



Winning Together with Quess Corp

August, 2023

9 Countries

525,000* Employees

World's top 54 largest staffing firms India's one of the largest domestic private sector employer



Among the Top **10** HR tech firms by The Enterprise World Magazine 2021



Certified a Great Place to Work in 2023 for the fourth consecutive year



Ranked **100** In Business World real **500** in the non-financial sector

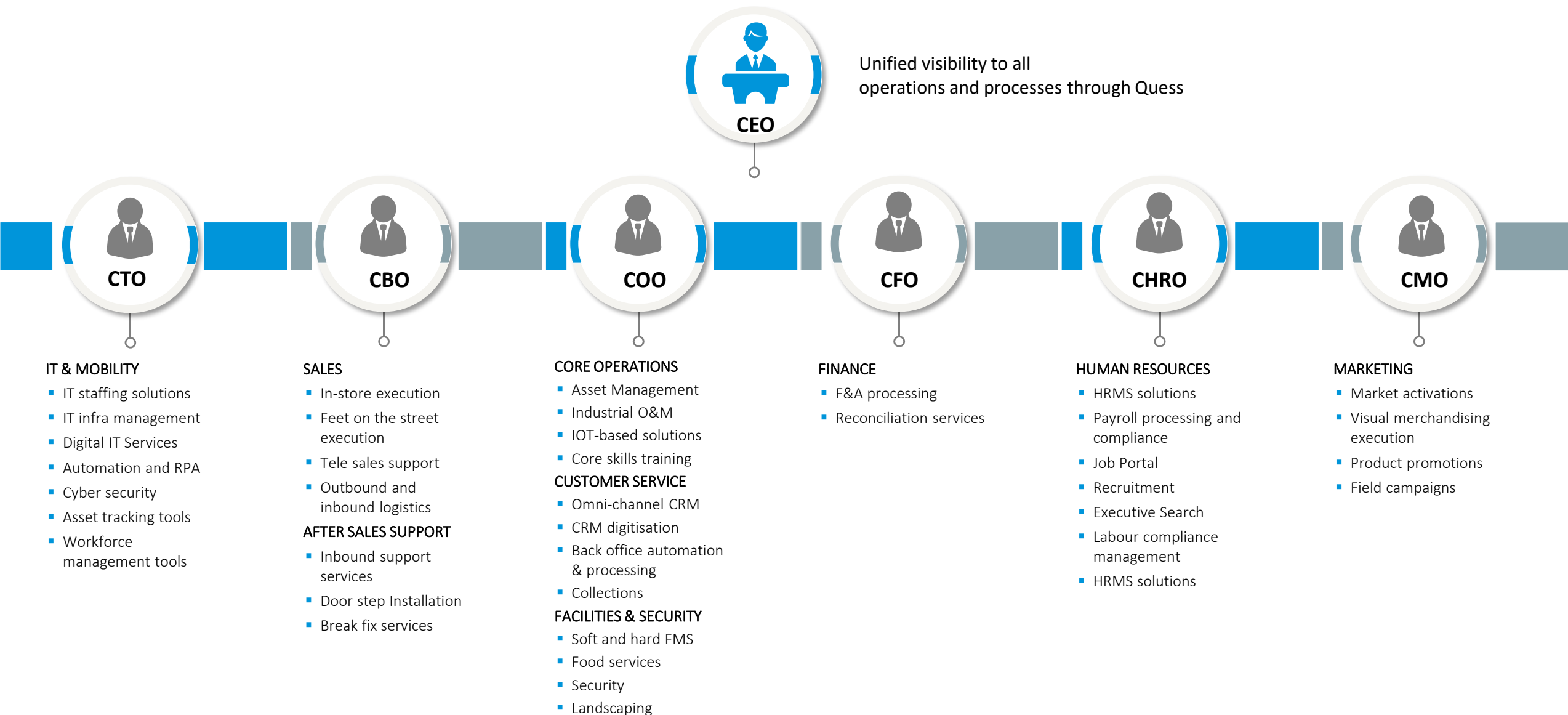


Ranked **137** In the Fortune India **500** list in 2021

Our operations are spread across synergistic platforms



We support all key functions, driving flexibility and productivity



Digital Hire-to-Retire

Sourcing:

- **Digital sourcing** via auto-hiring engines, with digital pre-screening and assessment via [QJobs](#) and [Foundit.in](#) (earlier [Monster](#))

Recruiting

- **End-to-end ATS ReQuit platform** from mandate creation, to candidate tagging and offer generation

Onboarding:

- **Paperless on-boarding** of candidates within 14 minutes via POP (Paperless On-boarding Platform)

Payrolling:

- **Flow-through payroll processing** and pay-slip generation on proprietary cloud-based QPay and SmartPay platforms

Compliance:

- **AI-driven RegTech engine**, to ensure compliance with Laws

Technology-led Frontline Productivity

Digital workflow management:

- **WorQ WorkTech** platform to remotely assign & monitor tasks, driving frontline productivity

Digitally delivered skilling:

- WorQ digital skilling modules to **efficiently train & continuously update** employees

Processes and tooling:

- **Superior tooling and SOPs** to drive productivity and improve dignity of labour

Ensuring flexibility and higher productivity:

- **Taskmo** is an on-demand task fulfilment platform to **manage seasonal demand through a distributed network of gig-workers** that ensures higher flexibility to customers at lower costs

We drive **real impact** at our clients



IT and NON-IT Staffing

Leaders in on-demand IT and NON-IT hiring and staff augmentation

~404,000 associates across 500+ skill sets & **~2500** clients



Facilities Management

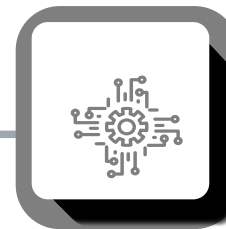
Single window tech-embedded Facility Management Solutions

330+ Million Sq. Ft. of facilities managed



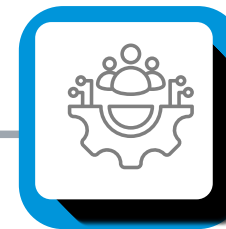
Vocational Training

India's leading vocational skilling player, creating opportunities for rural youth **70** courses, **>100,000** youth made job ready



O&M

Leading industrial O&M solutions provider Technology-led tracking, scheduling and maintenance



BPO

India's leading CLM, collections and shared services provider **\$3.1 billion+** Premium per annum processed



Payroll

Lading payroll SaaS and managed services provider

12.2+ million pay slips processed per year across **36 countries**



Security

Man-tech security solutions with next-gen security systems **200+** cities, **19,073** security personnel, **1 command center** addressing ongoing security needs



After Sales

Pan-India in-field and store-based installation and servicing **5,000+** delighted customers everyday across **600+ cities** and 16,400 pin codes



IT Infra Management

Managing an organization's end to end IT infrastructure and end user support **1.35+ lakh** IT peripherals managed by over **1,200** engineers across **~1,000+** locations in India

We work with the best

<div><div>Agriculture</div><div></div><div> </div><div></div><div>Healthcare</div></div>	<div><div>Life Sciences</div><div></div><div> </div><div></div><div>FMCD</div></div>	<div><div>Education</div><div></div><div> </div><div></div><div>Telecom</div></div>	<div><div>BFSI</div><div></div><div> </div><div></div><div>Retail</div></div>	<div><div>Hospitality</div><div></div><div> </div><div></div><div>E-Commerce</div></div>	<div><div>Manufacturing</div><div></div><div> </div><div></div><div>IT</div></div>
<div> </div>	<div> </div>	<div> </div>	<div> </div>	<div> </div>	<div> </div>

ESG Progress – Q1 FY24

1. The People Company

Diverse workforce: 92K (~18%) of our 511k employees (29% of Core) are women as on 31 March 2023 ; 16% of our Core Leadership are women (L3 & above)

Promoting inclusivity: Over 7,000 PWD employees

Nurturing work environment: Great place to work® re-certified and accredited for inclusive practices 2023-24

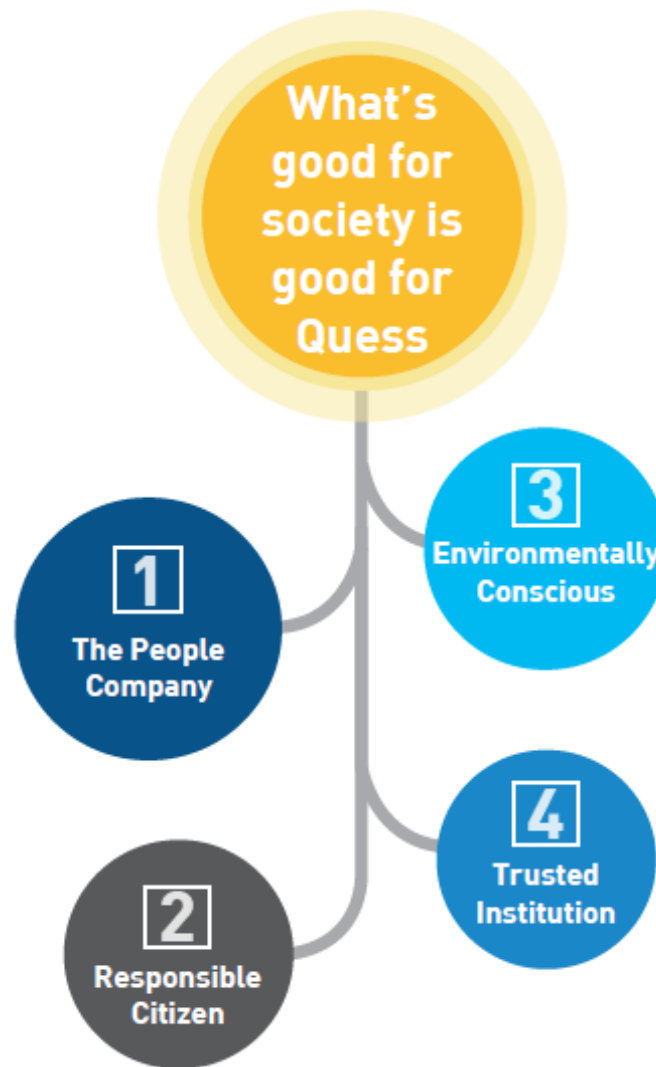
Health and wellness: Arogya World 2022 Health Workplace Award for Employee Health & Well-being.

2. Responsible Citizen

Community education: 75 schools covered & 92k books distributed in FY23 under School Enhancement Programs

Community health: 12k+ beneficiaries from the health and wellness programs with over 4k dental & 2k vision cases treated in FY23

School upgradation: 75 schools and 17k+ students benefitted from buildings & playgrounds being maintained



3. Environmentally Conscious

Environmentally positive:

~300k devices repaired /refurbished by Digicare in Q1FY24

~60 lakh pages saved due to digital onboarding of associates (POP) in FY23

Responsible waste management:

7.3+ Kgs of e-waste responsibility disposed and over 7.5k+ Kgs of paper waste recycled

Climate Science Commitment:

Committed to SBTi near-term emission reduction target by FY25

4. Trusted Institution

Robust code of conduct:

Nil Whistleblower/ Data Privacy/ Cyber-security/ Human Rights complaints filed during the year

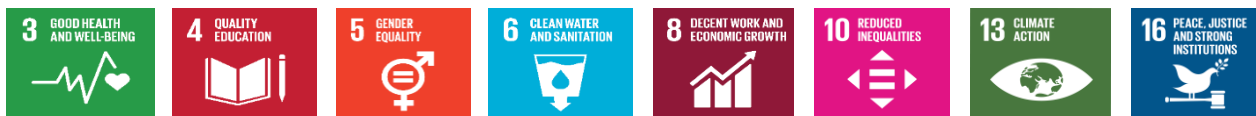
Quality and Information security:

Quess Corp is ISO 37001: 2016, ISO 27001: 2013, and ISO 9001: 2015 certified

Data Privacy and Cyber Security:

Cyber Security Council with C-suite level oversight SIEM Tool & VAPT done for over 20 applications to strengthen our security posture

Safety Incident Management through WorQ & UHD (Unified Help Desk) for associates



Awards and Recognitions



Ranked **2**
Amongst India's largest
employers by Burgundy Private
Hurun India 500, **2022**



Ranked **54**
In SIA's top 100 largest
global staffing firms in **2022**



Certified a Great Place to
Work in **2023** for the fourth
consecutive year



Top **5** Women Employers in
India by Burgundy Private
Hurun India 500, **2021**



India's **40** Best workplace in
Health and wellness **2022**



Accredited for Inclusive
practices by Great Place
to Work March **2023** to
March **2024**



Ranked **100**
In Business World real 500
in the non-financial sector



Among the Top **10**
HR tech firms by The
Enterprise World Magazine
2021



Diversity Champion (Search
& Staffing) LinkedIn Talent
Awards **2021**



Recognised as one of the
most promising brands by
ET in 2021



Ranked **137** In the Fortune
India 500 list in **2021**



Top **100** best
companies to work
for in India, **2022**



Winning Together
In your win lies our win





Quess Corp Limited



Quess_Corp

Quess House, Quess Corp Limited, 3/3/2, Bellandur Gate,
Sarjapur Road, Bengaluru - 560 103

CIN no: L74140KA2007PLC043909

About Quess Corp

Quess Corp Limited (Quess) is India's leading business services provider, leveraging our extensive domain knowledge and future-ready digital platforms to drive client productivity through outsourced solutions.

We provide a host of technology enabled staffing and managed outsourcing services across processes such as sales & marketing, customer care, after sales service, back office operations, manufacturing operations, facilities and security management, HR & F&A operations, IT & mobility services, etc.

Our passion for delivering exceptional services, augmented by proprietary digital platforms, has strongly established our credentials as India's largest employer in the private sector and the biggest integrated business services provider in the country. We are proud to achieve this success as a 15- year old start-up.

A core value driving our business is constantly making the workforce more productive. Our business strategy is aligned to this, including training and skill development for better employability, helping job seekers easily find employment opportunities, digitising workflows, and providing social security benefits to a wider employable population.

Established in 2007 and headquartered in Bengaluru, Quess today has unmatched geographic presence and scale with more than 96 offices across India, South East Asia & North America, backed by technology-intensity and domain specialization to create unmatched service experiences.

Learn more about us at

www.uesscorp.com



Disclaimer

The information provided in this presentation pertaining to Quess Corp Ltd. ("Quess" or "Company"), its business assets, strategy and operations is confidential and intended, among other things, to present a general outline of the business of the Company as on date and is not a formal offer to sell or a solicitation of an offer. While the information in this presentation is believed to be accurate and reliable, the Company and its agents, advisors, directors, officers, employees and shareholders make no representation or warranties, expressed or implied, as to the accuracy of such information. The Company expressly disclaims any and all liability that may be based on such information or errors or omissions thereof. The information contained in this presentation is intended only for the persons to whom it is transmitted for the purpose of indicating a general outline of the business of the Company and any unauthorized dissemination of the information contained therein may also be treated as violation of Insider Trading policy of the Company. The entire presentation is the sole proprietary of the Company and cannot be copied, published or disseminated without prior written approval of the Company. The information contained in this presentation supersedes any prior presentation or conversation concerning the Company.