



Winning Together with Quess Corp

November, 2022

9 Countries

500,000* employees

World's top 48 largest staffing Firms

India's one of the largest domestic private sector employer



Among the Top 10 HR
tech firms by The
Enterprise World
Magazine 2021



Top 100 Top 100 best
companies
to work for in India



Ranked 100 In Business
World real 500 in the
non-financial sector



Ranked 137 In
the Fortune India
500 list in 2021

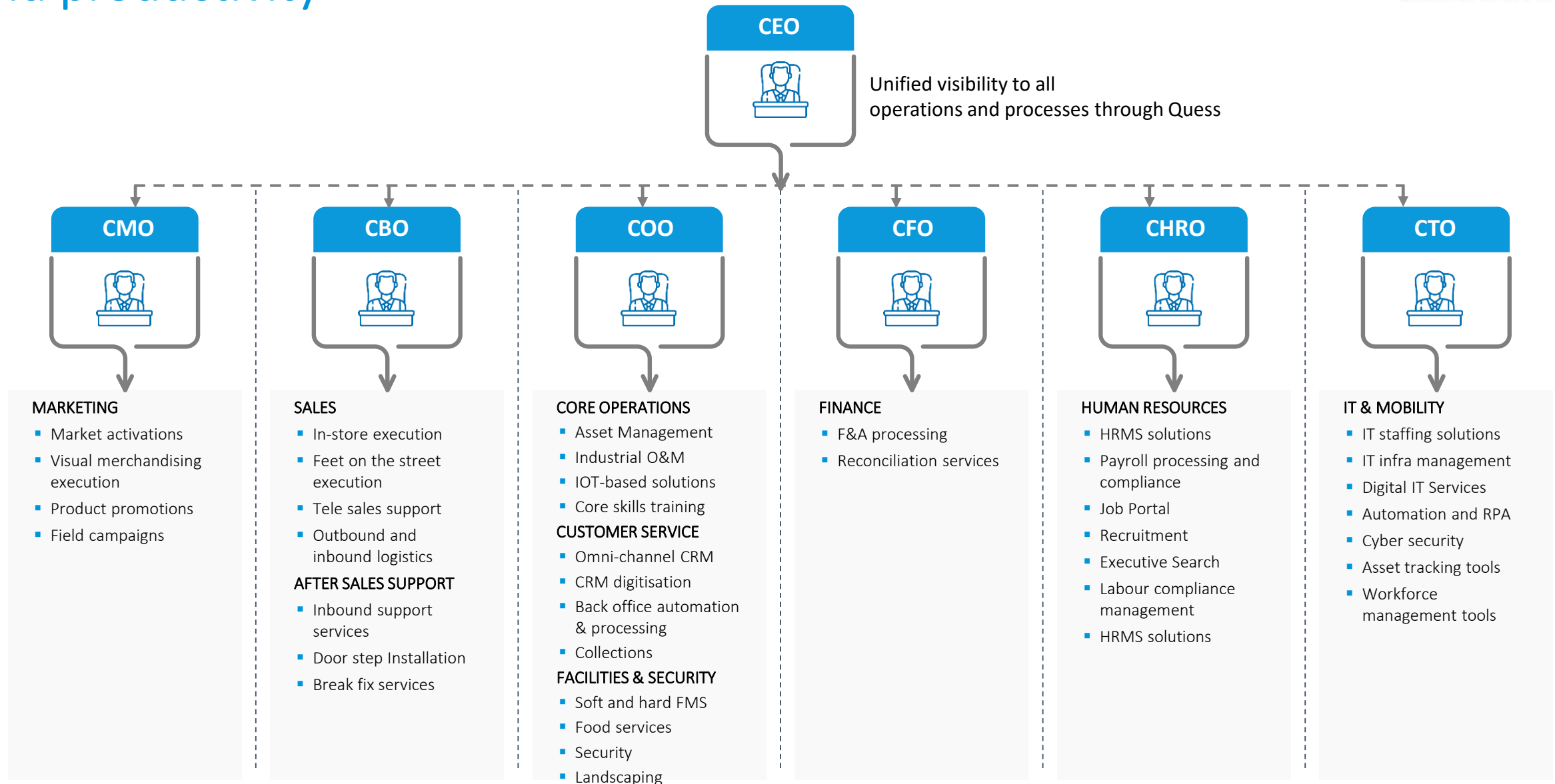
Our operations are spread across synergistic platforms

QUESS



We are one of the largest business service provider in India

We support all key functions, driving flexibility and productivity



We lead with **technology** and **innovation**

1

Digital Hire-to-Retire

Sourcing



Recruiting



Onboarding



Payrolling



Compliance

- **Digital sourcing** via auto-hiring engines, with digital pre-screening and assessment via [QJobs](#) and [Foundit.in \(earlier Monster\)](#)
- **End-to-end ATS ReQruit platform** from mandate creation, to candidate tagging and offer generation
- **Paperless on-boarding** of candidates within 14 minutes via [POP](#) (Paperless On-boarding Platform)
- **Flow-through payroll processing** and pay-slip generation on proprietary cloud-based **QPay** and **SmartPay** platforms
- **AI-driven RegTech engine, [Simpliance](#)**, to ensure compliance with Laws

2

Technology-led Frontline Productivity

Digital workflow management

- [WorQ WorkTech](#) platform to remotely assign & monitor tasks, driving frontline productivity

Digitally delivered skilling

- [WorQ](#) digital skilling modules to **efficiently train & continuously update** employees

Processes and tooling

- **Superior tooling and SOPs** to drive productivity and improve dignity of labour

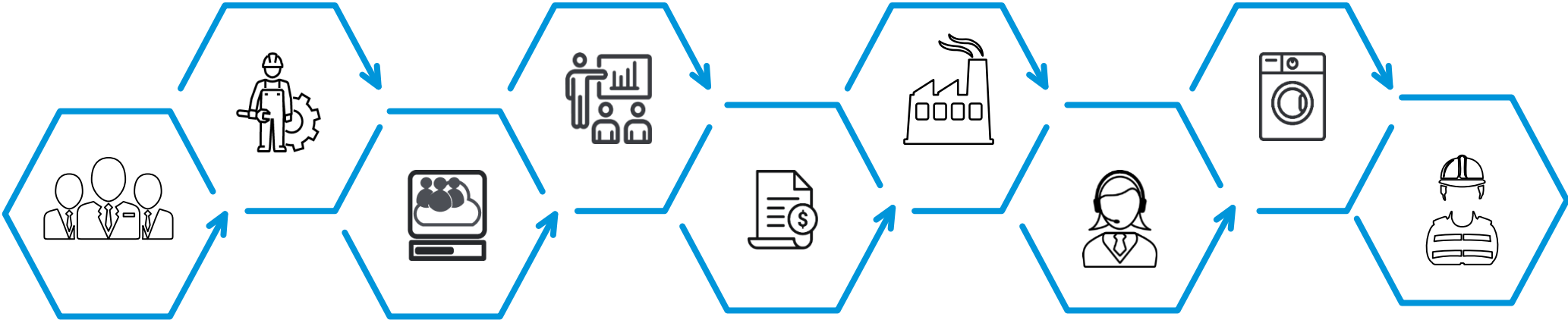
Ensuring flexibility and higher productivity

- [Taskmo](#) is an on-demand task fulfilment platform to **manage seasonal demand through a distributed network of gig-workers** that ensures higher flexibility to customers at lower costs

We drive **real impact** at our clients

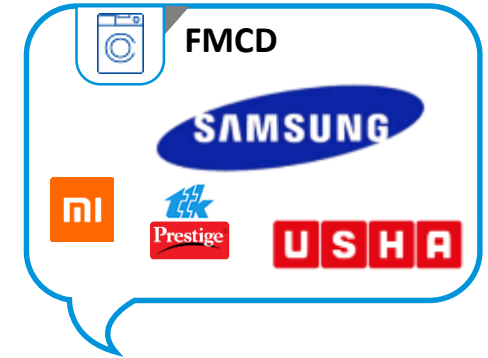
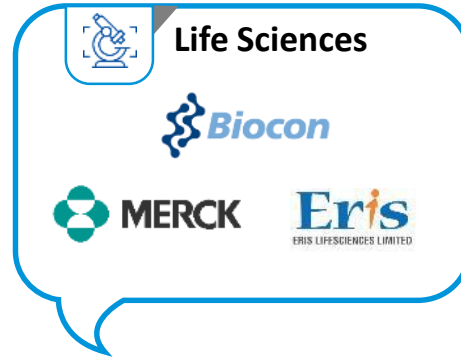


Facilities Management	Vocational Training	O&M	After Sales
Single window tech-embedded Facility Management Solutions	India's leading vocational skilling player, creating opportunities for rural youth	Leading industrial O&M solutions provider	Pan-India in-field and store-based installation and servicing
283+ Million Sq. Ft. of facilities managed	70 courses, >100,000 youth made job ready	Technology-led tracking, scheduling and maintenance	5,000+ delighted customers everyday across 600+ cities and 16,400 pin codes



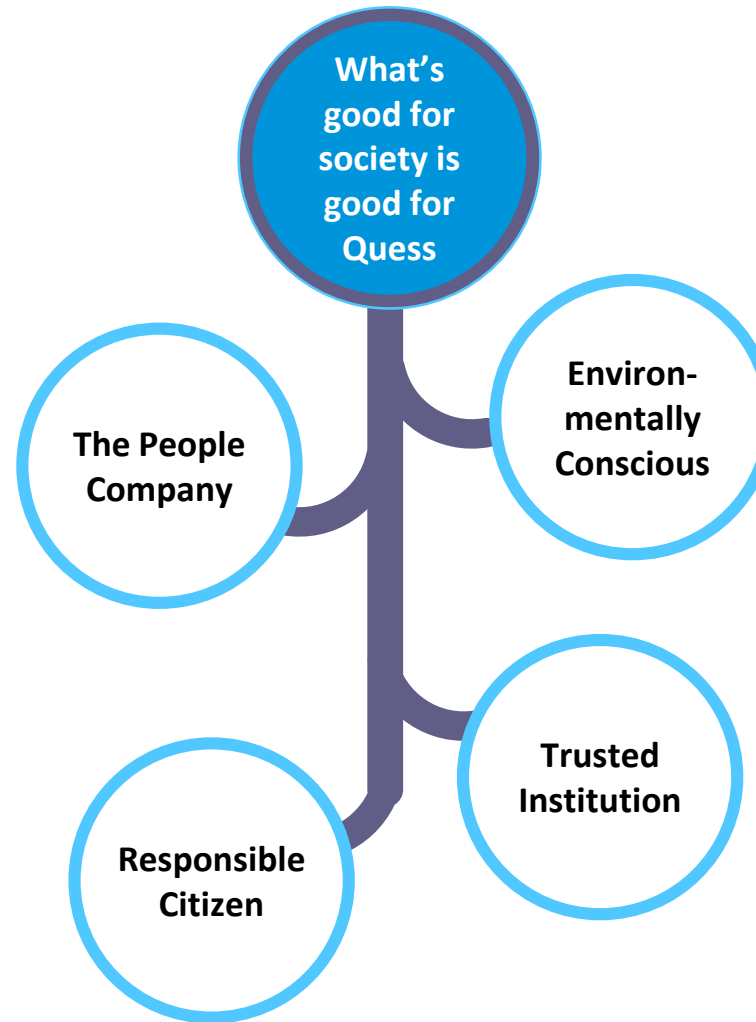
IT and NON-IT Staffing	IT Infra Management	Payroll	BPO	Security
Leaders in on-demand IT and NON-IT hiring and staff augmentation	Managing an organization's end to end IT infrastructure and end user support	Lading payroll SaaS and managed services provider	India's leading CLM, collections and shared services provider	Man-tech security solutions with next-gen security systems
~376,000 associates across 500+ skill sets & ~2500 clients	1.35+ lakh IT peripherals managed by over 1,200 engineers across ~1,000+ locations in India	12.2+ million pay slips processed per year across 36 countries	\$3.1 billion+ Premium per annum processed	200+ cities, 19,073 security personnel, 1 command center addressing ongoing security needs

We work with the best



We have a defined ESG framework

- Diverse workforce: **17% of associates and 29%** of core employees are women
- Promoting inclusivity: **Hired 5,800+ specially abled associates**
- Nurturing work environment: **Ranked 98 in Great Place to Work®** for India FY22
- We are listening! **83% of 1,10,000 respondents rated high on satisfaction survey**
- **Community education:** 13,500+ beneficiaries from the school enhancement programs
- **Community health:** 13,000+ beneficiaries from the health and wellness programs
- **ESG beyond boundaries:** 100% ESG compliant new vendors by 2025
- Committed to a CSR grant of INR 15cr over 4 years towards building a 350 bed paediatrics hospital at CMC Vellore



- **Environmentally positive:** Over a million devices repaired / refurbished by QDigi
- **Responsible waste management:** 10,650+ Kgs of e-waste responsibly disposed and 10,297+ Kgs of paper waste recycled
- **Responsible procurement:** Towards 100% usage of recycled paper
- **Carbon footprint:** Detailed assessment of carbon footprint at 20,719.7 tCO₂e. Plan in place to reduce emissions by 20% by 2025
- **Industry-leading business processes, with digital platform to provide training** to our workforce on Ethical standards such as Code of Conduct, Anti-Bribery & Corruption, POSH, Whistle Blower, etc.
- **Data Privacy and Cyber Security:** Cyber Security Council with c-suite level oversight
- **Quality and Information security:** Quess Corp is ISO 37001: 2016, ISO 27001: 2013 and ISO 9001: 2015 certified
- **ESG evolution:** Considered specific ESG targets to drive and implement our ESG strategy



Awards and Recognitions



Ranked **48**
In SIA's top 100 largest
global staffing firms in 2021



Ranked **137**
In the Fortune India
500 list in 2021



Top **100**
Top 100 best companies
to work for in India



Ranked **2**
Amongst India's largest
employers by Burgundy
Private Hurun India
500, 2021



Top **5**
Women Employers in India
by Burgundy Private Hurun
India 500, 2021



Diversity Champion (Search
& Staffing) LinkedIn Talent
Awards 2021



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Recognised as one of the
most promising brands by
ET in 2021



Certified a Great Place to
Work in **2022** for the third
consecutive year



Winning Together
In your win lies our win





Quess Corp Limited



Quess_Corp

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About Quess Corp

Quess Corp Limited (Quess) is India's leading business services provider, leveraging our extensive domain knowledge and future-ready digital platforms to drive client productivity through outsourced solutions.

We provide a host of technology enabled staffing and managed outsourcing services across processes such as sales & marketing, customer care, after sales service, back office operations, manufacturing operations, facilities and security management, HR & F&A operations, IT & mobility services, etc.

Our passion for delivering exceptional services, augmented by proprietary digital platforms, has strongly established our credentials as India's largest employer in the private sector and the biggest integrated business services provider in the country. We are proud to achieve this success as a 15- year old start-up.

A core value driving our business is constantly making the workforce more productive. Our business strategy is aligned to this, including training and skill development for better employability, helping job seekers easily find employment opportunities, digitising workflows, and providing social security benefits to a wider employable population.

Established in 2007 and headquartered in Bengaluru, Quess today has unmatched geographic presence and scale with more than 96 offices across India, South East Asia & North America, backed by technology-intensity and domain specialization to create unmatched service experiences.

Learn more about us at

www.quessecorp.com



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