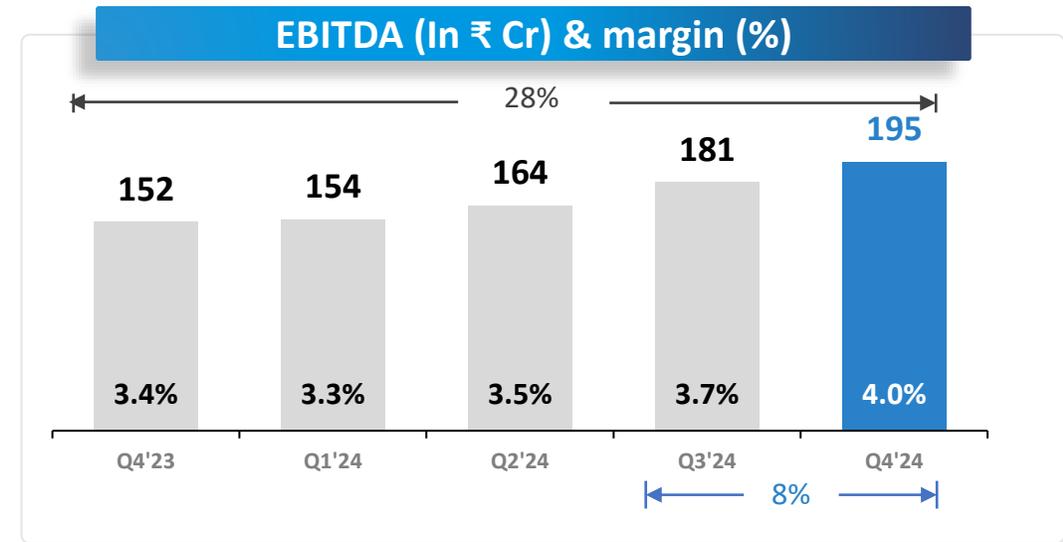
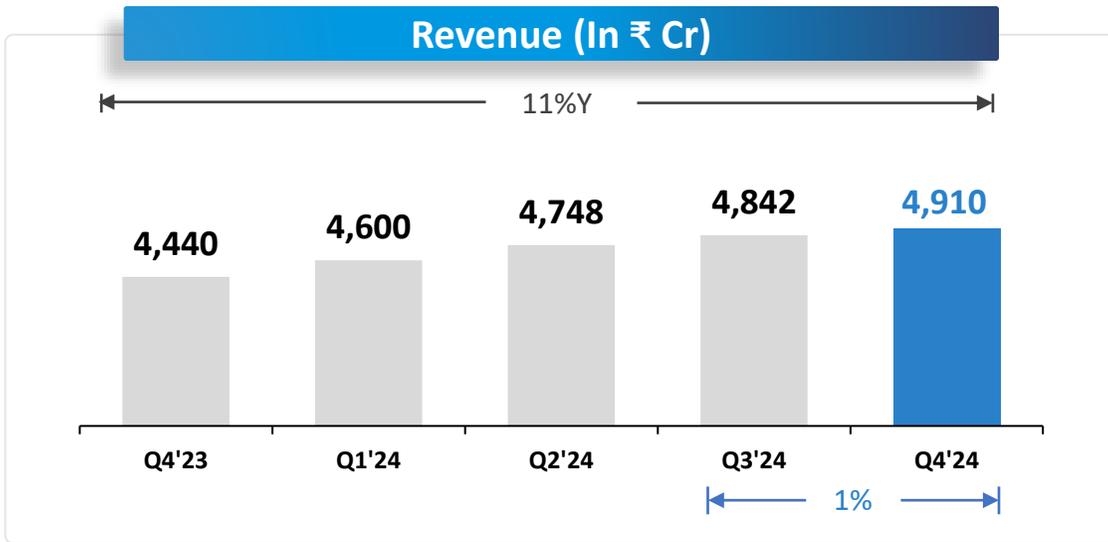
Consolidated

Revenue	4,910	▲ 11%	▲ 1%
PAT	98	▲ 226%	▲ 54%
Head Count	567k	▲ 11%	▲ 2%

EBITDA	195	▲ 28%	▲ 8%
EPS in ₹	6.3	▲ 184%	▲ 48%
(Net Cash)	(232)	▲ 184%	▲ 62%

- Revenue growth sectors are - Retail, manufacturing, telecom and BFSI
- EBITDA growth drivers are - GTS and OAM vertical coupled with lower burn in foundit
- PAT / EPS increase is on account of:
 - **QoQ** - EBITDA growth, higher goodwill impairment in Q3, NCI taken in Q3
 - **YoY** - EBITDA growth, and lower tax rate in current quarter due to Conneqt, Greenpiece and MFX merger
- Net cash increased by ₹ 89 cr. QoQ, while gross debt is reduced by ₹ 50 cr signifying healthy operating cash conversion

Q4'FY24 Financial Updates | Quarterly Trend



FY24 – Annual Financial Highlights

Figures In ₹ Cr

Revenue	FY23	FY24	YoY%
WFM	11,831	13,442	▲ 14%
GTS	2,168	2,340	▲ 8%
OAM	2,622	2,801	▲ 7%
PLB	538	517	▼ (4)%

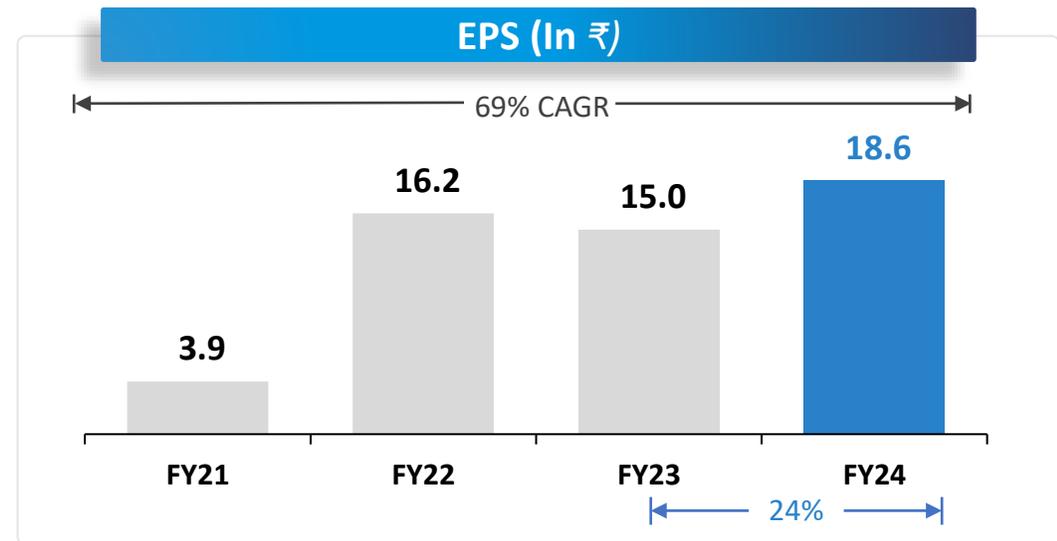
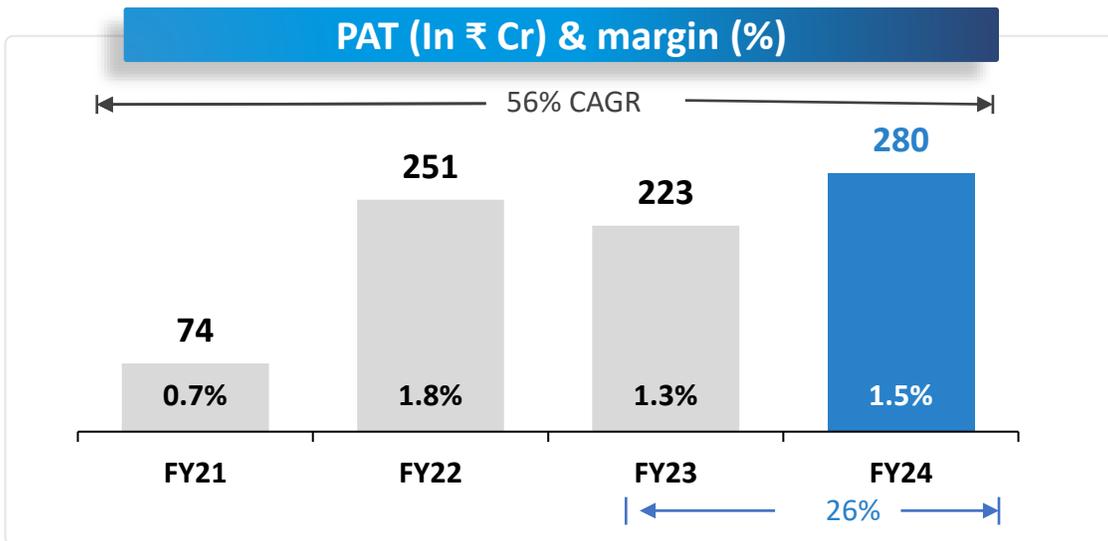
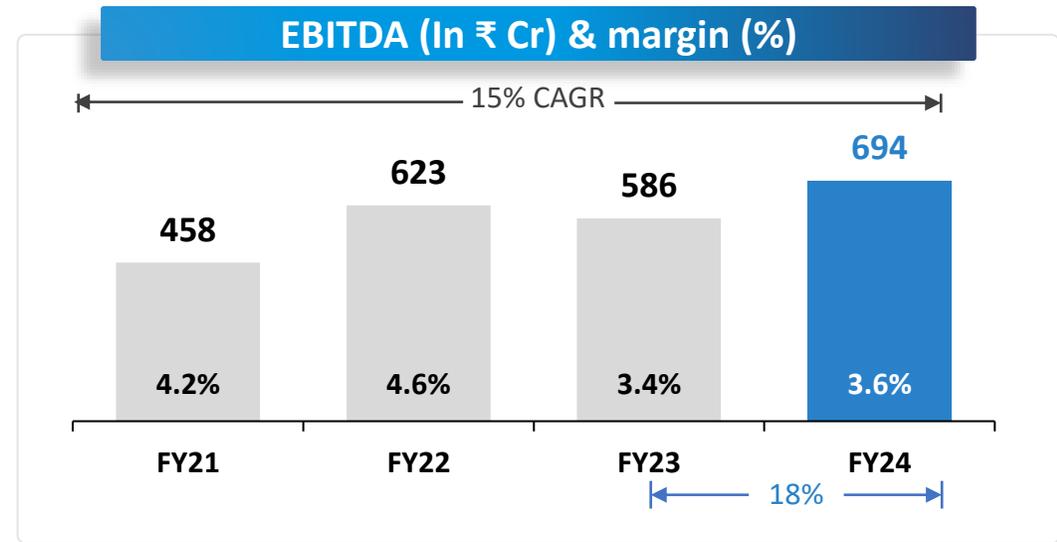
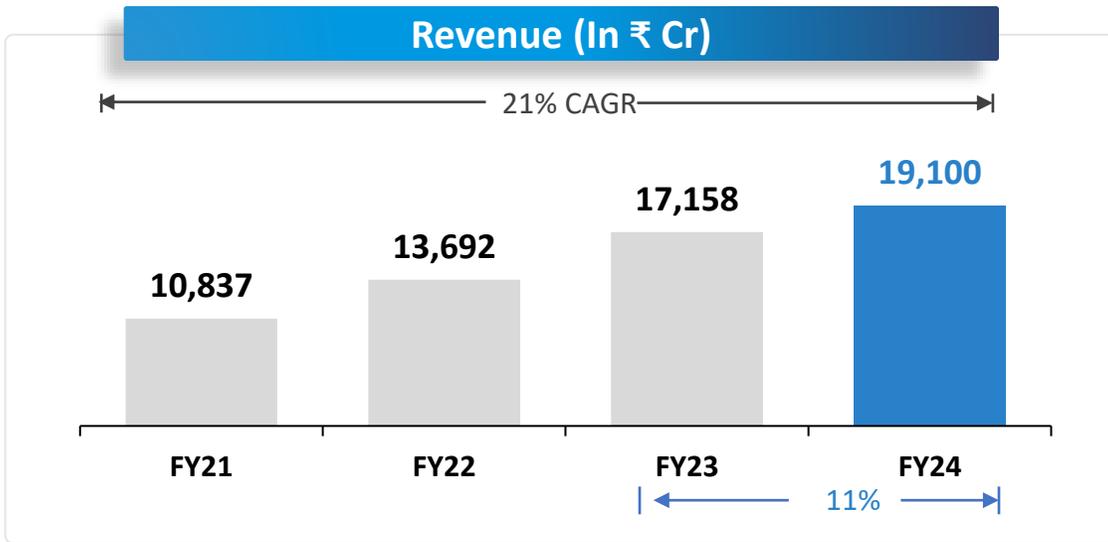
EBITDA	FY23	FY24	YoY%
WFM	345	351	▲ 2%
GTS	353	425	▲ 21%
OAM	120	141	▲ 18%
PLB	(95)	(63)	▲ 34%

Consolidated

Revenue	17,158	19,100	▲ 11%
PAT	223	280	▲ 26%
Head Count	511K	567k	▲ 11%

EBITDA	586	694	▲ 18%
EPS in ₹	15.0	18.6	▲ 24%
(Net Cash)	(82)	(232)	▲ 184%

- OCF to Operating EBITDA stands at 67% with OCF at 338 cr with increase in net cash of Rs. 150cr
- Focused sales and client retentions have led to a revenue growth across all verticals
- Non linear growth in EBITDA due to operating leverage in GTS & OAM platform
- PAT / EPS increase due to growth in EBITDA during the year, lower tax rate due to merger offset by exceptional items

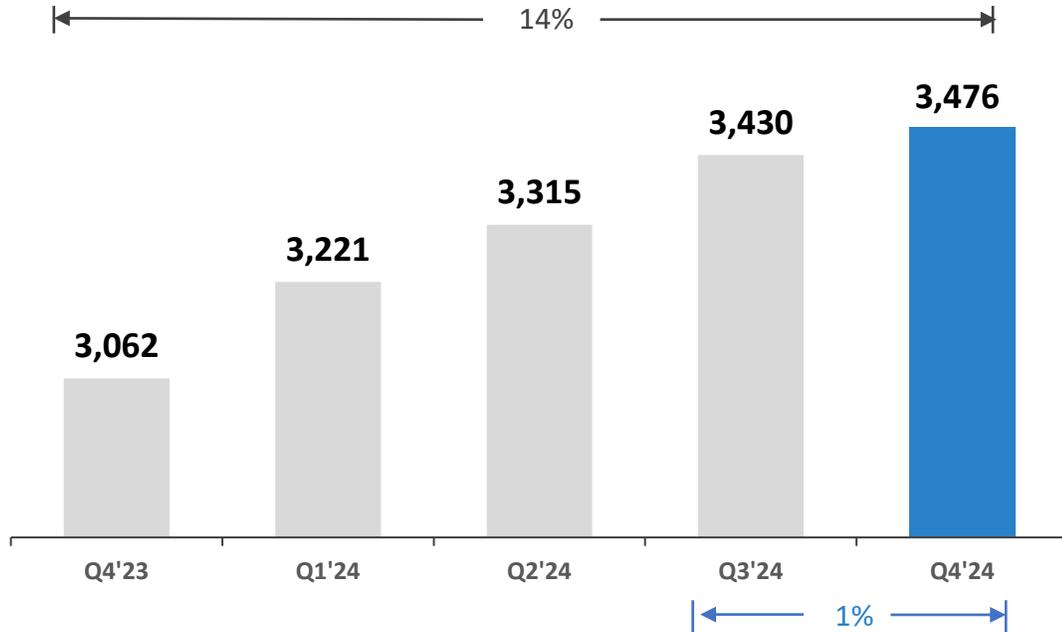


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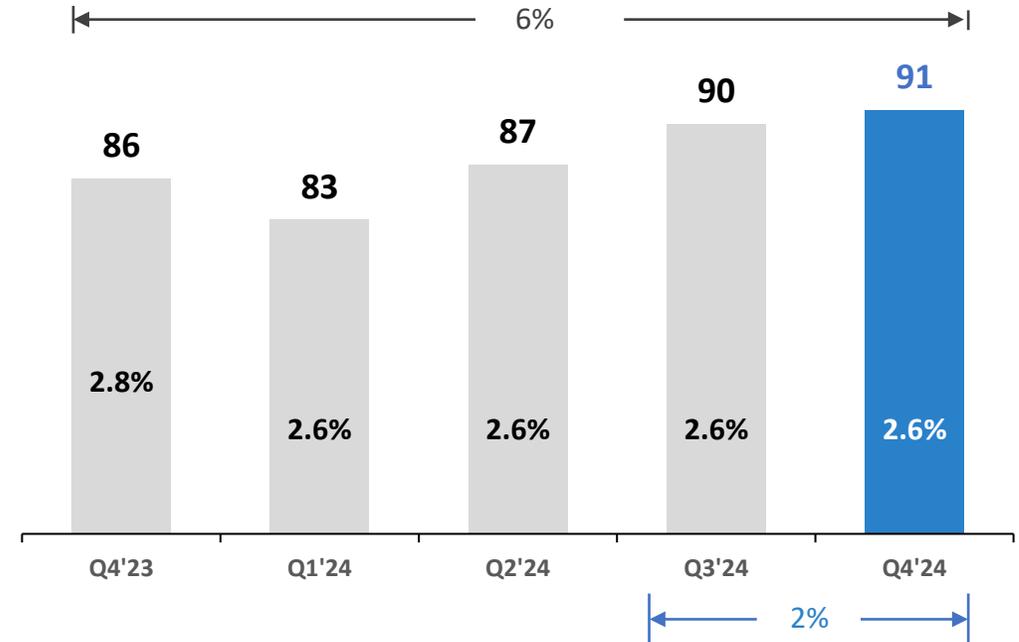
Platform wise Updates

Financial metrics

Revenue (In ₹ Cr)



EBITDA from operations (In ₹ Cr)

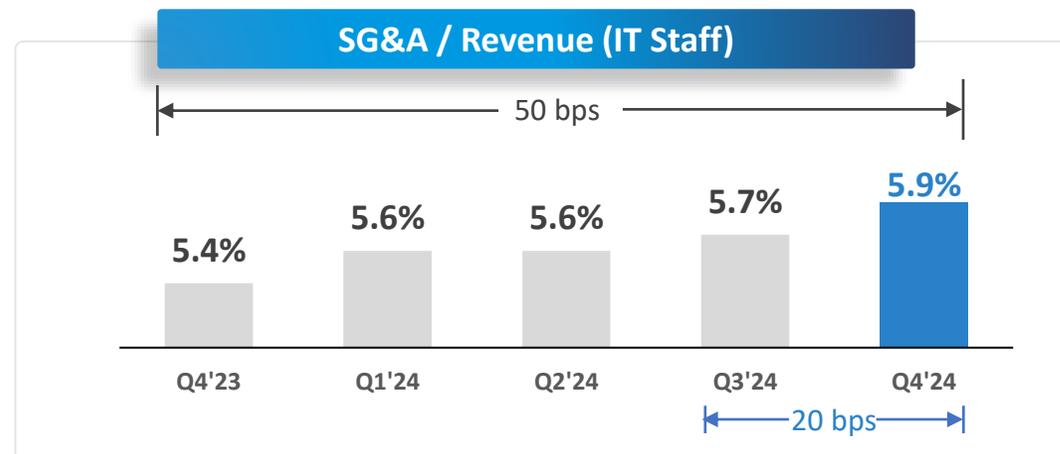
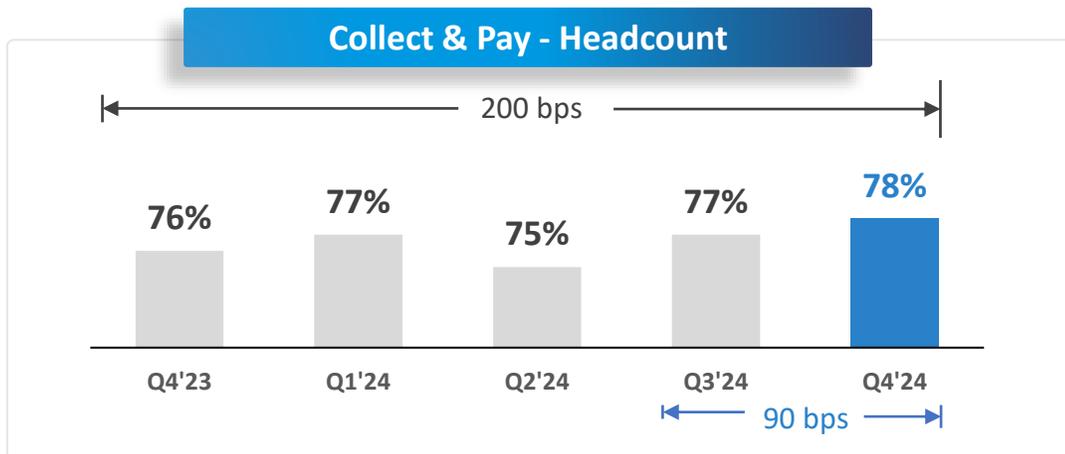
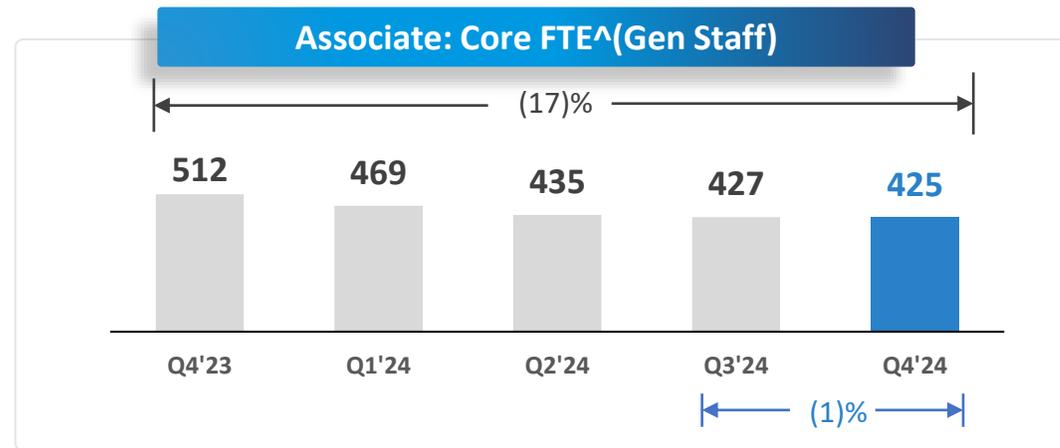
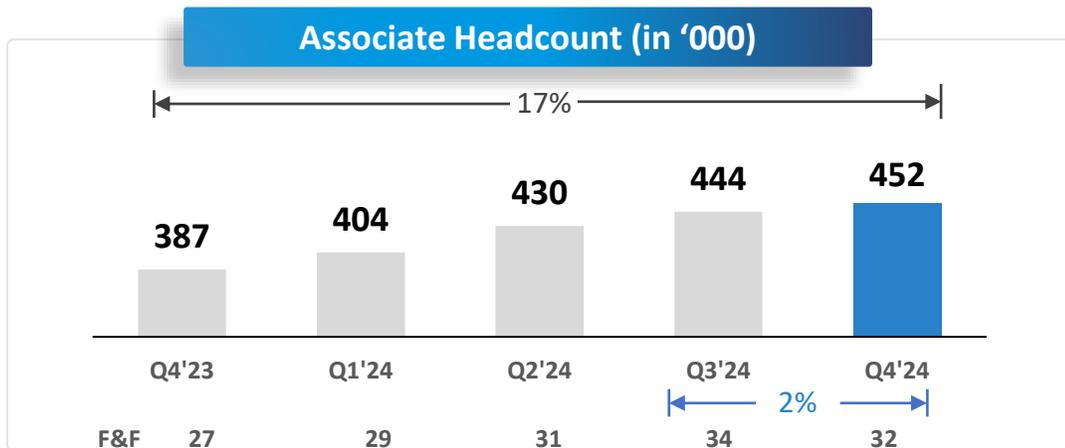


Key developments

- General staffing has crossed 400k milestone
- General Staffing added 78 new logos in Q4, taking the FY24 tally to 274

- 92 new contracts added during the quarter with ACV of 151 crs, GS has added ~60k Headcount
- Key Sectors : Retail, Manufacturing and Telecom

- Investment in technology and leadership to enhance sourcing capabilities
- Robust working capital improvement with DSO steady at 25 days (GS biz.)



Key developments

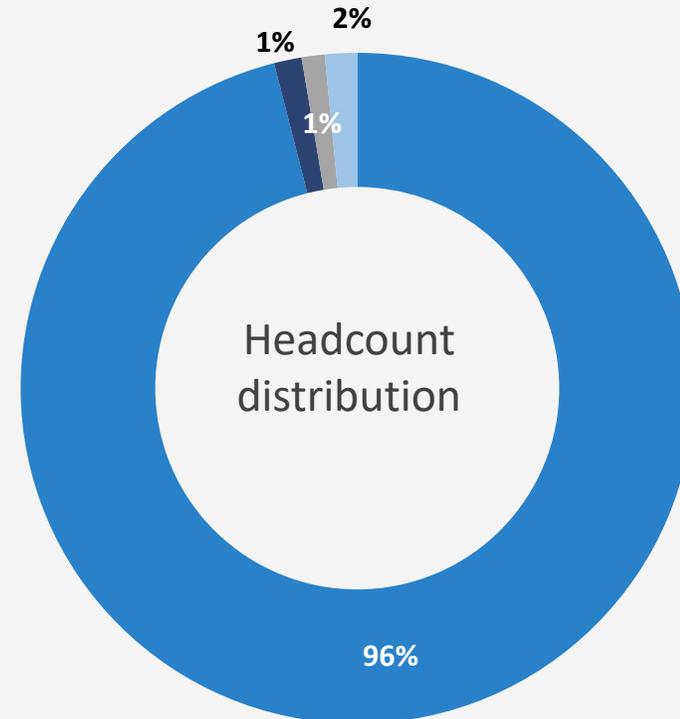
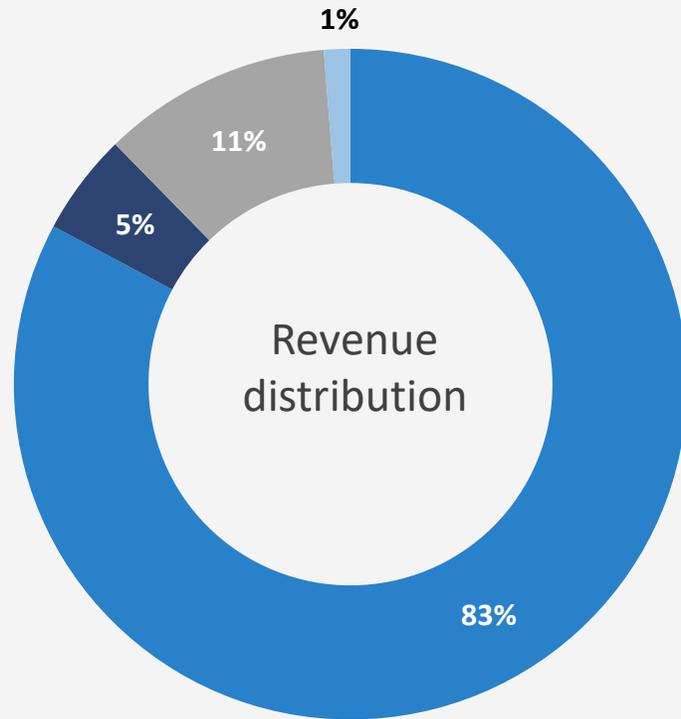
- Headcount grew by 17% YoY, key driver sectors being Retail & Manufacturing

Collect & Pay continues to be at healthy ratio of 78%+ helping working capital management

- Continued to invest in Sales and recruitment functions

Investment in IT staffing sales and recruitment staff

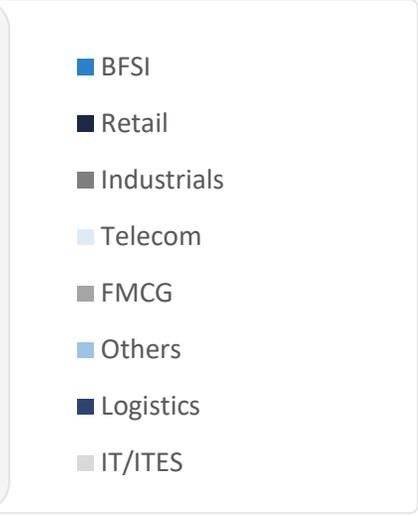
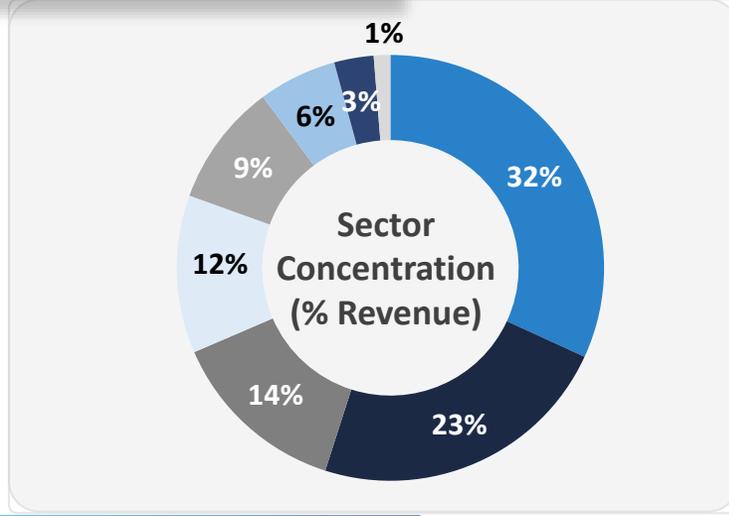
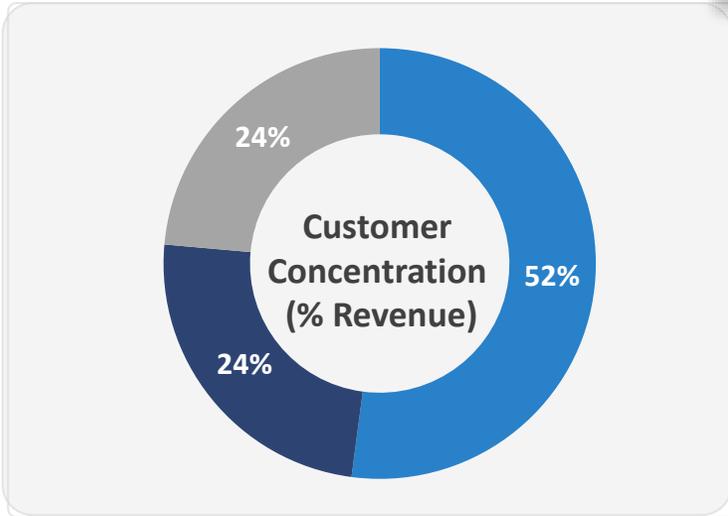
Segment-wise distribution



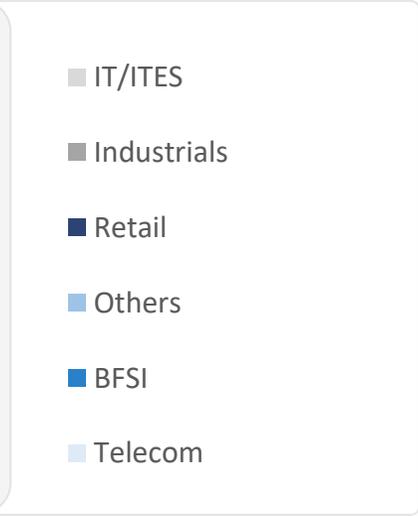
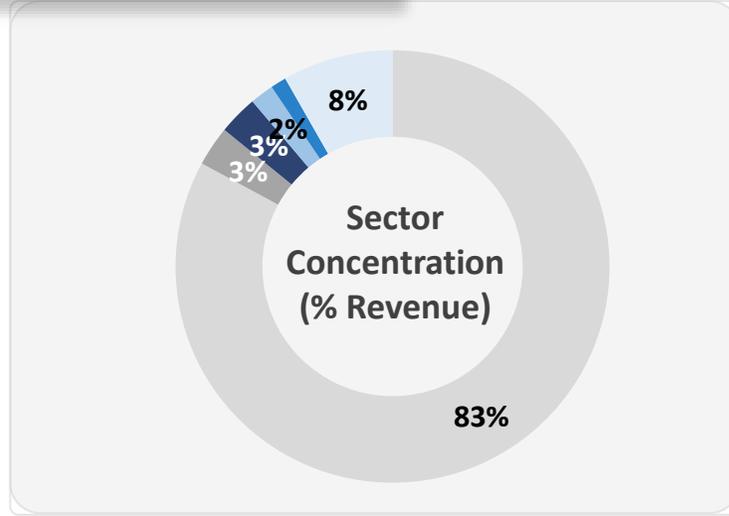
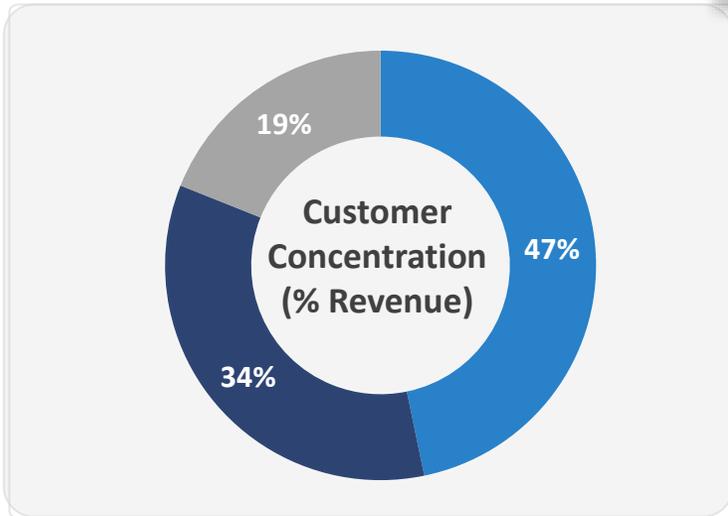
■ General Staffing ■ IT Staffing India ■ Overseas Staffing ■ Others

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General Staffing

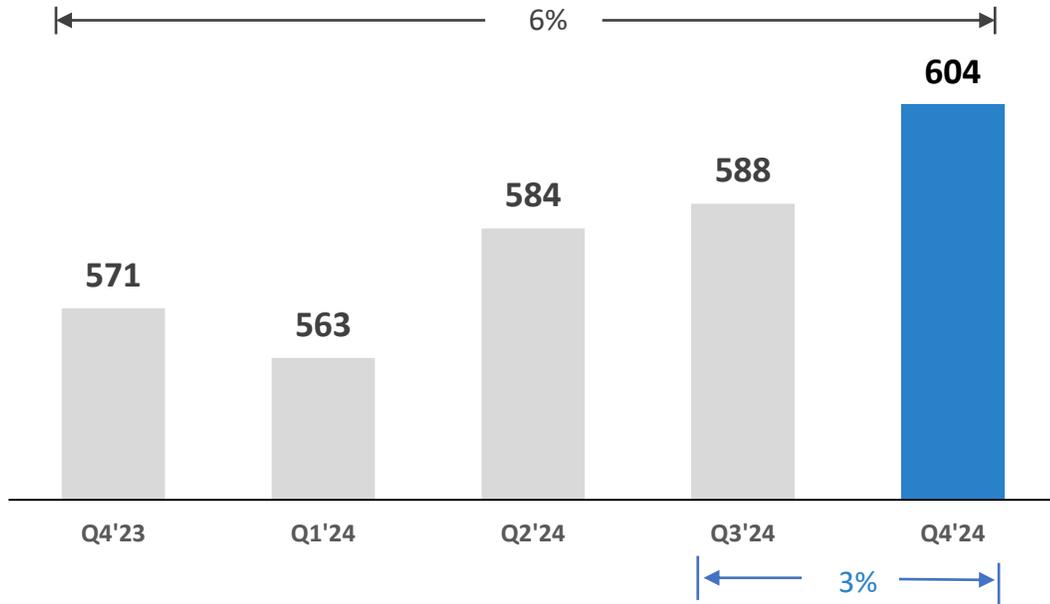


IT Staffing (domestic)

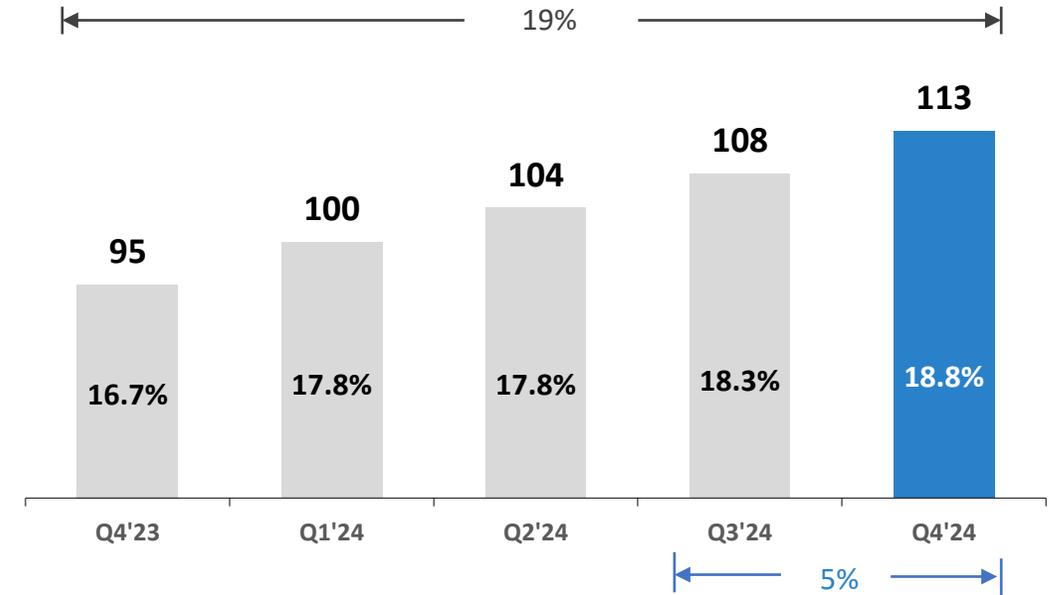


Financial metrics

Revenue (In ₹ Cr)



EBITDA from operations (In ₹ Cr)



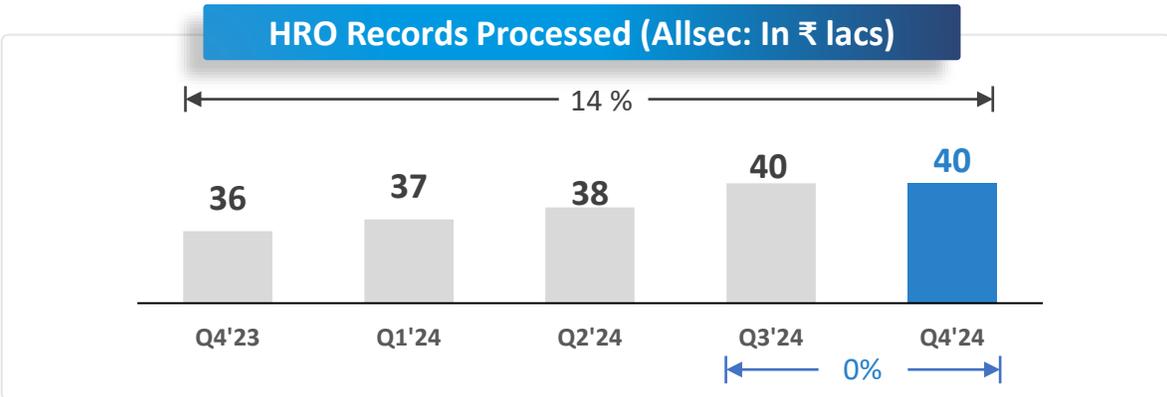
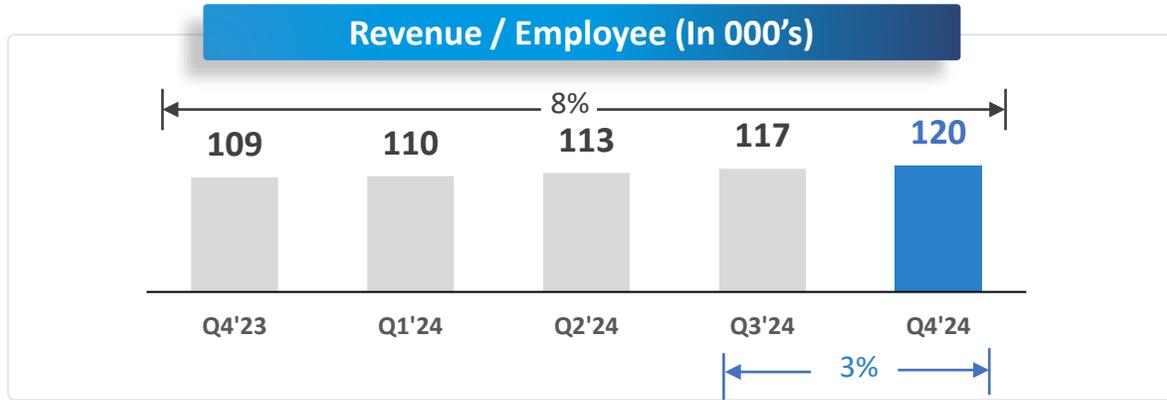
Key developments

- Key revenue drivers were BFSI, Manufacturing and Retail segments
- Non linear Profitability growth due to higher value service and better geographical mix

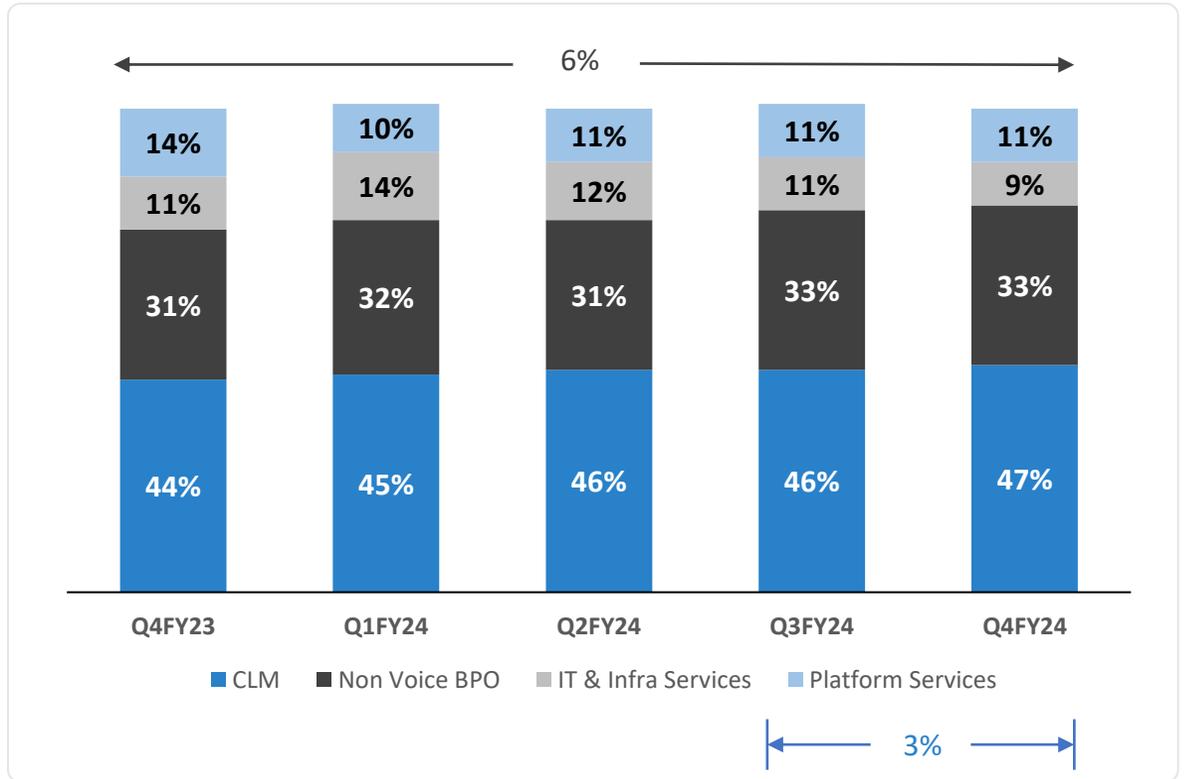
- 27 New logos added during the quarter with and ACV of ~ 40 cr
- Non voice BPM grew significantly driven by collection business growing by 25% YoY

- HRO business in Allsec continue to strengthen its market leadership with 4 Mn pay slips processed
- Share of International order book has increased to 57% in FY24 from 45% in FY23

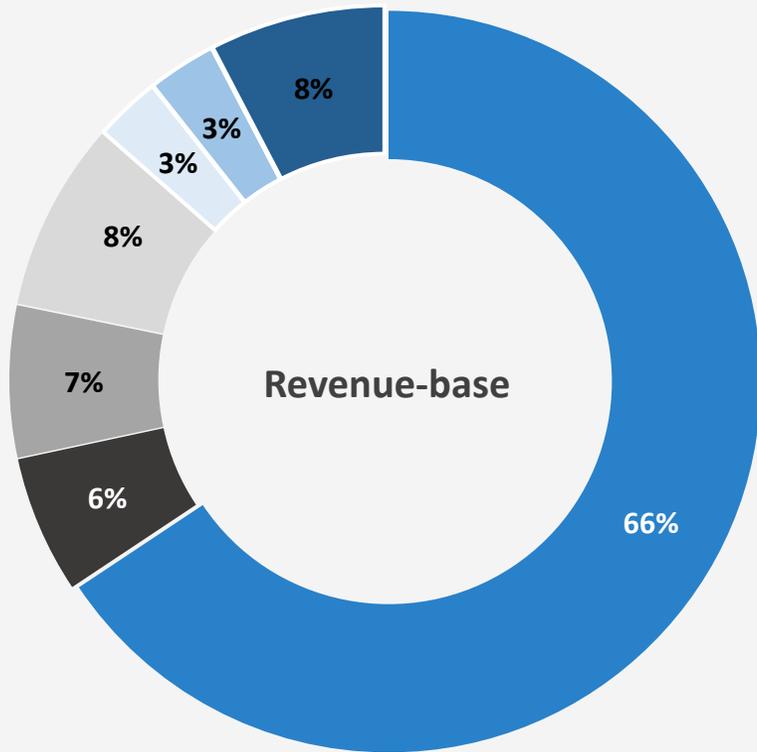
Operating Metrics



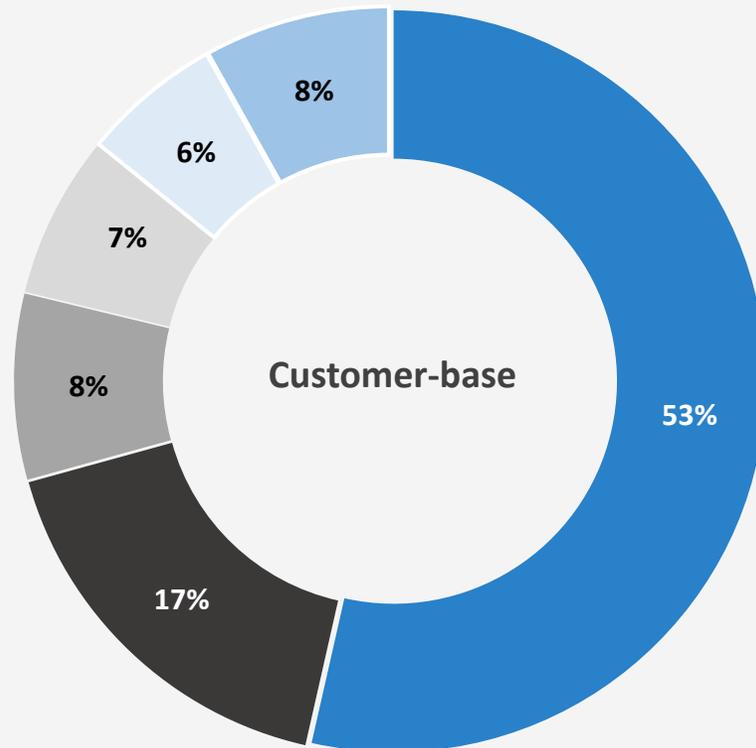
Revenue Distribution



Diversified Across Sectors

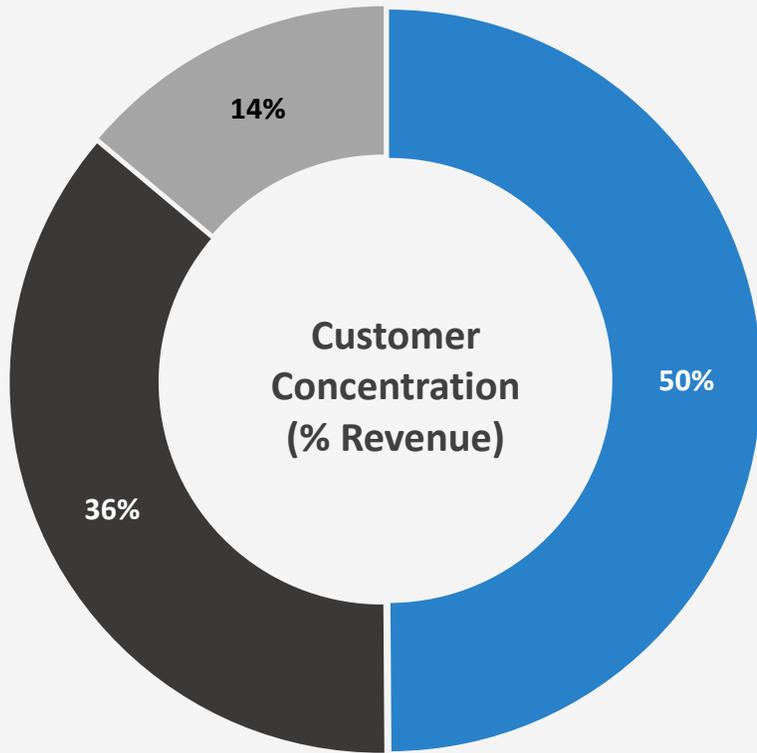


■ BFSI ■ Ecommerce ■ Telecom/Media ■ Manufacturing ■ Retail/FMCG ■ IT/ITES ■ Others

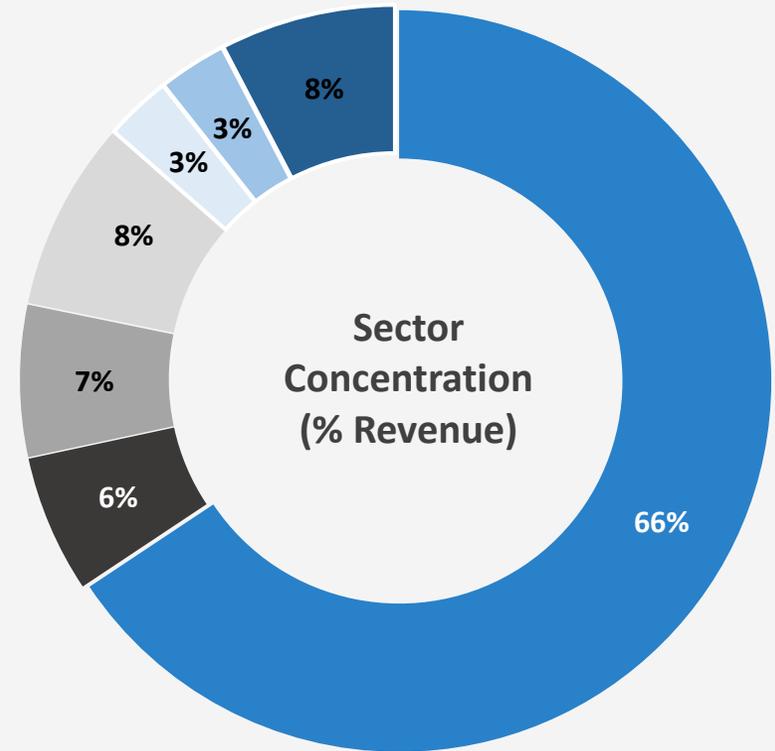


■ BFSI ■ IT/ITES ■ Retail ■ Industrials ■ Telecom ■ Others

Customer Insights (CLM and Non-voice BPO)



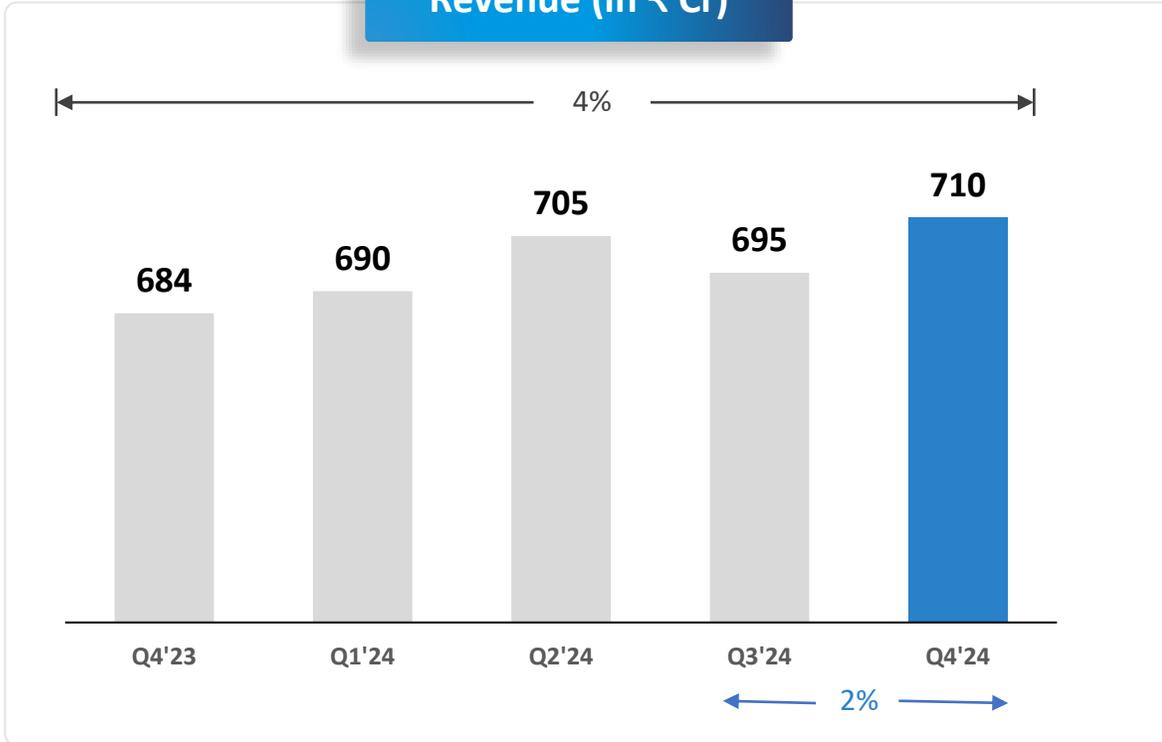
■ Top 10 ■ Next 40 ■ Others



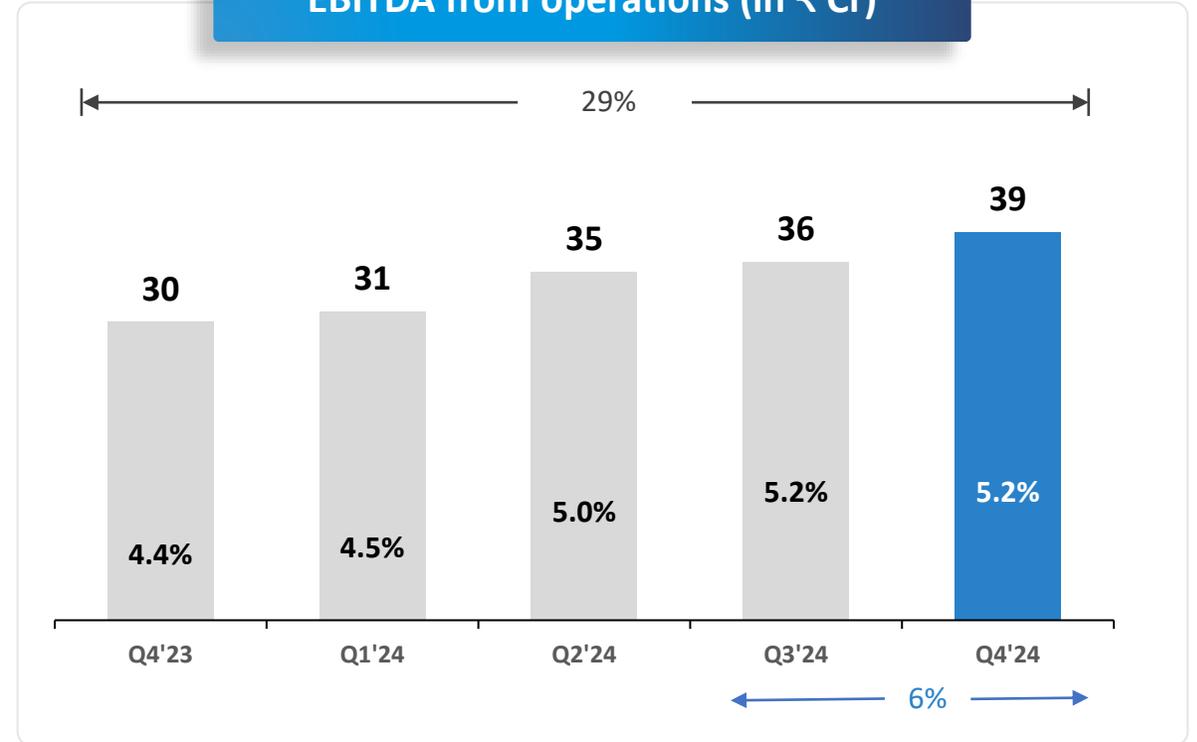
■ BFSI ■ Ecommerce ■ Telecom/Media ■ Manufacturing ■ Retail/FMCG ■ IT/ITES ■ Others

Financial metrics

Revenue (in ₹ Cr)



EBITDA from operations (in ₹ Cr)



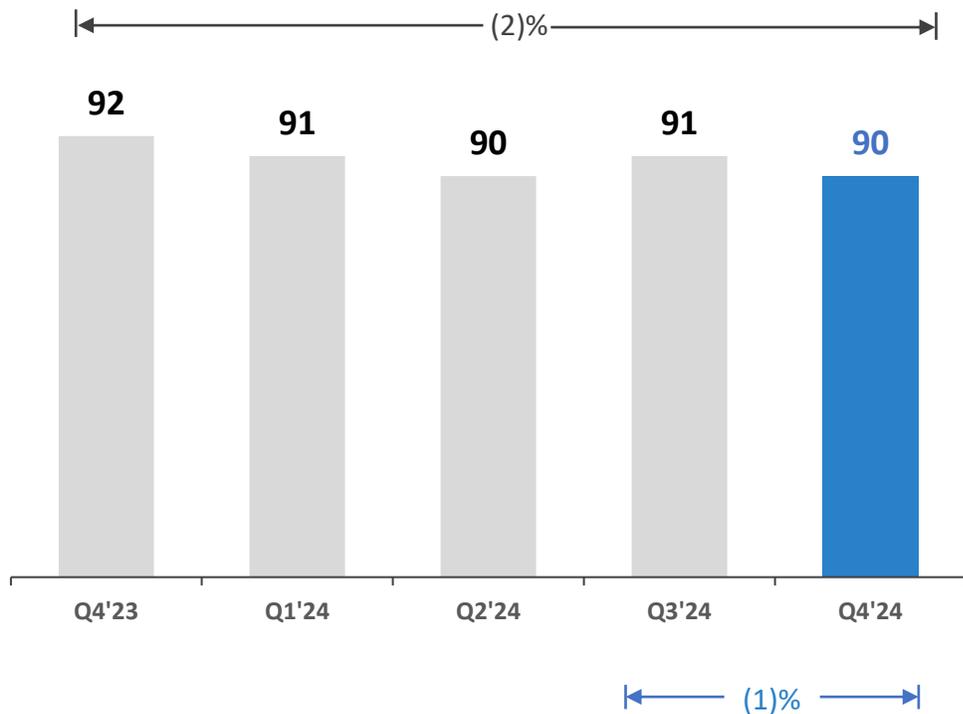
Key developments

- Won 25 new contracts with ACV of 40cr. Key wins were in Infra, Industrials and Telecom
- Revenue grew by 5% QoQ on account of good sales conversion from Q324 wins

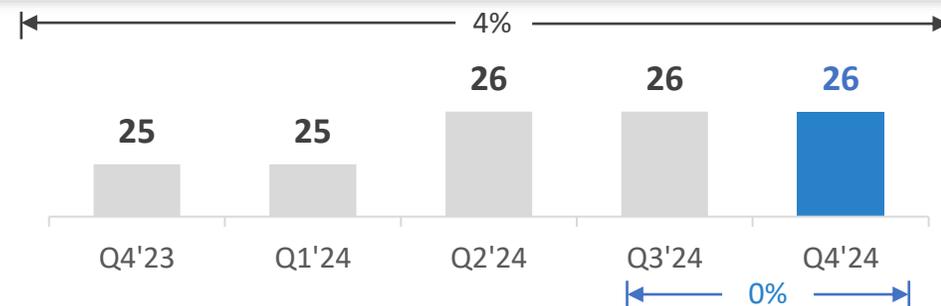
- Margin improvement of 80+ bps due to business mix change led by food services and telecom
- Healthy Associate to core ratio at 100 with costs to serve flattish yoy

- Concentration on integrated offerings led with technology in security vertical
- Focus on improving the working capital, DSO saw a reduction of 10+ days YOY

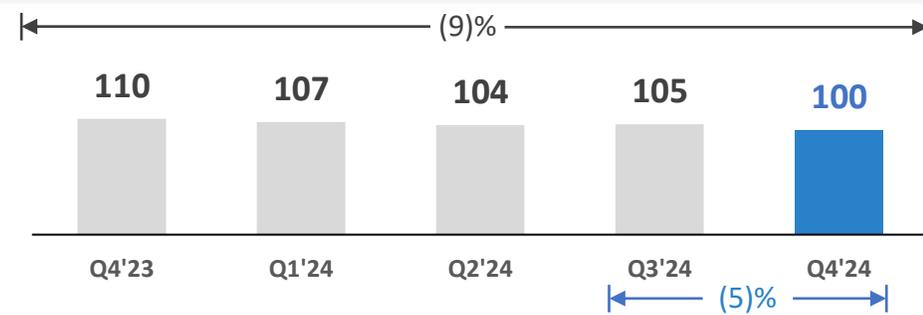
Associate Headcount# (in '000)



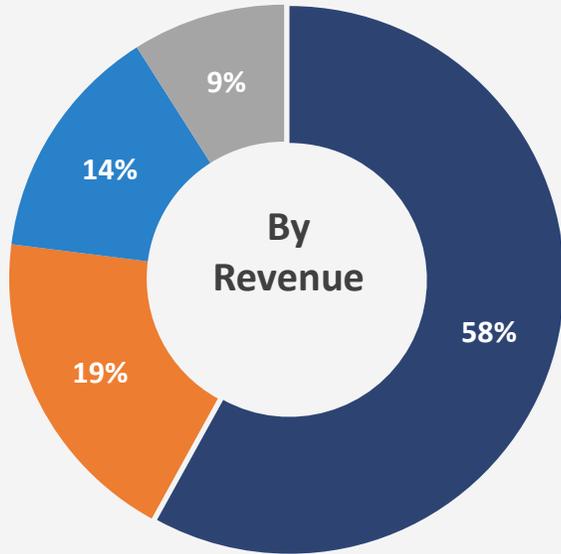
Revenue/Headcount/Month (₹ '000)



Associate to Core ratio

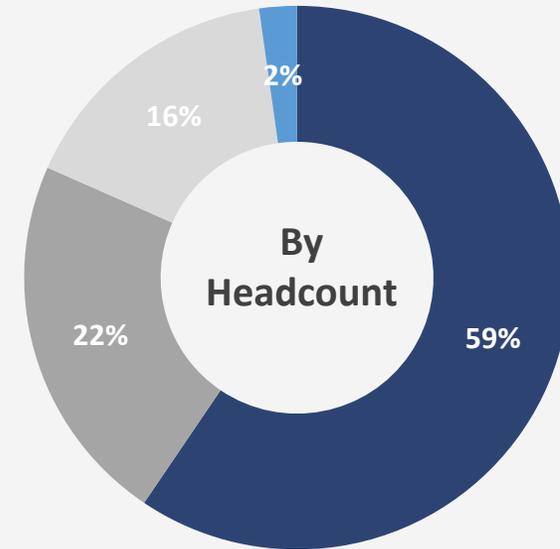


Distribution



■ IFMS ■ Security Services ■ Industrial Services ■ Telecom Network Services

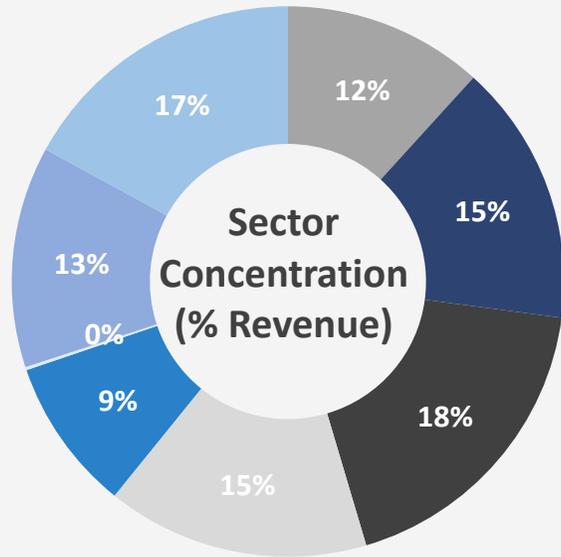
FMS is the largest business segment



■ IFMS ■ Security Services ■ Industrial Services ■ Telecom Network Services

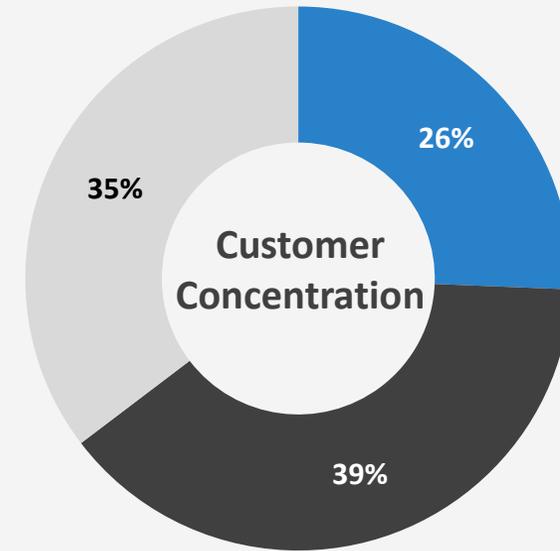
Revenue-base diversified across sectors

Customer Insights (IFM + Security)



- IT/ITES
- Education
- Industrials
- BFSI
- Real Estate
- Telecom
- Healthcare & Hospitality
- Others

Diversified Customer Exposure:
Healthy distribution of contracts across customers

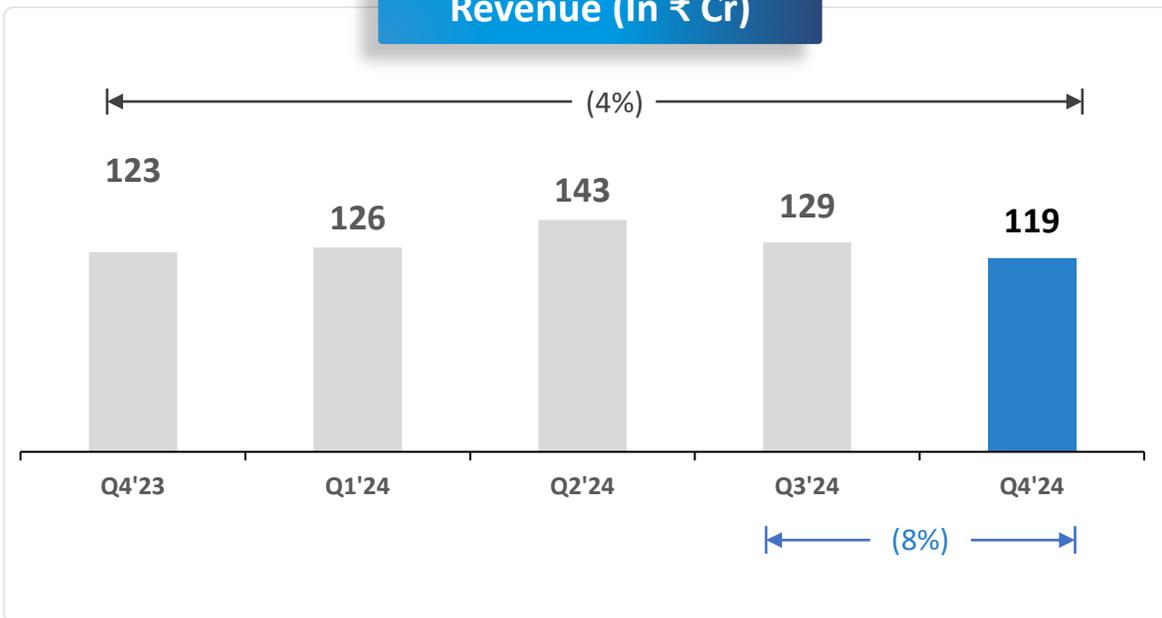


- Top 10
- Next 40
- Others

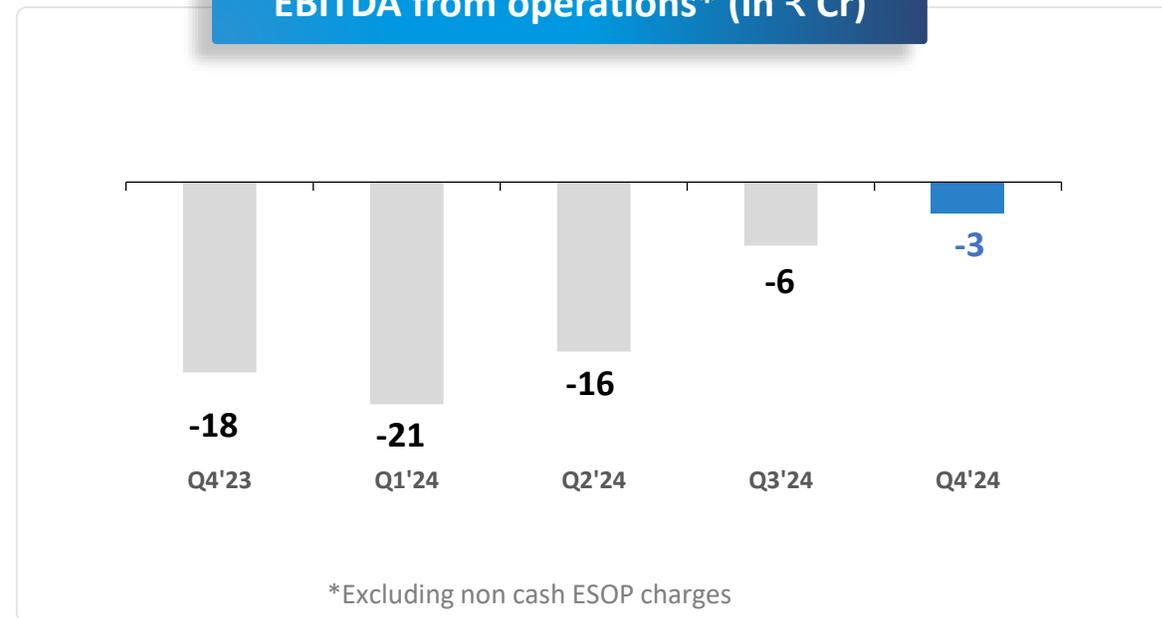
No Customer concentration risk
Top 10 customers account for 24% of revenue

Financial metrics

Revenue (In ₹ Cr)



EBITDA from operations* (In ₹ Cr)



Key developments

- Successful launch of foundit 2.0 in SEA generating both wins and pipeline
- Boosted SEA candidate database with 40M sourced profiles
- foundit certified as “Great Place to Work”

- Product launch and customer meets widely appreciated by Clients
- Profile relevancy and search results have improved with foundit 2.0, which has led to improvement in Q4 consumption

foundit 2.0 – AI-led talent acquisition product

With access to talent on and off the market, enriched candidate profiles with smart insights, AI-powered contextual search and outreach personalized by organization, foundit 2.0 offers a comprehensive solution for recruiters to be more agile and efficient



ENRICHED DATASETS

- Most comprehensive database with active & sourced profiles
- Enriched profiles from multiple sources delivering super profiles & data led insights on candidates
- Skill & credential validation



SEARCH

- First-in-industry personalized search based on user identity information and analytics
- Adaptive AI search
- 35+ smart filters – information & insights



SMART OUTREACH

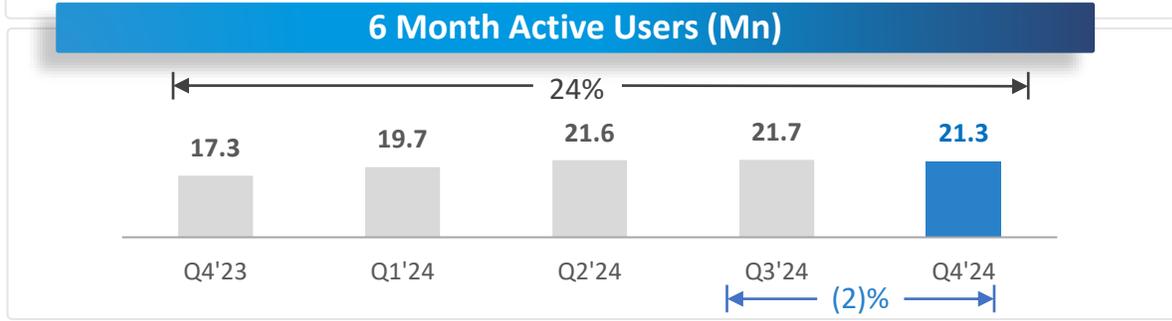
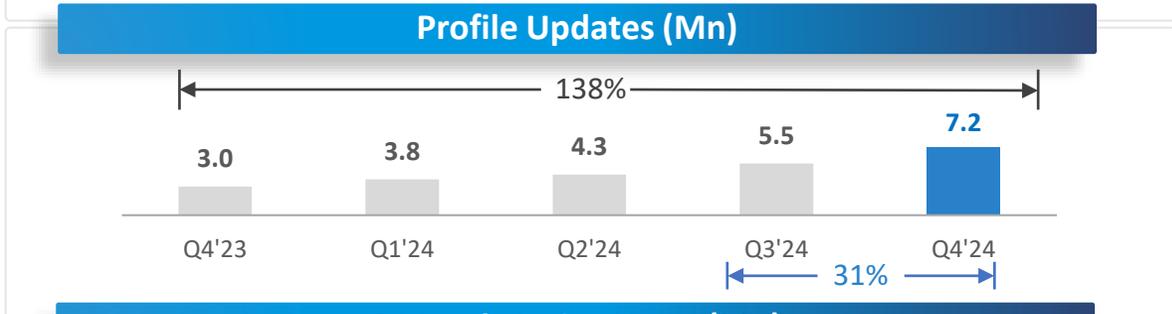
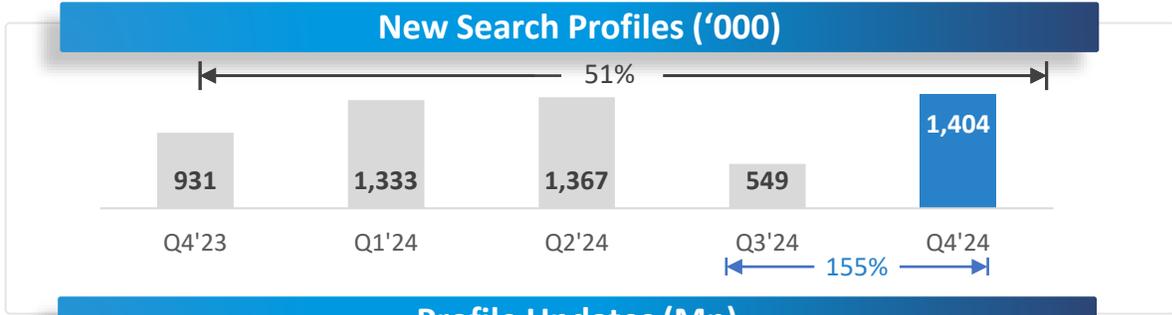
- Generative AI driven personalized outreach for optimization of results, with 50% increase in candidate responses
- Automated campaign scheduling driving recruiter efficiency



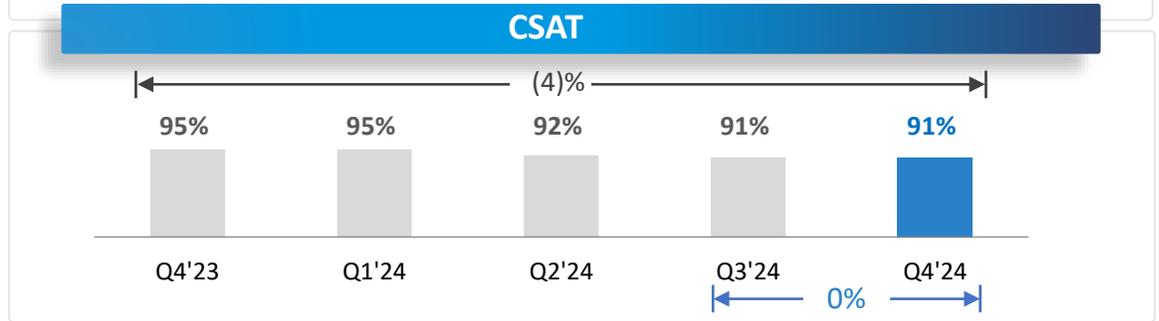
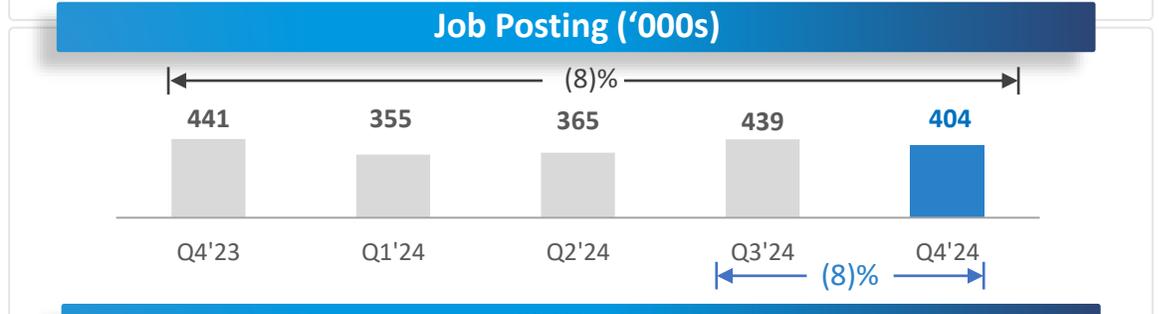
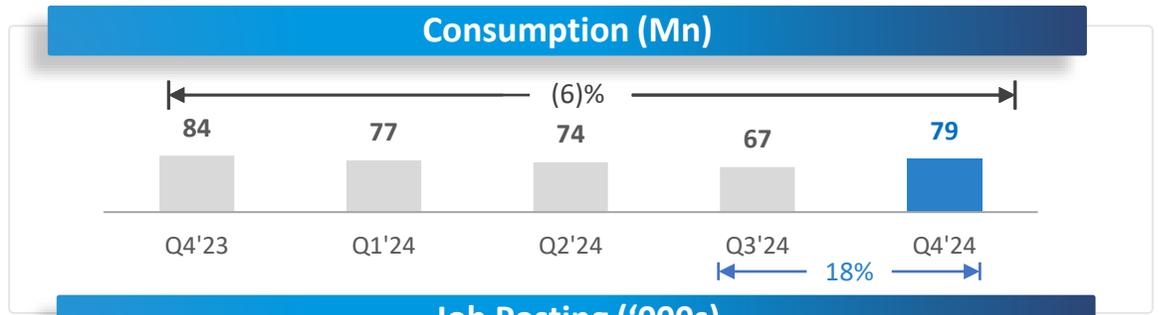
NETWORK EFFECTS

- Network driven outreach
- Efficiency & collaboration tools for recruiter, talent acquisition team and at organization level

Product Led Business – foundit Snapshot



Candidate Metrics



Recruiter Metrics

Key developments

Investments in data science and analytics leads to increase in search profiles with launch of foundit 2.0 product

Profile enrichment using sourced data for mapped seekers reducing the friction in profile updation process

Profile relevancy and search results have improved with foundit 2.0, which has led to improvement in Q4 consumption

03

Financials

Income Statement

Particulars (in ₹ Cr)	Q4 FY24	Q4 FY23	YoY	Q3 FY24	QoQ	FY24	FY23	YoY
Total Revenue	4,910	4,440	11%	4,842	1%	19,100	17,158	11%
Reported EBITDA	195	152	28%	181	8%	694	586	18%
Reported EBITDA %	3.98%	3.42%	55 bps	3.74%	24 bps	3.63%	3.41%	22 bps
Depreciation & amortisation	73	76	(4)%	72	2%	283	275	3%
Interest	26	31	(15)%	35	(25)%	117	107	9%
Other Income	5	4	39%	5	(3.4)%	29	26	12%
Profit before Tax	95	48	96%	59	60%	295	284	4%
PBT Margin %	1.93%	1.09%	84 bps	1.22%	71 bps	1.55%	1.66%	(11) Bps
PAT	98	30	226%	64	54%	280	223	26%
PAT Margin %	1.99%	0.68%	132 bps	1.31%	68 bps	1.47%	1.30%	17 bps
Diluted EPS – Rs.	6.31	2.22	184%	4.28	48%	18.61	15.04	24%

Balance Sheet

Particulars (in ₹ Cr)	31-Mar-21	31-Mar-22	31-Mar-23	31-Mar-24
Assets				
Fixed Assets	1,536	1,672	1,814	1,728
Other Non-Current Assets	595	579	795	947
Current Assets				
Trade Receivables & Unbilled Revenue	1,800	2,332	2,689	2,772
Cash and Cash Equivalent	614	604	613	602
Loan and other current Assets	175	184	208	199
Asset classified as held for sale				8
Total Assets	4,720	5,371	6,119	6,255
Liabilities				
Equity				
Equity Share Holders	2,437	2,569	2,569	2,799
Non-Controlling Interest (NCI)	94	131	162	166
Debt	516	588	531	369
Other Liabilities	1,767	2,214	2,857	2,918
Liabilities associated with assets				3
Total Liabilities	4,720	5,371	6,119	6,255

Statement of Cashflow

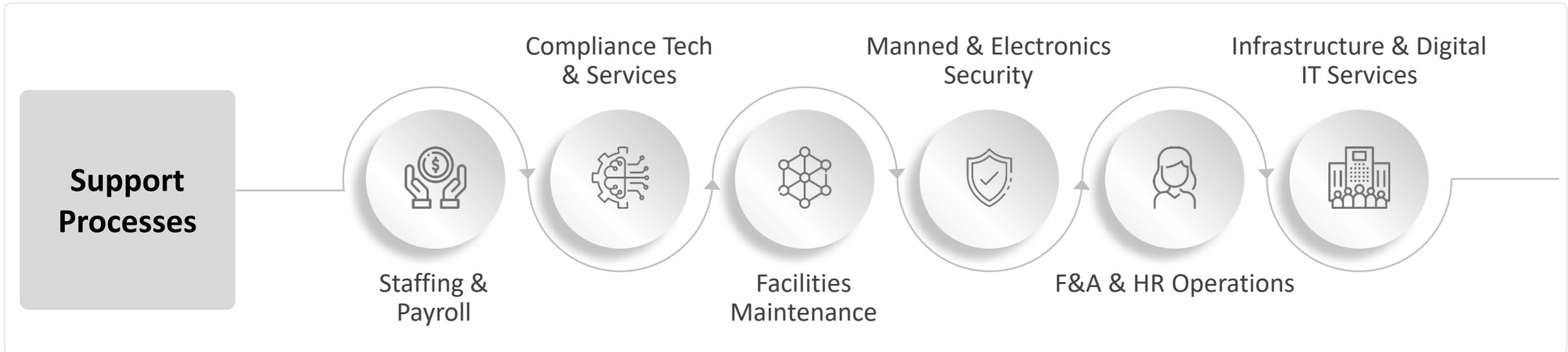
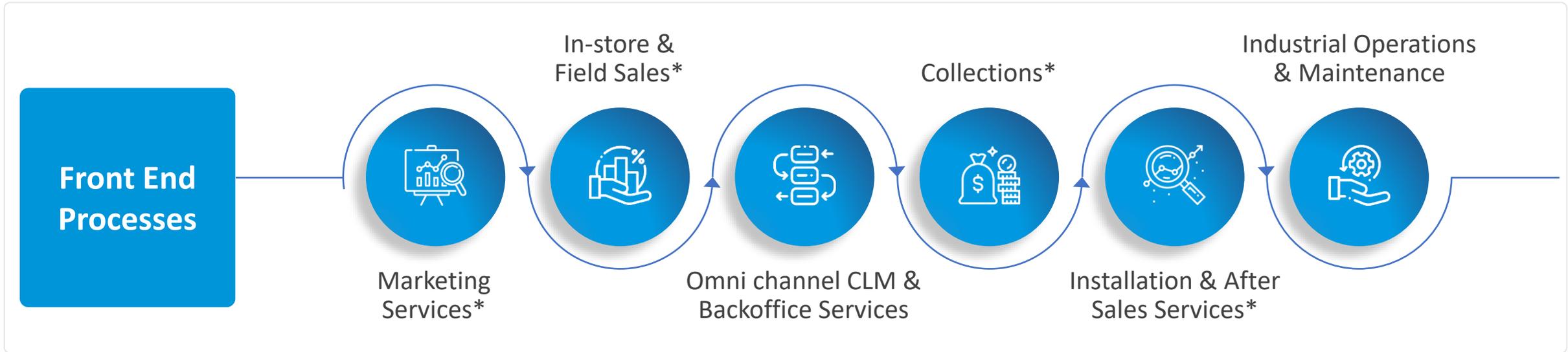
Particulars (in ₹ Cr)	31-Mar-21	31-Mar-22	31-Mar-23	31-Mar-24
Profit for the year	74	251	223	280
Cash generated from operations	551	641	666	673
Income taxes (paid)/refund received	165	(73)	(199)	(144)
Net cashflow from Operating Activities (A)	716	568	466	529
Cashflow from Investing Activities				
Expenditure/Sale of Property, plant and intangibles	(61)	(83)	(99)	(99)
Other Investment/acquisition in Subsidiary/Associate	(50)	(313)	96	148
Net cashflow from Investing Activities (B)	(111)	(396)	(2)	49
Cashflow from Financing Activities				
Increase/Decrease in Equity/Borrowing	(627)	72	(57)	(152)
Dilution of existing stake / (Acquisition of NCI)	-	62	35	(8)
Lease Liability Repayment	(128)	(127)	(172)	(191)
Payment of stamp duty				(13)
Dividend/Interest Paid	(74)	(256)	(250)	(133)
Net cashflow from Financing Activities (C)	(829)	(248)	(443)	(497)
Net increase/(decrease) in cash end cash equivalents (A+B+C)	(224)	(76)	21	82
Cash and cash equivalents at the beginning of the period	709	485	410	438
Effect of exchange rate fluctuations on cash and cash equivalents	-	1	6	0
Cash and cash equivalents at the end of the period	485	410	437	520

Particulars (In ₹ Cr)	Quarter Ended				
	Mar-23	Jun-23	Sept-23	Dec-23	Mar-24
Workforce Management					
Revenue	3,062	3,221	3,315	3,430	3,476
EBITDA	86	83	87	90	91
EBITDA %	2.81%	2.58%	2.63%	2.61%	2.62%
Global Technology Services					
Revenue	571	563	584	588	604
EBITDA	95	100	104	108	113
EBITDA %	16.68%	17.78%	17.82%	18.30%	18.76%
Operating Asset Management					
Revenue	684	690	705	695	710
EBITDA	30	31	35	36	39
EBITDA %	4.39%	4.47%	4.98%	5.24%	5.43%
Product Led Business					
Revenue	123	126	143	129	119
EBITDA	(20)	(26)	(20)	(10)	(7)
EBITDA %	(16.43)%	(20.26)%	(14.10)%	(7.80)%	(5.90)%

04

Company Overview

India's largest business services platform, driving productivity for customers



*Including gig-based workforce

Digital Hire-to-Retire

Sourcing

Digital sourcing via [Qjobs](#) and [foundit](#)

Recruiting

End-to-end ATS ReQruit platform for candidate tagging and offer generation

Onboarding

Paperless on-boarding of candidates via [POP](#) (Paperless On-boarding Platform)

Payrolling

Flow-through payroll processing and pay-slip generation via [QPay](#) and [SmartPay](#)

Technology-led Frontline Productivity

Digital workflow management

[WorQ WorkTech](#) platform to remotely assign & monitor tasks

Digitally skilling

[WorQ](#) digital skilling modules to **train & update** employees

Processes and tooling

Superior tooling and SOPs to drive productivity and improve dignity of labour

Flexibility and higher productivity

[Taskmo](#), to manage seasonal demand through gig-workers

Our journey over the last 17 years

Platformization

Initial growth

2007-2013



HR Services

- Staffing
- Skilling
- Recruitment
- Facility Management

61k

HC

1.0k

Revenue

42

EBITDA

Expansion

2014-2018



Business Services

- Staffing
- Recruitment
- Security Services
- Tech Services
- Skilling
- FMS
- Industrials
- BPM + HRO

262k

HC

6.1k

Revenue

354

EBITDA

2019-2024



Tech-enabled platforms

- Workforce Management
- Operating Asset Mgmt.
- Global Tech Solutions
- Product-Led Businesses

567k

HC

19k+

Revenue

694

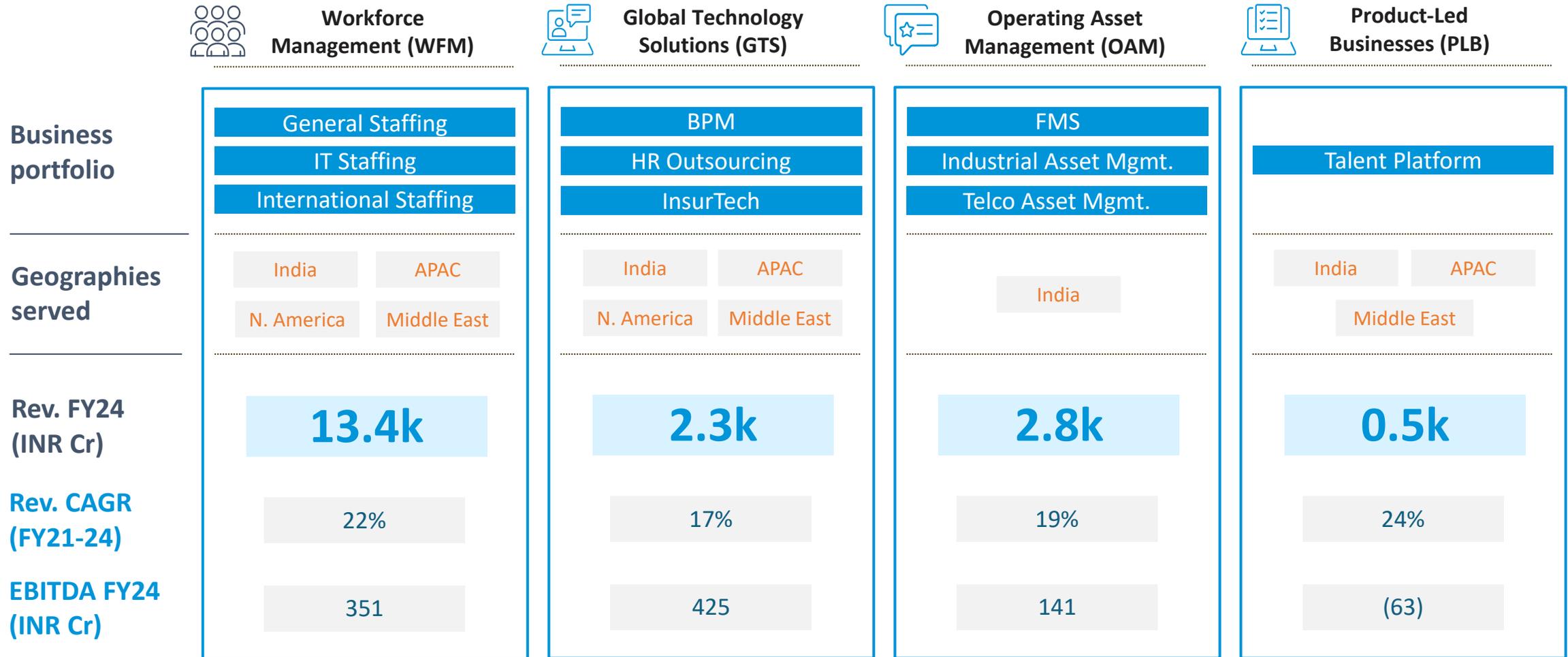
EBITDA

Our operations are spread across synergistic platforms



We are the largest business services provider in India

An overview (I/II)



Note: EBITDA figures exclude corporate cost allocation



Workforce Management (WFM)

#1 staffing player in India

Among
Top 5

Staffing companies globally by headcount

96k+

First-time formal employees in H1FY24

3k+

Clients across the platform



Global Technology Solutions (GTS)

One of the top BPM players in domestic market

1.4Mn

Pay slips processed p.m.

\$3.3Bn

Gross insurance premiums underwritten

660Mn

Customer connects p.a.



Operating Asset Management (OAM)

#1 operating asset mgmt. co. by range of services

360Mn

Sq ft of space managed

3Mn+

Meals served p.m.

110k+

Telecom sites upgraded

2000 MW

Power generation managed



Product-Led Businesses (PLB)

#2 job board platform in India

21.6Mn

Active users in last 6 months

22.6Mn

Monthly traffic

5.5Mn

Profile updates



Certified GPTW for 5th year consecutively

~20%

Female workforce participation

7k+

Specially-abled associates

300k+

Tier-2 and Tier-3 city associates

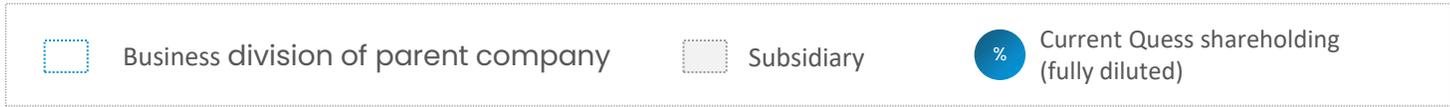
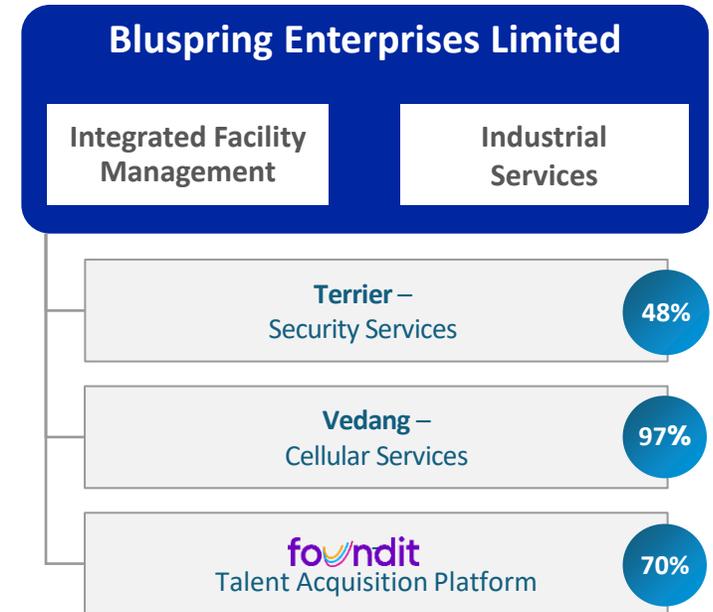
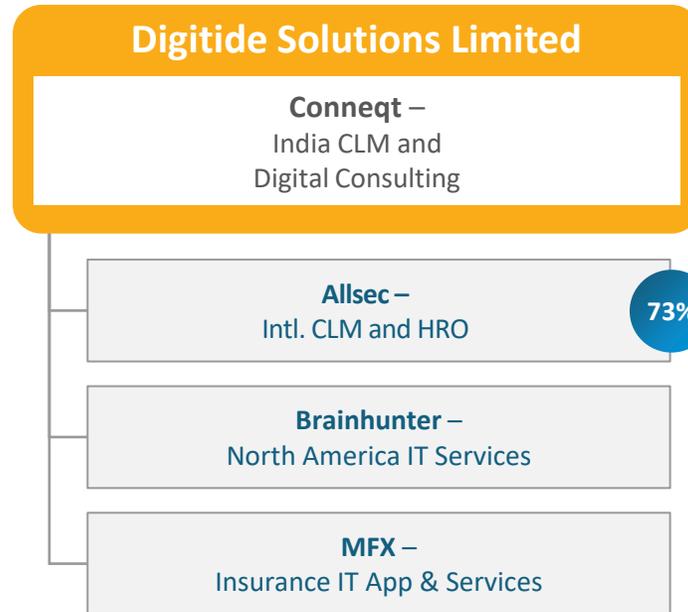
15k

Students benefitted from school enhancement program across 75 schools

BB

Global ESG ranking for Quess increased from B





Mirror Shareholding

Current

Shareholding Pattern

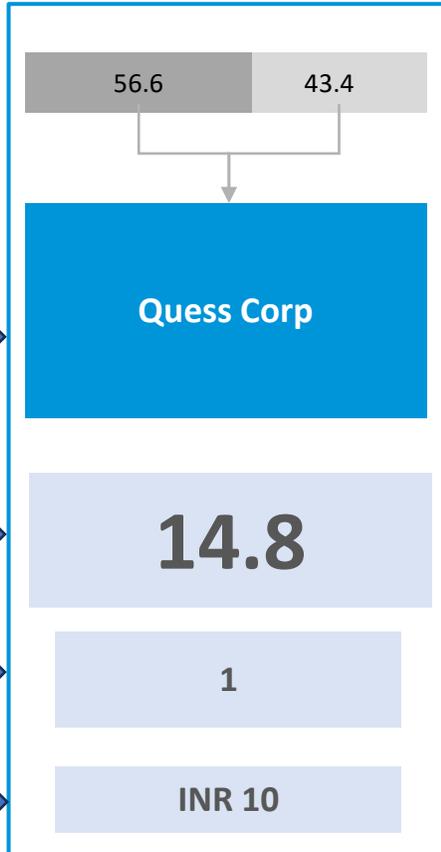
Promoters
Public

Entity Name

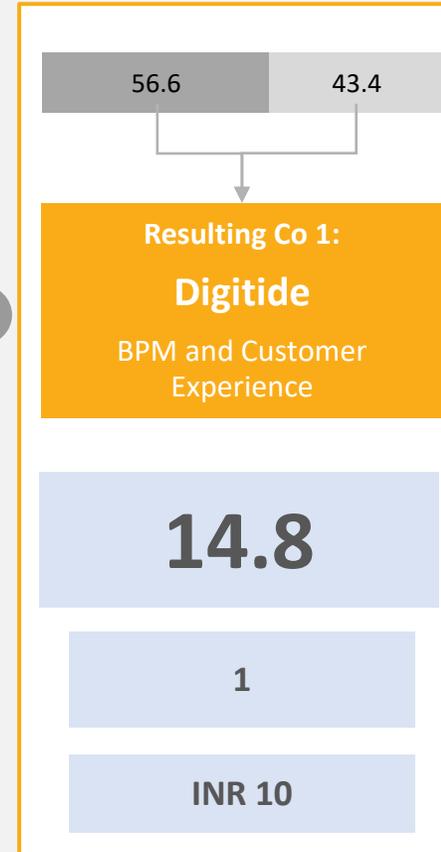
No. of shares (Cr)

Shares held

Face value



Pro-forma for transaction





Become the largest
staffing company
globally

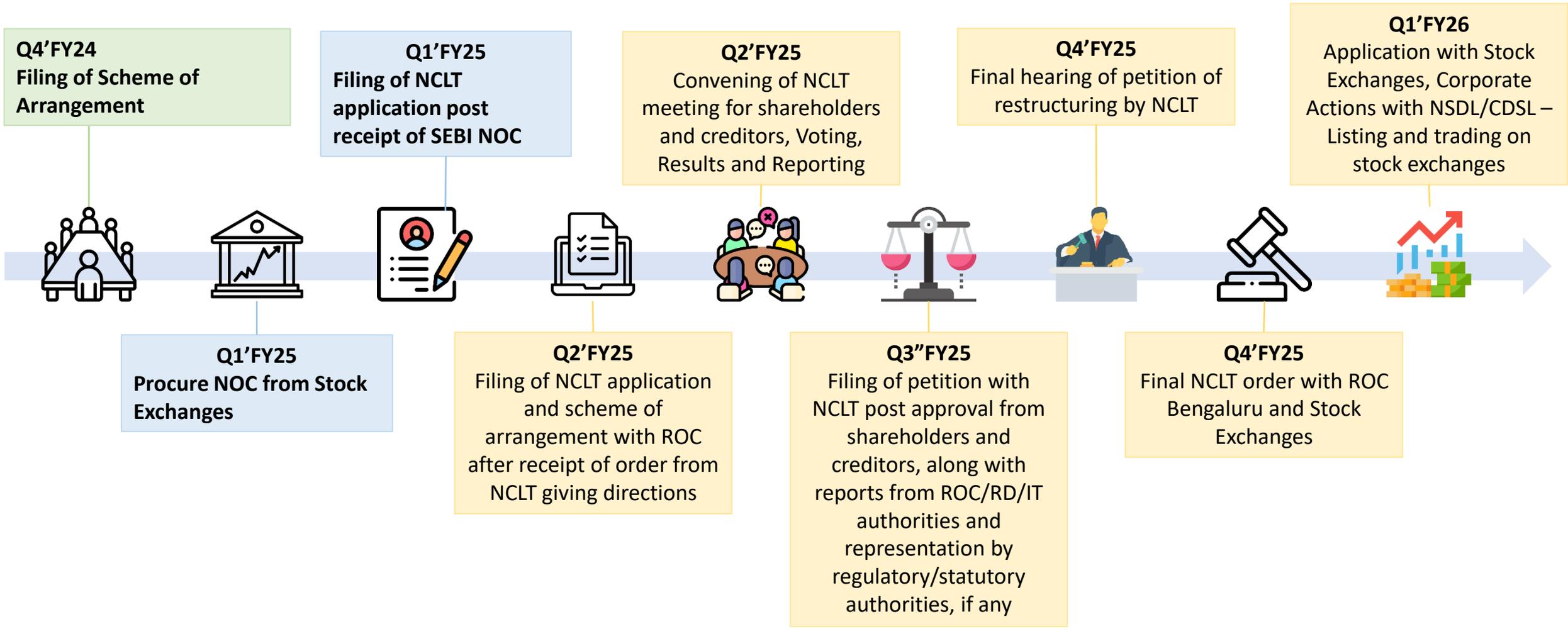
\$1Bn+
revenue BPM and
customer experience
company

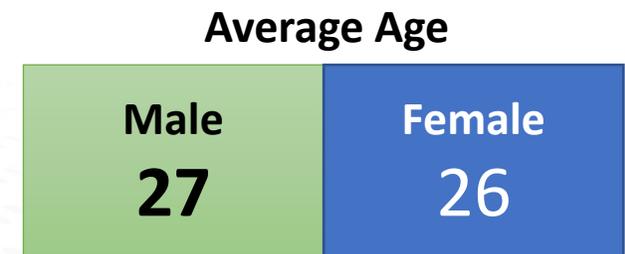
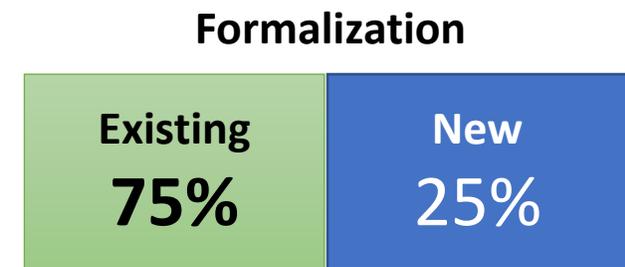
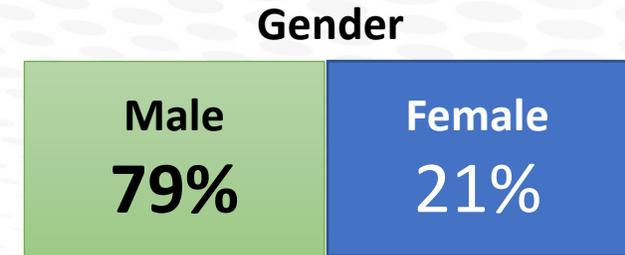
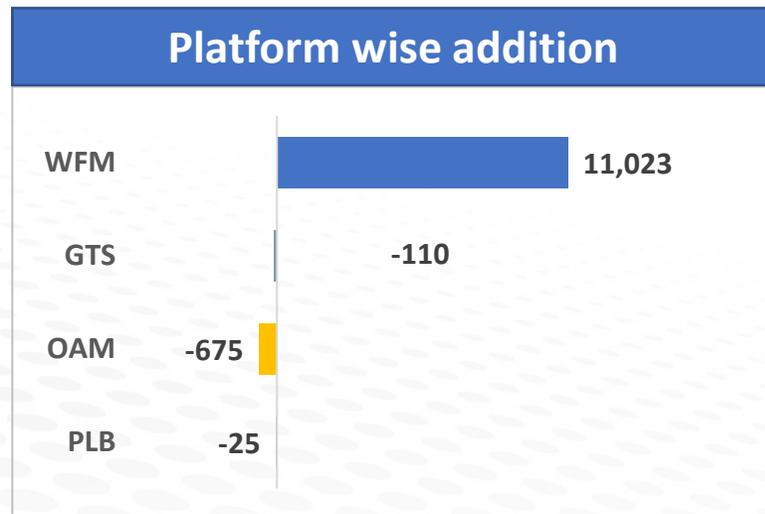
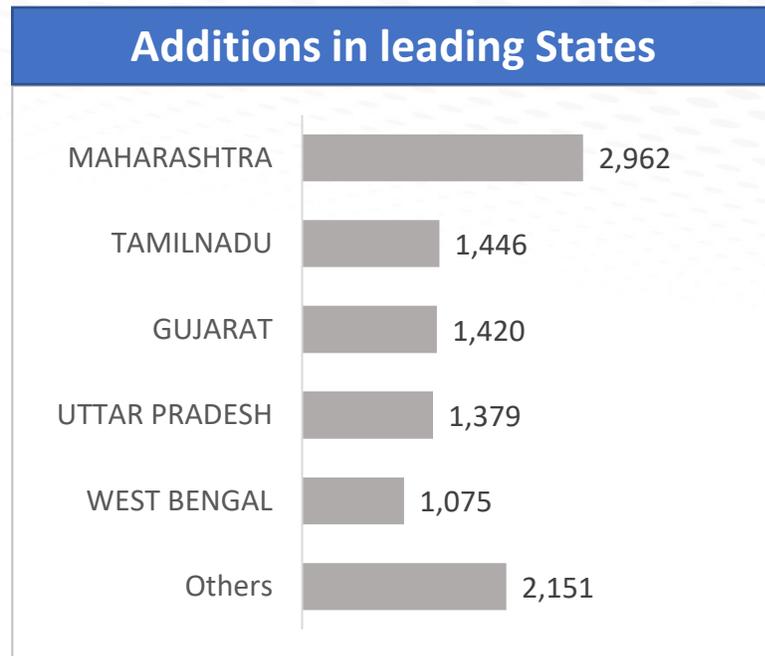
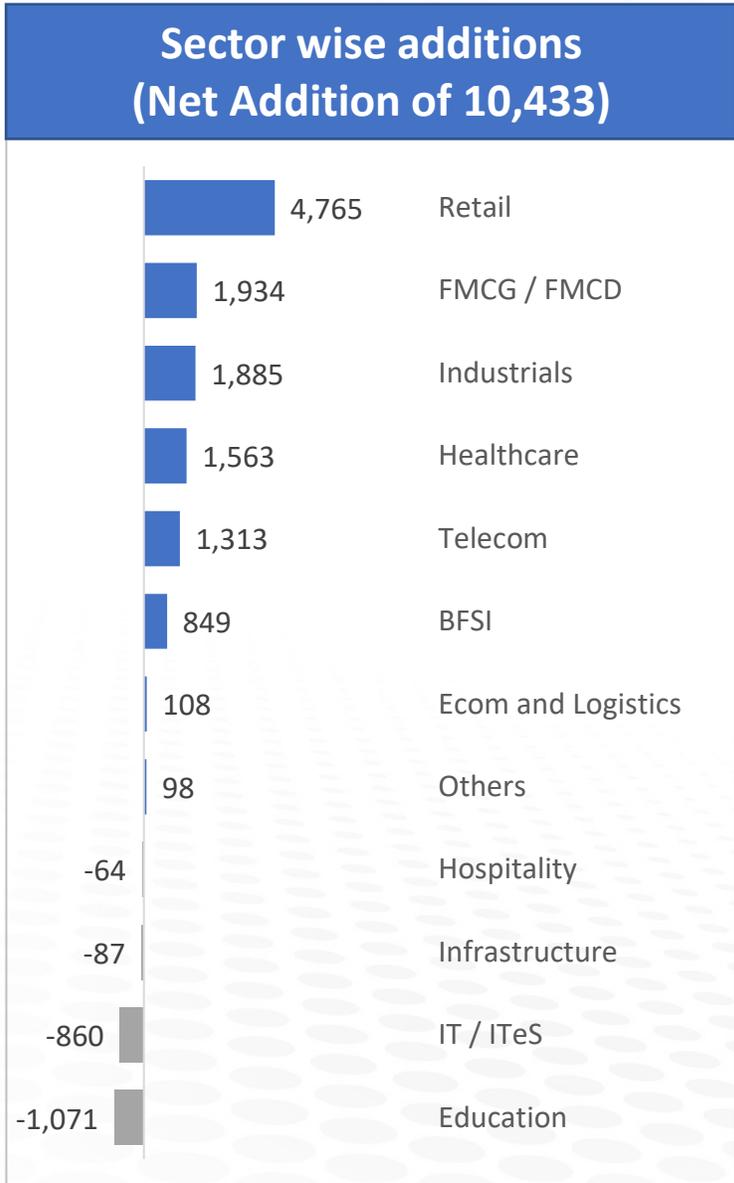
Leverage emerging
opportunities in building a
new India

Scale **foundit** to gain
market share

Statutory Milestones – Demerger is expected to be effective within 13-15 months

Completed
 In-Process
 Not initiated







Workforce Management

General Staffing:

- ▲ Open Mandates (OM) remained strong at **49k on Mar'24**
- ▲ Manufacturing (**OM at 19k**) , Retail (**OM at 8k**) and Electronics (**OM at 6k**) to drive head count addition in Q1
- ▲ Business focus on further strengthening the sourcing engine through specific programs such as 'Job Spot'

QITS:

- ▼ Aggregate Headcount of Top 5 IT companies **declined by 11.2k in Q4 and 69k in FY24**
- ▲ **Foundit** hiring trends reported in Q4 an increasing of 7% in IT hiring activity
- ▲ Open mandates saw an increase of 9% QoQ (**1.1k against 1.0k**)
- ◆ **Focus continue to be on niche profiles in GCC and Digital** to drive margins



Global Tech Solution

Conneqt

- ▲ Collections business revenue crossed Rs. 500 cr mark with a 24% YoY growth
- ▲ Digital Transformation practice across Analytics , AI, Customer Experience and Automation tracks for live customers continues to be key focus area in FY25
- ▲ Focused activities for international expansion of Digital IT business

Allsec

- ▲ EXM vertical added **11 new logos** in Q4; driven by IT/ITeS; Sales pipeline of INR 37cr ACV in closing stages. Focus on growth in international geographies
- ▲ **CXM:** Growth of International business (up 39% YoY) continue to be the focus area for closure of sales pipeline of INR 40cr



Operating Asset Management

- ▲ With business consolidation delivering EBITDA growth of 18% in FY24. Overall focus for FY25 to be on growth
- ▲ Facility Management: Contracts with **ACV of INR 79cr** are expected to be mobilized in Q1. Healthcare, Public Utility and BFSI are key drivers. Business to move towards verticalized structure in FY25
- ◆ **F&B and Telecom active infra business to observe a seasonal slowdown in Q1;** The businesses continues to focus on new client / new services addition
- ▲ Security services have **added 26 new contracts with ACV of 23cr in Q1 FY25.** Industrials and IT / ITeS being key drivers

Awards and Recognitions



Ranked **2** amongst India's largest employers by Burgundy Private Hurun India 500, **2022**



Ranked **54** In SIA's top 100 largest global staffing firms in **2022**



Certified a Great Place to Work in **2024** for the **5th** consecutive year



Top **5** Women Employers in India by Burgundy Private Hurun India 500, **2021**



India's **40** Best Workplaces in Health and Wellness **2022**



Ranked **100** in the Business World Real 500 list (non-financial sector)



Among the Top **10** HR-tech firms by the Enterprise World Magazine, **2021**

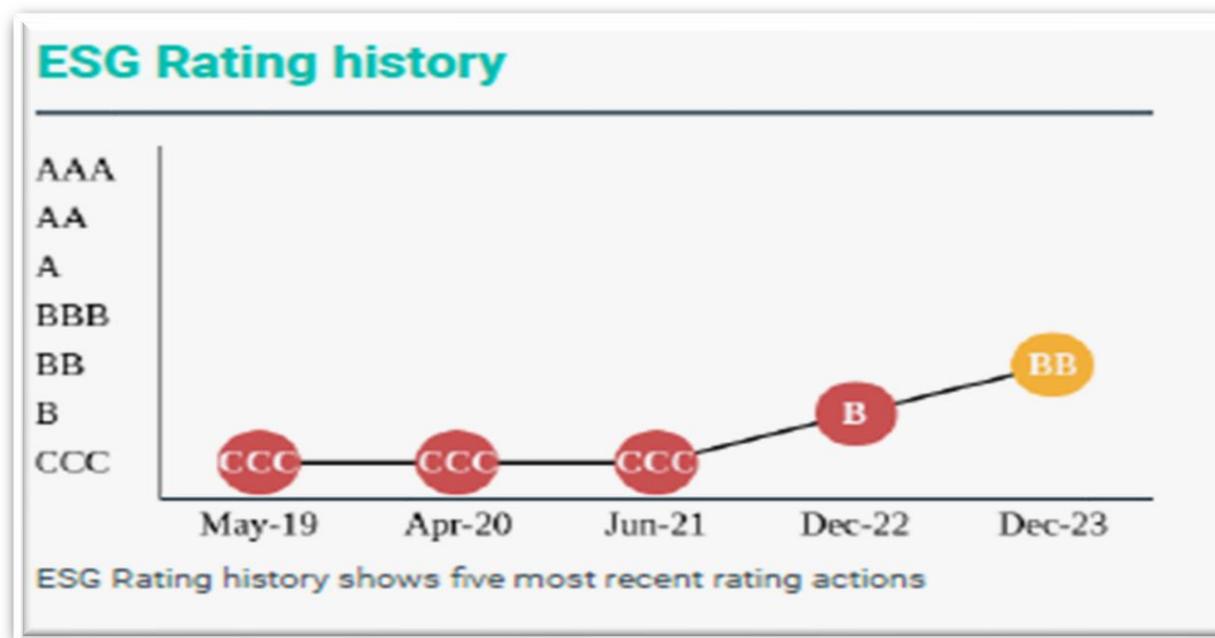


Diversity Champion (Search & Staffing) LinkedIn Talent Awards **2021**

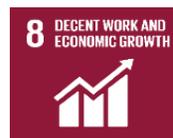
05

ESG Updates

- MSCI ESG rating measures a company's management on financially relevant ESG risks and opportunities. Considered one of the most sought ESG Ratings in the world due to its wide acceptance by Investor community
- Rating is based on Quess public disclosures through annual reports, comprehensive ESG reports, investor decks, and news
- Quess Corp has been rated by MSCI since 2019, starting at "CCC" until 2021
- FY 2023, Quess Corp's ESG ranking improved to a "B" and **FY 2024 ESG ranking further improved to a "BB"**
- Our MSCI score has significantly improved due to several key initiatives:
 - Enhanced ESG disclosures encompassing Corporate Governance, Labor Management, Privacy and Data Security
 - Transparent reporting on carbon footprint along with proactive reduction measures
 - Improved disclosures regarding Directors' expertise, independence, and related party transactions



What's good for society is good for Quess



What's good for society is good for Quess

Diverse Workforce

100K+ employees are women
(37.1% of Core & 18% of Associates)

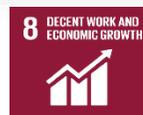
Nurturing Work Environment

Great place to work® re-certified for 2024-25
Best work places in Health and Wellness by GPTW

Digitizing Job Discovery

Monthly Avg. of 7.4K+ job openings in Q4 FY24 with over 99% jobs fulfilled
Over 153K+ candidates registered in Qjobs Q4 FY24

The People Company



What’s good for society is good for Quess

School Upgradation

Adopted 75 Government School focused on providing basic facilities benefits 15K+ students

Academic Support

- Education Kit : Provided 14K+ School Bags & 8K+ Notebooks Given.
- 12K+ undergone Life Skill Education.
- 6K+ Students Trained on Computer Skills .
- 71 Students Given Scholarship

Health & Wellbeing

- 12K+ Students screened under Annual health Screening program.
- 5K+ Treated for Dental Problems
- 759 Spectacled Given
- 300+ Students Benefited for Socio Emotional problems.

Responsible Citizen



What's good for society is good for Quess

Environmentally Positive

Over 166K+ devices repaired /refurbished by Digicare as on 29th Feb 2024

Responsible Waste Management

1.5K+ Kgs of paper waste and over 4K+ food waste responsibly disposed in FY24.

Biodiversity

251 trees planted in FY24



What's good for society is good for Quess

Quality and Information security

Quess Corp is ISO 37001: 2016, ISO 27001: 2013, and ISO 9001: 2015 certified

Data Privacy and Cyber Security

Cyber Security Council with C-suite level oversight.
Implementation of Digital Personal Data Protection Act

Safety Incident Management

WorQ & UHD
(Unified Help Desk)
for associates





Qess House, Qess Corp Limited, 3/3/2, Bellandur Gate,
Sarjapur Road, Bengaluru - 560 103

About Qess Corp

Qess Corp Limited (Qess) is India's leading business services provider, leveraging our extensive domain knowledge and future-ready digital platforms to drive client productivity through outsourced solutions.

We provide a host of technology enabled staffing and managed outsourcing services across processes such as sales & marketing, customer care, after sales service, back office operations, manufacturing operations, facilities and security management, HR & F&A operations, IT & mobility services, etc.

Our passion for delivering exceptional services, augmented by proprietary digital platforms, has strongly established our credentials as India's largest employer in the private sector and the biggest integrated business services provider in the country. We are proud to achieve this success as a 13- year old start-up.

A core value driving our business is constantly making the workforce more productive. Our business strategy is aligned to this, including training and skill development for better employability, helping job seekers easily find employment opportunities, digitising workflows, and providing social security benefits to a wider employable population.

Established in 2007 and headquartered in Bengaluru, Qess today has unmatched geographic presence and scale with more than 644 locations across India, South East Asia & North America, backed by technology-intensity and domain specialization to create unmatched service experiences.

Learn more about us at

www.qesscorp.com



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