



Winning Together with Quess Corp

February, 2023

9 Countries

505,000* employees

World's top 48 largest staffing Firms

India's one of the largest domestic private sector employer



Among the Top 10 HR
tech firms by The
Enterprise World
Magazine 2021



Top 100 Top 100 best
companies
to work for in India



Ranked 100 In Business
World real 500 in the
non-financial sector



Ranked 137 In
the Fortune India
500 list in 2021

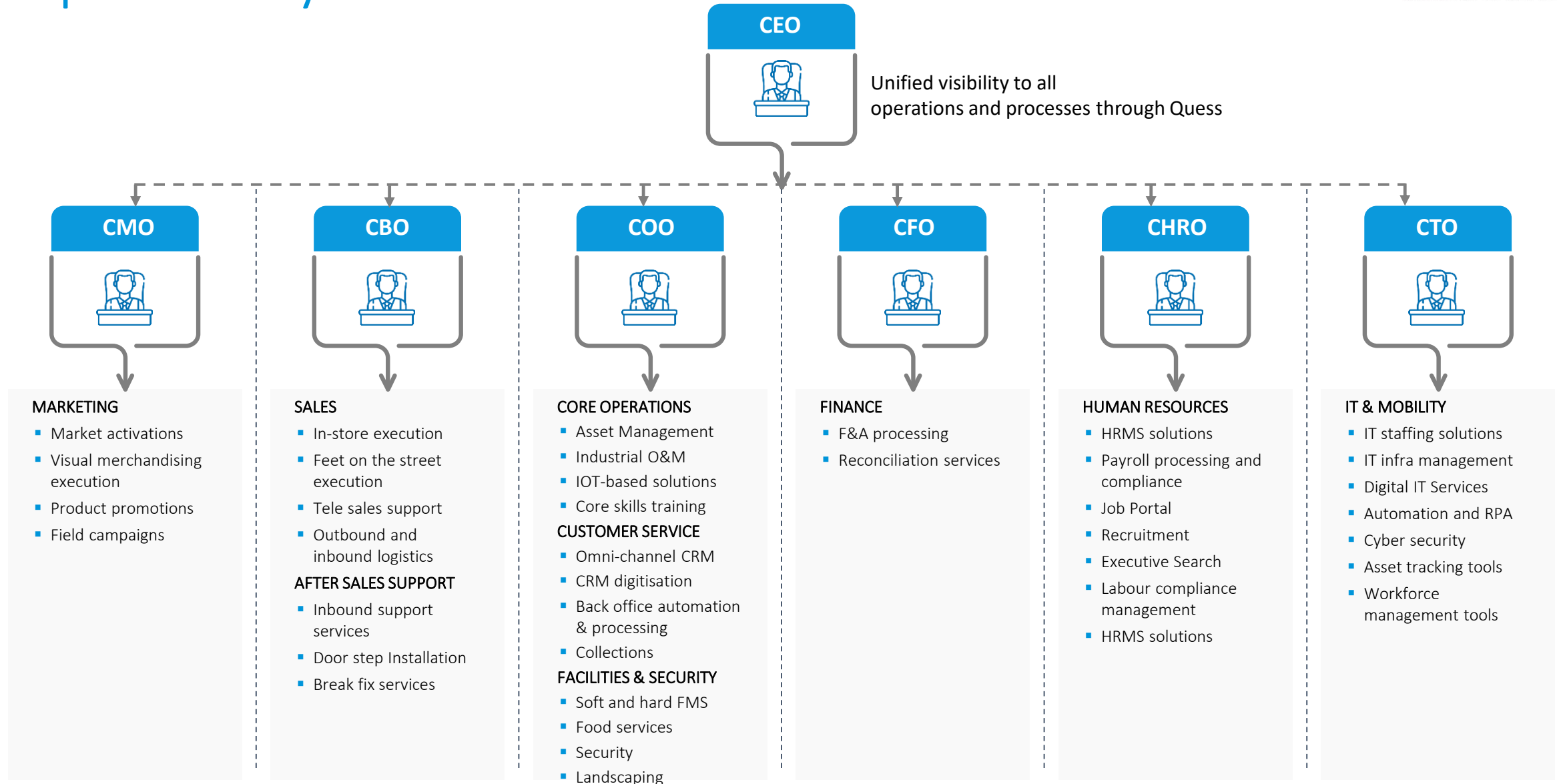
Our operations are spread across synergistic platforms

QUESS



We are one of the largest business service provider in India

We support all key functions, driving flexibility and productivity



We lead with **technology** and **innovation**

1

Digital Hire-to-Retire

Sourcing



Recruiting



Onboarding



Payrolling



Compliance

- **Digital sourcing** via auto-hiring engines, with digital pre-screening and assessment via [QJobs](#) and [Foundit.in \(earlier Monster\)](#)
- **End-to-end ATS ReQruit platform** from mandate creation, to candidate tagging and offer generation
- **Paperless on-boarding** of candidates within 14 minutes via [POP](#) (Paperless On-boarding Platform)
- **Flow-through payroll processing** and pay-slip generation on proprietary cloud-based **QPay** and **SmartPay** platforms
- **AI-driven RegTech engine**, to ensure compliance with Laws

2

Technology-led Frontline Productivity

Digital workflow management

- [WorQ WorkTech](#) platform to remotely assign & monitor tasks, driving frontline productivity

Digitally delivered skilling

- [WorQ](#) digital skilling modules to **efficiently train & continuously update** employees

Processes and tooling

- **Superior tooling and SOPs** to drive productivity and improve dignity of labour

Ensuring flexibility and higher productivity

- [Taskmo](#) is an on-demand task fulfilment platform to **manage seasonal demand through a distributed network of gig-workers** that ensures higher flexibility to customers at lower costs

We drive **real impact** at our clients



Facilities Management

Single window tech-embedded Facility Management Solutions

283+ Million Sq. Ft. of facilities managed

Vocational Training

India's leading vocational skilling player, creating opportunities for rural youth

70 courses, >100,000 youth made job ready

O&M

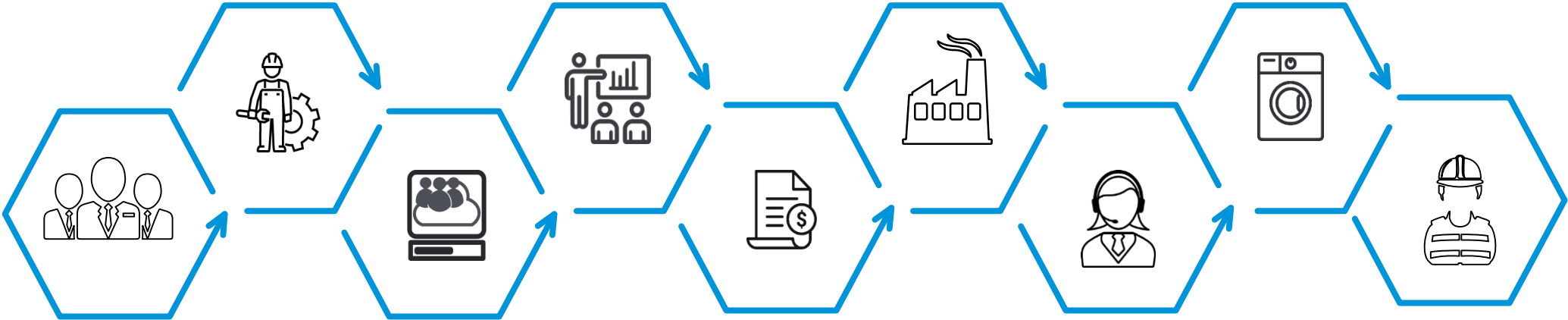
Leading industrial O&M solutions provider

Technology-led tracking, scheduling and maintenance

After Sales

Pan-India in-field and store-based installation and servicing

5,000+ delighted customers everyday across 600+ cities and 16,400 pin codes



IT and NON-IT Staffing

Leaders in on-demand IT and NON-IT hiring and staff augmentation

~379,000 associates across 500+ skill sets & ~2500 clients

IT Infra Management

Managing an organization's end to end IT infrastructure and end user support

1.35+ lakh IT peripherals managed by over 1,200 engineers across ~1,000+ locations in India

Payroll

Lading payroll SaaS and managed services provider

12.2+ million pay slips processed per year across 36 countries

BPO

India's leading CLM, collections and shared services provider

\$3.1 billion+ Premium per annum processed

Security

Man-tech security solutions with next-gen security systems

200+ cities, ~22,000 security personnel, 1 command center addressing ongoing security needs

We work with the best



Agriculture



Life Sciences



Education



नेत्रमि वाचधीरमतु



BFSI



Hospitality



Crown in a resort



Manufacturing



Reliance Industries Limited



Healthcare



Manipal Hospitals
LIFE'S ON



FMCD



Telecom



Retail



Aditya Birla Fashion & Retail



E-Commerce

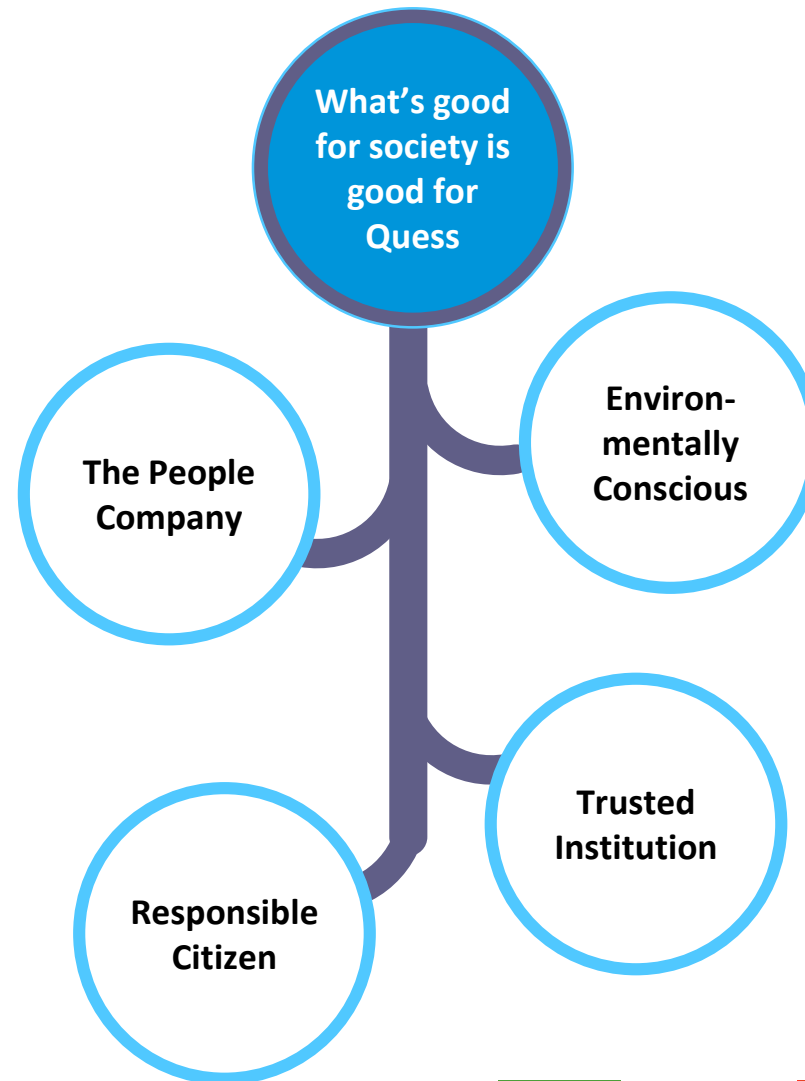


IT



We have a defined ESG framework

- **>93,400 employees** hired in FY22 enjoyed first time social security benefits
- **~144,250 employees (~33%)** employed in Q4'FY22 from outside Tier 1 and Tier 2 cities
- **~17% of our ~437K employees** (~29% of core) are women as on 31 March 2022
- Amongst India's Top 100 Best Companies to Work For - **Ranked 98 by GPTW**
- **Infrastructure renovation for 75 schools** was carried out **benefiting 13,741 students** and teachers
- School Health Program: **12,903 students & 267 teachers** were provided Drinking water facility
- Committed to a CSR grant of **INR 15cr over 4 years** towards building a 350 bed pediatric hospital at CMC Vellore



- **6.0 million sq. ft.** of green spaces maintained across India in FY22
- **Responsible waste management**, including ~10,700 kgs of e-waste and ~10,300 kgs of paper waste shredded and recycled in FY22
- Committed to setting a near-term science-based emissions reductions targets with the **Science Based Targets initiative (SBTi) by FY25**
- **Industry-leading business processes, with digital platform to provide training** to our workforce on Ethical standards such as Code of Conduct, Anti-Bribery & Corruption, POSH, Whistle Blower, etc.
- **Cyber-Security Council formed** with executive level oversight
- Quess Corp and our large subs (AllSec and Conneqt) are **ISO 27001:2013 certified**



Awards and Recognitions



Ranked **54**
In SIA's top 100 largest
global staffing firms in 2022



Ranked **137**
In the Fortune India
500 list in 2021



Top **100**
best companies
to work for in India, 2022



Ranked **2**
Amongst India's largest
employers by Burgundy
Private Hurun India
500, 2022



Top **5**
Women Employers in India
by Burgundy Private Hurun
India 500, 2021



Diversity Champion (Search
& Staffing) LinkedIn Talent
Awards 2021



Ranked **100**
In Business World real 500
in the non-financial sector



Among the Top **10**
HR tech firms by The
Enterprise World
Magazine 2021



Recognised as one of the
most promising brands by
ET in 2021



Certified a Great Place to
Work in **2023** for the fourth
consecutive year



Winning Together
In your win lies our win





Quess Corp Limited



Quess_Corp

Quess House, Quess Corp Limited, 3/3/2, Bellandur Gate,
Sarjapur Road, Bengaluru - 560 103

CIN no: L74140KA2007PLC043909

About Quess Corp

Quess Corp Limited (Quess) is India's leading business services provider, leveraging our extensive domain knowledge and future-ready digital platforms to drive client productivity through outsourced solutions.

We provide a host of technology enabled staffing and managed outsourcing services across processes such as sales & marketing, customer care, after sales service, back office operations, manufacturing operations, facilities and security management, HR & F&A operations, IT & mobility services, etc.

Our passion for delivering exceptional services, augmented by proprietary digital platforms, has strongly established our credentials as India's largest employer in the private sector and the biggest integrated business services provider in the country. We are proud to achieve this success as a 15- year old start-up.

A core value driving our business is constantly making the workforce more productive. Our business strategy is aligned to this, including training and skill development for better employability, helping job seekers easily find employment opportunities, digitising workflows, and providing social security benefits to a wider employable population.

Established in 2007 and headquartered in Bengaluru, Quess today has unmatched geographic presence and scale with more than 96 offices across India, South East Asia & North America, backed by technology-intensity and domain specialization to create unmatched service experiences.

Learn more about us at

www.uesscorp.com



Disclaimer

The information provided in this presentation pertaining to Quess Corp Ltd. ("Quess" or "Company"), its business assets, strategy and operations is confidential and intended, among other things, to present a general outline of the business of the Company as on date and is not a formal offer to sell or a solicitation of an offer. While the information in this presentation is believed to be accurate and reliable, the Company and its agents, advisors, directors, officers, employees and shareholders make no representation or warranties, expressed or implied, as to the accuracy of such information. The Company expressly disclaims any and all liability that may be based on such information or errors or omissions thereof. The information contained in this presentation is intended only for the persons to whom it is transmitted for the purpose of indicating a general outline of the business of the Company and any unauthorized dissemination of the information contained therein may also be treated as violation of Insider Trading policy of the Company. The entire presentation is the sole proprietary of the Company and cannot be copied, published or disseminated without prior written approval of the Company. The information contained in this presentation supersedes any prior presentation or conversation concerning the Company.