

# Where People Meet Opportunity.

India | APAC | Middle East

# In a world that moves fast, **we move first**

We power that momentum across people, platforms, and possibilities.

## Our **Vision**

Building World's **No. 1** Workforce Management Company

To create a tech-driven workforce ecosystem that empowers businesses and talent to thrive.



### Empower Talent

Foster a growth-driven, inclusive workplace.



### Drive Sustainable Growth

Optimize efficiency and deliver long term value for our stakeholders

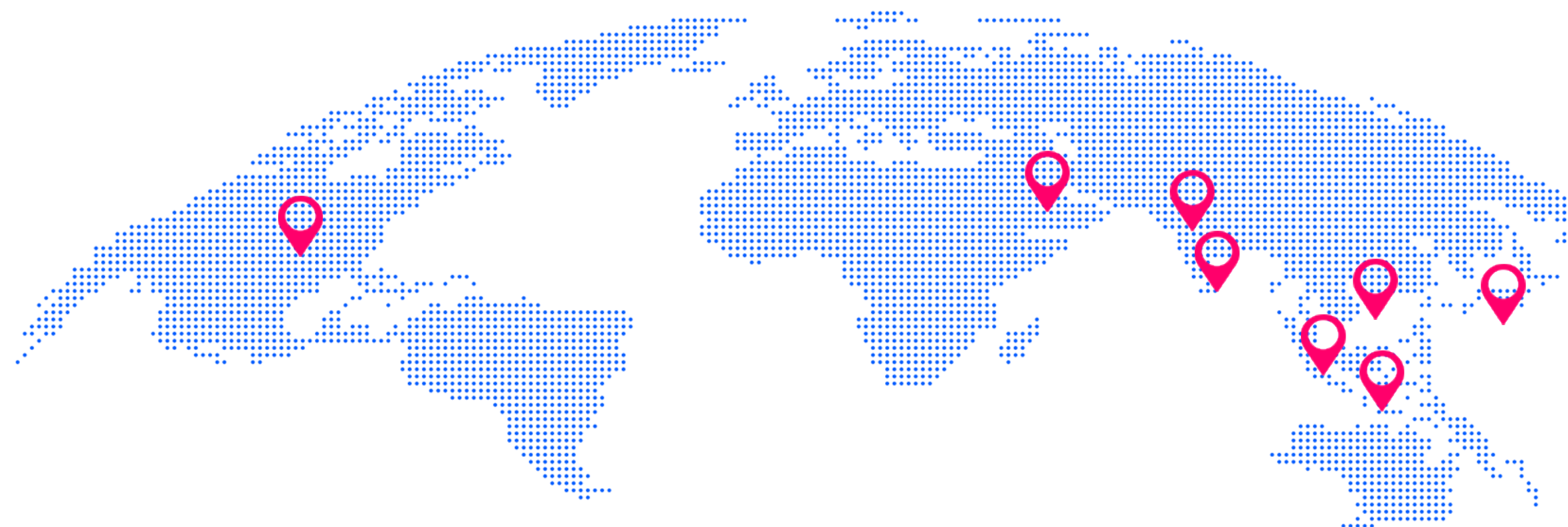


### Enable Client Success

Deliver agile and scalable workforce solutions.

# We're Not a Service Provider. We're a **Workforce Velocity Engine.**

Quess is one of the largest private-sector employers and a focused, [tech-powered talent infrastructure](#) company helping enterprises hire, manage, and scale workforces across functions and industries.



**8**

Countries

**4.80L+**

Employees &  
Associates

**2,200+**

Clients

**30k+**

Gig Workers

**1200+**

Recruiters

# One Ecosystem. Infinite **Workforce Motion.**

Each vertical a growth flywheel. Together, a transformation engine.

## Quess Staffing Solutions

General Staffing Solutions across

- Staffing Solution
- Apprenticeships
- Value Added Services

## Professional Staffing

- IT Staffing & Solutions
- Recruitment Services
- Origint (End-to-End GCC Service)
- International Mobility Services

## Digital Platforms

- Hamara HR
- Hamara Jobs
- Hamara Academy
- Hamara Benefits
- TaskMo – Gig platform

## Overseas Business

General & Professional Staffing Services across

- UAE
- Singapore
- Malaysia
- Philippines
- Sri Lanka
- Middle East
- Vietnam
- USA





# India's Largest Staffing & Workforce Solutions provider

**465K+**

associates deployed

**55K+**

apprentices

**70+**

sourcing hubs for onboarding including a centralised Center of Experience in Jaipur

**24+**

offices and extensive Tier 2 & 3 reach for faster onboarding

**30%+**

new entrants to the formal workforce

**133K+**

first-time workers formalized in FY25

# Apprenticeships Built for Industry Needs

## NAPS

We support apprenticeships, augmenting the Apprentices Act and the National Apprenticeship Promotion Scheme (NAPS) to bridge talent gaps and build a skilled workforce.

## NATS

Quess, as the National Apprenticeship Training Scheme (NATS) Aggregator for the Ministry of Education, transforms apprenticeships — building a skilled, inclusive youth workforce for a stronger economy and effective governance.

## Quess L.E.A.P.

Through India's B-VOC program, we empower individuals with on-the-job learning, building versatile skills for industry and creating valuable talent at every stage.

## Sector Expertise Across

BFSI | Retail | Telecom | Logistics | eCommerce | Consumer Goods | Manufacturing | Defence

# Value Added Services

People solution for fast moving markets, brand activation, events, and high stakes

## Managed Services

- Merchandising
- Advocacy
- Sales

## Tactical & BTL Activation

- Brand
- Consumer
- Community
- Trade

## Audits & Survey

- Consumer
- Trade
- Competition

## Events & Experience

- Awards
- Trade Shows
- New Launches

## Branding & Deployment

- Production
- Logistics
- Deployment

Professional Staffing

**IT Staffing** | Recruitment Services | Origint | International Mobility



# Quest IT Staffing & Solutions

India's leading technology workforce partner, delivering skilled IT talent and managed technology solutions to 300+ enterprises across 80+ cities.

**~7,000**  
Associates deployed

**800+**  
Technology skill domains

**450+**  
Specialist IT recruiters

**30K+**  
Monthly talent outreach

# Our Services: Built to Deliver. Designed to Scale.

## Digital Engineering and R&D

Engineering capabilities to design, build, and scale next-generation products

## Managed Services

Outcome-driven technology delivery through flexible engagement models

## Managed Capacity

Delivery-ready technology teams structured for predictability and continuity

## Managed Solutions Provider

Centralised governance of suppliers, workforce, and technology under a single framework

## Staff Augmentation

On-demand access to skilled IT professionals through a governed, compliant workforce model

## Hire-Train-Deploy

Deployment-ready technology talent through integrated recruitment and skilling

Professional Staffing

IT Staffing | Recruitment Services | Origint

International Mobility



# Our Technology Suites: Powering the Digital Enterprise

## Applications and Data

Modern application platforms and governed data foundations

## Cloud and Data Centre

Cloud and hybrid infrastructure for critical workloads

## Cybersecurity

Security embedded as an enterprise operating capability

## Network and Security

High-performance connectivity for distributed enterprise operations

## Digital Workplace

Unified productivity environments for hybrid work

Professional Staffing

IT Staffing | **Recruitment Services** | Origint | International Mobility



# Quess Recruitment Services

India's leading recruitment company with **15+ years** of experience staffing executive professionals across levels and skillsets. Our **RPO** recruiters across India **cover 800+ tech skills, deliver 8,000+ hires annually, and support both IT and Non-IT hiring.**

**250+**  
Clients

**15+**  
RPOs handled

**200+**  
Recruiters

Professional Staffing

IT Staffing | **Recruitment Services** | Origint

International Mobility



### Recruitment Process Outsourcing

Outsource your entire recruitment process to our experts and access flexible, scalable hiring solutions for diverse talent needs.

### Executive Search

With our expertise and knowledge across sectors, we can help you find C-Suite level executives at the right time

### Permanent Recruitment

Powered by industry expertise, we bring you the right people, right on time

### Other Offerings

Interview as a Service (IaaS), Centers of Excellence (CoE), and Remote Development Centers (RDC)—designed to scale hiring, enhance capabilities, and enable seamless global delivery.

## Sectors

Digital | Telecom | Products | BFSI | Auto & Engineering | Healthcare | Retail | Manufacturing

**Professional Staffing**

IT Staffing | Recruitment Services | **Origint** International Mobility

**QUESS**  
WINNING TOGETHER

**ORIGINT**  
POWERED BY QUESS

Origint is your end-to-end GCC-as-a-Service partner, delivering full-stack in-house capability across talent, infrastructure, technology, and operations to help global enterprises set up, scale, and operate high-performing Global Capability Centers in India.

**350+**

Enterprises supported in building  
and scaling GCC teams in India

Professional Staffing

IT Staffing | Recruitment Services | **Origint** | International Mobility

# **Origint** -One Partner. All-in execution.



## What we deliver

- 40–50% faster setup, scalable delivery model with embedded agility
- Transparent pricing: No markup-on-markup, Full-stack accountability from day one



### Workforce

- Talent acquisition
- Talent nurture
- Talent retention
- Labor compliance
- Employer branding



### Workplace

- Location strategy, design and build out
- IT Infra
- Facility management



### Workload

- Innovation
- Implementation
- Advisory

Professional Staffing

IT Staffing | Recruitment Services | Origint | **International Mobility**



# Quest **International** Mobility Services

QIMS, a specialized vertical of Quest Corp, enables efficient, ethical, and compliant global workforce mobility. We connect skilled Indian talent with international opportunities through seamless, end-to-end deployment.

**85.2M**

Global talent shortage

**\$8.5T**

In unrealized economic opportunity

Professional Staffing

IT Staffing | Recruitment Services | Origent |

**International Mobility**



# About Qess International Mobility Services

## Our Services

Mass Hiring | Skill & Pre-Departure Training | Culture Immersion | Streamlined Sourcing | Offline Interview Setup | Workforce Mobilization | Project Support Services

## Industries we serve

Healthcare | IT and Telecom | Construction and MEP | Oil and Gas | Hospitality | Manufacturing | Facilities and Asset Management | Retail | Automotive

## Why QIMS?

- Licensed for international recruitment from India
- Virtual and in-person interview formats
- Ethical, compliant deployment across 8 countries

# Overseas Business

## Global Expansion Engine

**6k+** Associates across

**7+** Countries

### APAC

- Singapore & Malaysia (Professional & General Staffing)
- Philippines (Professional Staffing)
- Sri Lanka (Professional & General Staffing)

### Middle East

- Dubai and Abu-Dhabi (Professional + General Staffing)

# Digital Platforms



Job Platform for Blue & Grey Collar Workforce



Mobile-first HRMS Platform



One of the largest employee benefits platforms



Transforming employee learning



One of the largest tech-driven gig discovery platforms in India



12.6Mn+ Job Seekers On Hamara Jobs



150K+ Daily Active Users on Hamara HR



75K+ Gig Worker Community

# We Don't Fill Positions.

We Accelerate Potential Through Digital Tech

Digital Hire-to-Retire ▶▶▶

## SOURCING

- 10Mn+ candidate database
- AI-Powered ATS Matching Engine
- AI Agent Voice Calling
- Robust referral channels

## ONBOARDING

- AI-Powered paperless onboarding platform
- Seamless Aadhar Based Authentications (eKYC)

## PAYROLLING & COMPLIANCE



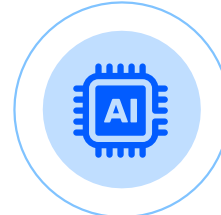

- Proprietary cloud-based Payrolling
- Self-service tools for payslips and HR Ops
- Among the largest contributor to EPFO and ESI in India

## LIFECYCLE MANAGEMENT

- State of Art Centre of Experience in Jaipur for superior associate experience
- Best in class associate benefits through Hamara HR

# Because at Quess, talent is already in motion!





**Hiring Infrastructure**

-  **Dedicated onboarding** hub in Jaipur COE
-  **700+** recruiters across **70** locations scout for candidates across India.
-  AI Powered platforms that mobilize and manage talent on a **24/7** basis
-  **JobSpots** in Manufacturing clusters

**Our Workforce**

- Total headcount **~483,000**
- 
-  **70%** of our people are employed in Tier 2 & Tier 3 cities
-  **16%** Women associates
-  Spread across **6,300** Indian towns & cities

**Talent in motion**

-  **40-50K** Gross Jobs Added per Month
-  Formalising India's workforce: **133,000** first-time employees added in FY 25
-  **30%** of our joiners are new entrants to the formal workforce
-  **60%** of Quess workforce is **<30** years of age

# True momentum includes every voice, skill, and story



**80,000+**  
women employed



**ESG-anchored**  
hiring for impact-driven  
growth



**200K+**  
underserved rural  
youths trained



**300+**  
NGO sourcing  
partners



**70%**  
of hires from Tier  
2/3 cities



**PwD talent**  
channels supported by  
funded social orgs



**Inclusive  
practices**  
accredited by GPTW

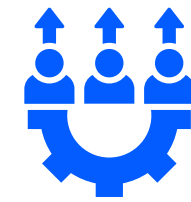


# When You Need **26,000 Hires** in a Month, You Call Us



**80%**

faster hiring via AI-led  
screening



**10,000+**

Just-in-time gig deployment  
across locations



**25%+**

productivity improvement  
through digital tools



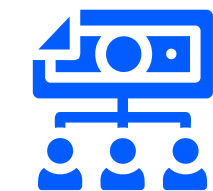
**100%**

compliance scorecards  
across key verticals



**Digital onboarding**

via POP – completed  
in 4 minutes



**400K+**

Payroll via QPay –  
processed monthly

# Why Partner With Us?

Your Trusted Partner for Scalable, Compliant & Future-Ready Staffing Solutions

## Best-in-Class Audit & Controls

Statutory auditors: **Deloitte Haskins & Sells LLP** and Internal auditors: **Grant Thornton Bharat LLP**, supported by strong internal audit controls.

## Reliable, Efficient & Compliant Operations

Established governance framework ensures reliable, efficient, and compliant operations with low risk.

## Responsible & Ethical Business Practices

Ethical business practices supported by publicly disclosed policies and governance frameworks.

## ESG Strength That Enhance Customer Value Chains

Strong ESG performance with ratings: **CFC Finlease – 7.4 (Very Good)** and **SES ESG – 63.3**, enhancing client value chains.

## Market Credibility & Transparency

Publicly listed organisation ensuring full regulatory compliance, transparency, and confidence.

## Enterprise Risk Management for Continuity

Robust **Enterprise Risk Management (ERM)** ensures continuity and stable outcomes in dynamic environments.

## Strong Social Impact Through CSR

CSR initiatives **improving 75 schools, 28 anganwadis**, and benefiting **17,000+ children**, supporting meaningful social impact.

## Robust Governance Structure

Governance driven by a Board of **8 Directors**, including **4 Independent Directors** for unbiased oversight.

## High Standards of Reporting & Communication

Timely quarterly results, annual reports, and statutory disclosures ensure clear communication.

## Large, Diverse & Inclusive Workforce

With **74,000+ women**, Quess builds inclusive, high-performing teams customers value.

# Quess - Already Built for New Labour Code

Ready across all compliance  
areas of the New Labour  
Codes — as market leader

## Hiring & Talent Supply

- Hamara Jobs
- ReQruit ATS

AI-powered sourcing & nationwide talent access integrated into Quess hiring workflows

## Gig & On-Demand Workforce

- TaskMo

Compliant, identity-verified gig deployment at scale

## Offer & Onboarding

- AMS
- POP

Paperless KYC, e-sign, statutory forms

## HRMS & Workforce Lifecycle

- Hamara HR
- Hamara Academy

Attendance, leave, payroll & training

## Payroll & Statutory Compliance

- Qpay
- GSS Compliance CoE

PF, ESIC, wage code – fully automated

# DPDPA Compliance

## Secure, Consent-Based Data Management

### Lawful Purpose & Consent

- Explicit consent at onboarding
- Purpose-limited Workflows
- Digital audit logs

### Data Minimization

- Essential KYC only
- Masking & encryption across platforms
- Secure APIs & role-based access

### Employee Rights

- Transparent privacy notices
- Access, correction & grievance channels
- DSR handling (Access/Erase/Port)

### Storage, Retention & Deletion

- Structured retention periods
- Auto-deletion post-retention
- Secure archival for legal needs

### End-to-End System Controls

- Qpay: encrypted financial data
- TaskMo: identity Verification
- Central logging & breach SOPs

All Quess platforms architected for data minimization · lawful processing · retention control · audit-ready governance

# The Quess **Advantage**



**Transparent, compliant & scalable solutions**

High **service reliability** across industries

Mature risk and **control frameworks**

**Strong financial, governance & audit backbone**

Trusted by **leading global and Indian enterprises**

# From Transformation to Tangible Results

What You Get with Quess  
Isn't a Resume. **It's a Result.**



## Retail major

Ramped 5X frontline  
ops during peak sale  
with zero attrition



## Banking client

Scaled 100K staff with  
zero compliance  
deviation



## Logistics brand

35% cost reduction  
via gig model



## Hospital chain

Reduced downtime 40%  
with digital workforce  
productivity tools

# It's Not Just What We Do. It's **How We Move.**

## Strategic Partnership

### Comprehensive Services:

Single-source for staffing, managed outsourcing, and business services.

### Scalable & Flexible:

Rapidly adapt to evolving needs.

### ESG Focus:

Strong commitment to sustainability, employee well-being, and governance.

## Operational Agility

### Unmatched Reach:

Operations across 70+ locations globally.

### Domain Expertise:

Workforce intelligence with reports that empower and enhance workforce capabilities

### Digital-First Approach:

Tech-driven platforms for enhanced efficiency.

## Best-in-Class Governance

### Compliance Leadership:

Stringent governance, ethical practices, and transparency.

### Listed Entity:

Regulatory compliance with comprehensive disclosures.

### Data Security:

Robust cybersecurity and global data protection standards.

# ESG Progress

## The People Company

### Diverse workforce:

74K+ women employees (50.9% of Core & 16.6% of Associates) as on Mar'2024

### Nurturing work environment:

#19 Great Place to Work® re-certified and accredited for inclusive practices 2023-24.

### Health and wellness:

Top 10 Best work places in Health and Wellness by GPTW

## Responsible Citizen

### School Upgradation:

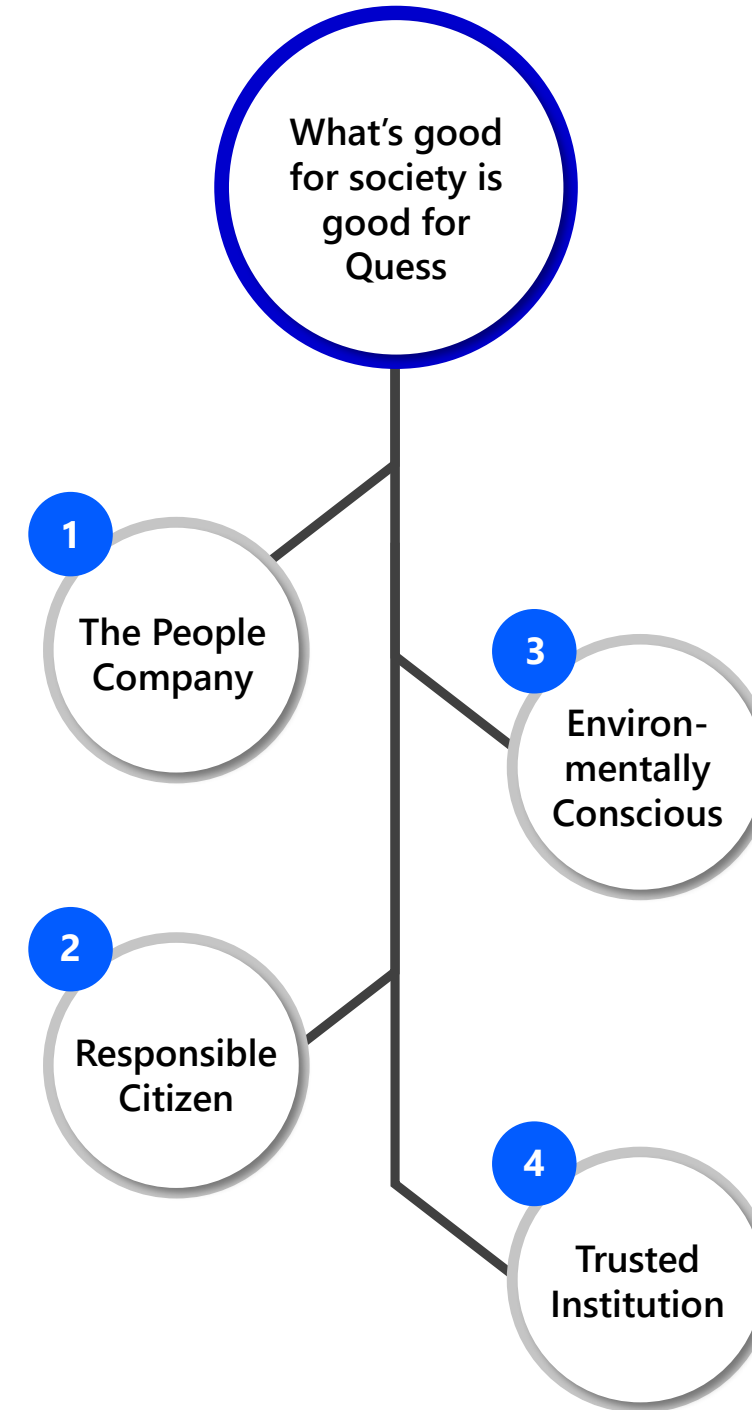
75 schools covered & impacted 17k+ students providing basic facilities.

### Community health:

7k+ beneficiaries from the health and wellness programs with over 12k+ dental problems treated, 12K+ Students identified for psycho-social care.

### Academic Support:

Provided 1k+ school bags and 72k+ notebooks. 99 scholarships given and 7k+ students trained under computer skills, 13K+ undergone Life Skill Education



## Environmentally Conscious

### Environmental Management:

Qess is certified ISO14001

### Responsible waste management:

3.5k+ Kgs of e-waste responsibility disposed

### Biodiversity:

Cumulative 500 trees planted

## Trusted Institution

### Quality and Information security:

Qess Corp is ISO 37001: 2016, ISO 27001: 2013, and ISO 9001: 2015 certified

### Data Privacy and Cyber Security:

Cyber Security Council with C-suite level oversight

### Safety Incident Management:

Through HamaraHR (earlier WorQ) & UHD (Unified Help Desk) for associates

### Robust Code of Conduct:

Data Privacy/ Cyber-security/ Antibribery /Conflicts of Interest--  
NIL complaints filed in FY25



# Who Trusts Us?

## Everyone Who Moves Fast.



**BFSI**



**Manufacturing**



**IT Services**



**Automotive**



# Who Trusts Us?

## Everyone Who Moves Fast.



**Telecom**



**FMCG**



**BPO/ITes**



**Retail**



**FMCD**



**Lifesciences & Pharma**



**E-Commerce & Logistics**



**Consulting**



# Awards Earned by Transforming What Matters



Ranked **#1** In SIA's top 100 largest staffing firms in India, **2025**  
Ranked **#37** In SIA's top 100 largest global staffing firms in **2024**



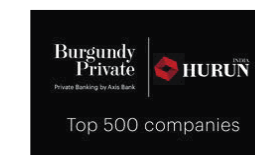
**Trailblazer 2026** award winner



**#19** Best Place to Work in India, **2025** | Great Place to Work certified for seventh consecutive year, **2026**



India's Top **10** Best workplace in Health and wellness **2026**



Ranked **#2** among India's largest employers and **#3** among women employers, **2024**



Certified Great Place to Work in **2026** – **Singapore** (third consecutive year) and **UAE** (first time)



AI Pioneer – Best Talent Acquisition Team **2025**



Ranked **#188** In the Fortune India 500 list in **2025**



Ranked **#175** in ET500 list in **2025**



Excellence in DEI Commitment (PAN India Category) at the CIIEFI National Conference on Industrial Relations **2025**



Certified Leadership Factory of India in **2024-2026**



**CMMI Level 3** certified in 2026

# Thank You

Quest is ready to power what's next.

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