

Built for Your Business. Powered by People.

India | APAC | Middle East

In a world that moves fast, **we move first**

We power that momentum across people,
platforms, and possibilities.

Our **Vision**

Building World's **No. 1** Workforce
Management Company

To create a tech-driven workforce ecosystem
that empowers businesses and talent to thrive.



Empower Talent

Foster a growth-driven,
inclusive workplace.



Drive Sustainable Growth

Optimize efficiency and
deliver long term value
for our stakeholders



Enable Client Success

Deliver agile and scalable
workforce solutions.

We're Not a Service Provider.

We're a **Workforce Velocity Engine.**

Quess is one of the largest private-sector employers and a focused, [tech-powered talent infrastructure](#) company helping enterprises hire, manage, and scale workforces across functions and industries.



8
Countries

4.80L+
Employees &
Associates

2,300+
Clients

30K+
Gross Monthly
On-Boarding

1200+
Recruiters

One Ecosystem. Infinite **Workforce Motion.**

Each vertical a growth flywheel. Together, a transformation engine.

Quess Staffing Solutions

General Staffing Solutions across

- Staffing Solution
- Apprenticeships
- Value Added Services

Professional Staffing

- IT Staffing & Solutions
- Recruitment Services
- Origint (End-to-End GCC Service)
- International Mobility Services

Digital Platforms

- Hamara HR
- Hamara Jobs
- Hamara Academy
- Hamara Benefits
- TaskMo – Gig platform

Overseas Business

General & Professional Staffing Services across

- UAE
- Singapore
- Malaysia
- Philippines
- Sri Lanka
- Vietnam
- USA

Staffing Solutions

Staffing Solutions | Apprenticeship | VAS

QUESS
WINNING TOGETHER

India's Largest Staffing & Workforce Solutions provider

469K+

associates deployed

55K+

apprentices

70+

sourcing hubs for
onboarding including a
centralised Center of
Experience in Jaipur

30+

offices and extensive
Tier 2 & 3 reach for
faster onboarding

30%+

new entrants to the
formal workforce

166K+

first-time workers
formalized

Apprenticeships Built for Industry Needs

NAPS

We support apprenticeships, augmenting the Apprentices Act and the National Apprenticeship Promotion Scheme (NAPS) to bridge talent gaps and build a skilled workforce.

NATS

Quess, as the National Apprenticeship Training Scheme (NATS) Aggregator for the Ministry of Education, transforms apprenticeships — building a skilled, inclusive youth workforce for a stronger economy and effective governance.

Quess L.E.A.P.

Through India's B-VOC program, we empower individuals with on-the-job learning, building versatile skills for industry and creating valuable talent at every stage.

Sector Expertise Across

BFSI | Retail | Telecom | Logistics | eCommerce | Consumer Goods | Manufacturing | Defence

Value Added Services

People solution for fast moving markets, brand activation, events, and high stakes

Managed Services

- Merchandising
- Advocacy
- Sales

Tactical & BTL Activation

- Brand
- Consumer
- Community
- Trade

Audits & Survey

- Consumer
- Trade
- Competition

Events & Experience

- Awards
- Trade Shows
- New Launches

Branding & Deployment

- Production
- Logistics
- Deployment

Professional Staffing

IT Staffing | Recruitment Services | Origint | International Mobility



QuesS IT Staffing & Solutions

India's leading technology workforce partner,
delivering skilled IT talent and managed
technology solutions to 300+ enterprises
across 80+ cities.

~7,100
Associates deployed

800+
Technology skill
domains

450+
Specialist IT
recruiters

30K+
Monthly talent
outreach

Our Services: Built to Deliver. Designed to Scale.

Digital Engineering and R&D

Engineering capabilities to design, build, and scale next-generation products

Managed Services

Outcome-driven technology delivery through flexible engagement models

Managed Capacity

Delivery-ready technology teams structured for predictability and continuity

Managed Solutions Provider

Centralised governance of suppliers, workforce, and technology under a single framework

Staff Augmentation

On-demand access to skilled IT professionals through a governed, compliant workforce model

Hire-Train-Deploy

Deployment-ready technology talent through integrated recruitment and skilling



Professional Staffing

IT Staffing | Recruitment Services | Origint

International Mobility

Our Technology Suites: Powering the Digital Enterprise

Applications and Data

Modern application platforms and governed data foundations

Cloud and Data Centre

Cloud and hybrid infrastructure for critical workloads

Cybersecurity

Security embedded as an enterprise operating capability

Network and Security

High-performance connectivity for distributed enterprise operations

Digital Workplace

Unified productivity environments for hybrid work

Professional Staffing

IT Staffing | **Recruitment Services** | Origint | International Mobility



Quess Recruitment Services

India's leading recruitment company with **15+ years** of experience staffing executive professionals across levels and skillsets.

8,000+
Annual hires

75+
Recruiters

800+
Tech skills

Recruitment Process Outsourcing

Outsource your entire recruitment process to our experts and access flexible, scalable hiring solutions for diverse talent needs.

Executive Search

With our expertise and knowledge across sectors, we can help you find C-Suite level executives at the right time

Permanent Recruitment

Powered by industry expertise, we bring you the right people, right on time

Other Offerings

Interview as a Service (IaaS), Centers of Excellence (CoE), and Remote Development Centers (RDC)—designed to scale hiring, enhance capabilities, and enable seamless global delivery.

Sectors

Digital | Telecom | Products | BFSI | Auto & Engineering | Healthcare | Retail | Manufacturing

Professional Staffing

IT Staffing | Recruitment Services | **Origint** International Mobility

QUESS
WINNING TOGETHER

ORIGINT
POWERED BY QUESS

Origint is your end-to-end GCC-as-a-Service partner, delivering full-stack in-house capability across talent, infrastructure, technology, and operations to help global enterprises set up, scale, and operate high-performing Global Capability Centers in India.

350+

Enterprises supported in building
and scaling GCC teams in India

Professional Staffing

IT Staffing | Recruitment Services | **Origint** | International Mobility

Origint -One Partner. All-in execution.



What we deliver

- 40–50% faster setup, scalable delivery model with embedded agility
- Transparent pricing: No markup-on-markup, Full-stack accountability from day one



Workforce

- Talent acquisition
- Talent nurture
- Talent retention
- Labor compliance
- Employer branding



Workplace

- Location strategy, design and build out
- IT Infra
- Facility management



Workload

- Innovation
- Implementation
- Advisory



Professional Staffing

IT Staffing | Recruitment Services | Origint | **International Mobility**



Quess **International** Mobility Services

QIMS, a specialized vertical of Quess Corp, enables efficient, ethical, and compliant global workforce mobility. We connect skilled Indian talent with international opportunities through seamless, end-to-end deployment.

85.2M

Global talent shortage

\$8.5T

In unrealized economic opportunity

Professional Staffing

IT Staffing | Recruitment Services | Origint |

International Mobility



About Qess International Mobility Services

Our Services

Mass Hiring | Skill & Pre-Departure Training | Culture Immersion | Streamlined Sourcing | Offline Interview Setup | Workforce Mobilization | Project Support Services

Industries we serve

Healthcare | IT and Telecom | Construction and MEP | Oil and Gas | Hospitality | Manufacturing | Facilities and Asset Management | Retail | Automotive

Why QIMS?

- Licensed for international recruitment from India
- Virtual and in-person interview formats
- Ethical, compliant deployment across 8 countries

Overseas Business

Global Expansion Engine

5,500+ Associates

7+ Countries

APAC

- Singapore & Malaysia (Professional & General Staffing)
- Philippines (Professional Staffing)
- Sri Lanka (Professional & General Staffing)

Middle East

- Dubai and Abu-Dhabi (Professional + General Staffing)

Digital Platforms



Job Platform for
Blue & Grey Collar
Workforce



Mobile-first
HRMS Platform



One of the largest
employee benefits
platforms



Transforming
employee learning



One of the largest
tech-driven gig
discovery platforms
in India



**12.6Mn+ Job
Seekers On
Hamara Jobs**



**150K+ Daily
Active Users
on Hamara HR**



**75K+ Gig
Worker
Community**

DPDPA Compliance

Secure, Consent-Based Data Management

Lawful Purpose & Consent

- Explicit consent at onboarding
- Clear Notices & Purpose
- Purpose-limited Workflows
- Digital audit logs

Data Minimization

- Collect essential KYC only
- Masking & encryption across platforms
- Secure APIs & role-based access
- Privacy by design & default

Employee Rights

- Transparent privacy notices
- Access, correction & grievance channels
- DSR handling (Access/Erase/Port)
- Timely response & resolutely

Storage, Retention & Deletion

- Defined Data Classification
- Structured retention periods
- Auto-deletion post-retention
- Secure archival for legal needs
- Backup & Disaster recovery controls

End-to-End System Controls

- Qpay: encrypted financial data
- TaskMo: identity Verification
- Central logging & breach SOPs
- Vulnerability & Regular Patching
- Monitoring & Incident Response

Governance & Accountability

- DPDPA aligned policies & procedures
- Data Protection Officer
- Periodic Training & Awareness
- Vendor due diligence & DPAs
- Regular Audits & Assessments

Built on a strong foundation



India-First
Compliance



Privacy by
Design & Default



Secure
Infrastructure



People * Process *
Technology



Audit Ready by
Design

All Quess platforms architected for data minimization · Lawful processing · Retention control · Audit-ready governance

Privacy & Data Protection

A Governance-Driven Compliance Program

Quess operates a structured, living privacy compliance program anchored in India's Digital Personal Data Protection Act (DPDPA) and aligned to global privacy principles. Privacy is not a one-time project. It is embedded into our governance, operations, and technology as a continuous commitment to clients, employees, and regulators.



Trust Commitment

Privacy is a business imperative, not just a compliance checkbox



DPDPA Readiness

Proactive alignment to India's Digital Personal Data Protection Act



Embedded Operations

Privacy controls built into how Quess operates every day



Accountable Governance

DPO · Policies · Board Oversight



Consent & Lawful Basis

Notice · Purpose · Rights



Secure Data Lifecycle

Minimize · Protect · Delete



Continuous Monitoring

Audits · Incidents · Improvement



Secure Storage & Transfer

Encryption at rest & in transit



Role-Based Access

Least-privilege controls



Retention & Deletion

Defined schedules enforced



Data Minimization

Collect only what's needed



Monitoring & Incident Management

Continuous oversight & response

Quess operates a living privacy compliance model - protecting personal data, supporting client trust, adapting to evolving technology and regulation

Privacy Operationalization & Future Readiness

How Privacy Is Operationalized Across Quess



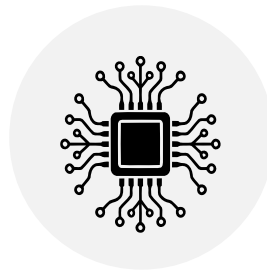
Process

- Data lifecycle controls & mapping
- Privacy Impact Assessments
- Consent management workflows
- Data Subject Rights handling



People

- Mandatory privacy training for staff
- Role-based awareness programs
- Confidentiality & NDA obligations
- Privacy champions in business units



Technology

- Access controls & audit trails
- Encryption at rest & in transit
- Continuous monitoring & alerting
- Privacy by design in all platforms

Global Alignment & Future Readiness



Privacy in Practice

Operationalization & Future
Readiness



Cross Border & Vendor Governance

DPA's, data transfer safeguards,
third-party accountability



AI & Emerging Technology Review

Privacy risk review for AI, automated
decisions & new tools



Dynamic Compliance Monitoring

Regulatory watch, program refresh
& gap remediation.



Privacy by Design in Transformation

Privacy embedded at design stage
across all digital initiatives



Our Operating Models

- Quess primarily operates as a staffing & workforce deployment partner
- In most cases, client data remains within client-controlled systems
- Where personal data enters Quess systems, full privacy controls apply

We **Don't** Fill Positions.

We Accelerate Potential Through Digital Tech

Digital Hire-to-Retire ▶▶▶

SOURCING

- 10Mn+ candidate database
- AI-Powered ATS Matching Engine
- AI Agent Voice Calling
- Robust referral channels

ONBOARDING

- AI-Powered paperless onboarding platform
- Seamless Aadhar Based Authentications (eKYC)

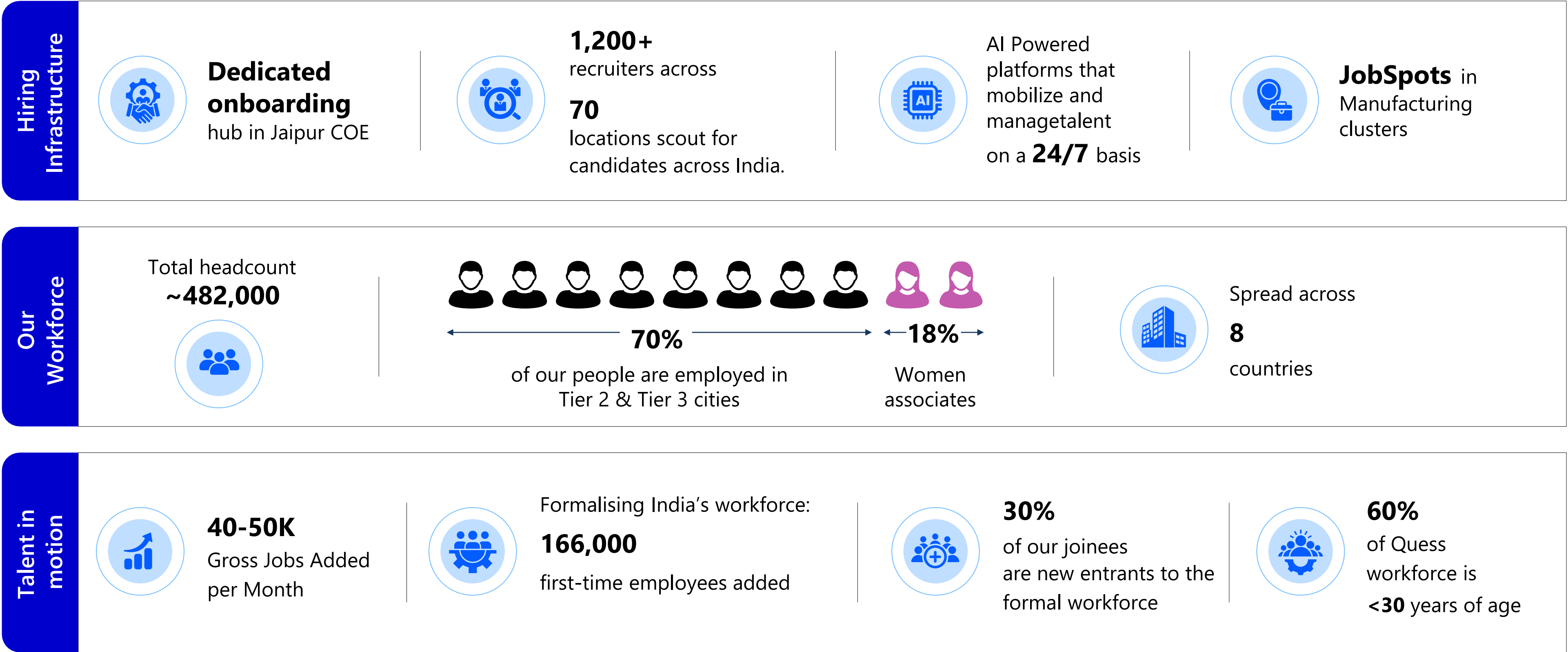
PAYROLLING & COMPLIANCE

- Proprietary cloud-based Payrolling
- Self-service tools for payslips and HR Ops
- Among the largest contributor to EPFO and ESI in India

LIFECYCLE MANAGEMENT

- State of Art Centre of Experience in Jaipur for superior associate experience
- Best in class associate benefits through Hamara HR

Because at Quess, talent is already in motion!



True momentum includes every voice, skill, and story



80,000+
women employed



ESG-anchored
hiring for impact-driven
growth



200K+
underserved rural
youths trained



300+
NGO sourcing
partners



70%
of hires from Tier
2/3 cities



PwD talent
channels supported by
funded social orgs



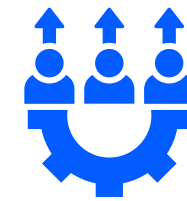
**Inclusive
practices**
accredited by GPTW

When You Need **30,000 Hires** in a Month, You Call Us



80%

faster hiring via AI-led
screening



10,000+

Just-in-time gig deployment
across locations



25%+

productivity improvement
through digital tools



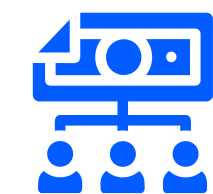
100%

compliance scorecards
across key verticals



Digital onboarding

via POP – completed
in 4 minutes



400K+

Payroll via QPay –
processed monthly

Why Partner With Us?

Your Trusted Partner for Scalable, Compliant & Future-Ready Staffing Solutions

Best-in-Class Audit & Controls

Statutory auditors: **Deloitte Haskins & Sells LLP** and Internal auditors: **Grant Thornton Bharat LLP**, supported by strong internal audit controls.

Reliable, Efficient & Compliant Operations

Established governance framework ensures reliable, efficient, and compliant operations with low risk.

Responsible & Ethical Business Practices

Ethical business practices supported by publicly disclosed policies and governance frameworks.

ESG Strength That Enhance Customer Value Chains

Strong ESG performance with ratings: **CFC Finlease – 7.4 (Very Good)** and **SES ESG – 63.3**, enhancing client value chains.

Market Credibility & Transparency

Publicly listed organisation ensuring full regulatory compliance, transparency, and confidence.

Enterprise Risk Management for Continuity

Robust **Enterprise Risk Management (ERM)** ensures continuity and stable outcomes in dynamic environments.

Strong Social Impact Through CSR

CSR initiatives **improving 75 schools, 28 anganwadis**, and benefiting **17,000+ children**, supporting meaningful social impact.

Robust Governance Structure

Governance driven by a Board of **8 Directors**, including **4 Independent Directors** for unbiased oversight.

High Standards of Reporting & Communication

Timely quarterly results, annual reports, and statutory disclosures ensure clear communication.

Large, Diverse & Inclusive Workforce

With **80,000+ women**, Qess builds inclusive, high-performing teams customers value.

The Quess **Advantage**



Transparent,
compliant &
scalable
solutions

High **service**
reliability
across
industries

Mature risk and
control
frameworks

Strong financial,
governance &
audit backbone

Trusted by
leading global
and Indian
enterprises

QAI

Our AI Powered Assistant

A smarter way to get answers.

QAI (Quess AI) is our new AI-powered assistant, built to help 4.8lac+ Quess associates get quick answers to everyday HR queries - anytime, anywhere.

Why you'll love QAI



No waiting

Get instant answers without delays.



Just instant support, right at your fingertips

Quick, accurate responses whenever you need them.



No hassle

Simple, seamless and easy to use.

QAI is already making an impact!

AI responded



72.7%

Nearly 3 in 4
conversations

Resolved by AI



29.5%

Autonomous
employee outcomes

Where you can find QAI



Email



Hamara HR app



WhatsApp

From Transformation to Tangible Results

What You Get with Quess
Isn't a Resume. **It's a Result.**



Retail major

Ramped 5X frontline
ops during peak sale
with zero attrition



Banking client

Scaled 100K staff with
zero compliance
deviation



Logistics brand

35% cost reduction
via gig model



Hospital chain

Reduced downtime 40%
with digital workforce
productivity tools

It's Not Just What We Do. It's **How We Move.**

Strategic Partnership

Comprehensive Services:

Single-source for staffing, managed outsourcing, and business services.

Scalable & Flexible:

Rapidly adapt to evolving needs.

ESG Focus:

Strong commitment to sustainability, employee well-being, and governance.

Operational Agility

Unmatched Reach:

Operations across 70+ locations globally.

Domain Expertise:

Workforce intelligence with reports that empower and enhance workforce capabilities

Digital-First Approach:

Tech-driven platforms for enhanced efficiency.

Best-in-Class Governance

Compliance Leadership:

Stringent governance, ethical practices, and transparency.

Listed Entity:

Regulatory compliance with comprehensive disclosures.

Data Security:

Robust cybersecurity and global data protection standards.

ESG Progress



The People Company

Diverse workforce:

80K+ women employees (50.4% of Core & 17% of Associates) as on Mar'2026

Nurturing work environment:

Awarded Great Place to Work® certifications across India (7th time), UAE (1st time), and Singapore (3rd time)

Health and wellness:

Top 10 Best work places in Health and Wellness by GPTW



Responsible Citizen

School Upgradation:

75 schools covered & impacted 16k+ students providing basic facilities.

Community health:

7k+ beneficiaries from the health and wellness programs with over 6.5k+ problems treated

Academic Support:

Provided 14k+ school bags and 76k+ notebooks. 106 scholarships given and 7k+ students trained under computer skills, 14K+ undergone Life Skill Education



Environmentally Conscious

Environmental Management:

Quess is certified ISO14001

Responsible waste management:

3.5k+ Kgs of e-waste responsibly disposed

Biodiversity:

Cumulative 500 trees planted



Trusted Institution

Quality and Information security:

Quess Corp is ISO 37001: 2016, ISO 27001: 2013, and ISO 9001: 2015 certified

Data Privacy and Cyber Security:

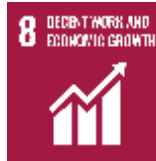
Continuous strengthening of cyber security and compliance processes council with strong board oversight and governance framework

Safety Incident Management:

Through HamaraHR (earlier WorQ) & UHD (Unified Help Desk) for associates

Robust Code of Conduct:

Data Privacy/ Cyber-security/ Antibribery /Conflicts of Interest –
NIL complaints filed in FY26



Who Trusts Us?

Everyone Who Moves Fast.



BFSI



AXIS BANK



FINANCE

SBI card



POONAWALLA
FINCORP



Mahindra FINANCE



Manufacturing



Honeywell

CATERPILLAR



adani



IT Services

Infosys

HCLTech



UNISYS

kyndryl

accenture



cognizant



Automotive

TATA MOTORS



RENAULT



BOSCH

DAIMLER TRUCK
Innovation Center India

Who Trusts Us?

Everyone Who Moves Fast.



Telecom



FMCG



BPO/ITes



accenture



Retail



D*Mart



FMCD



xiaomi



**Lifesciences
& Pharma**



**E-Commerce
& Logistics**



**ecom
express**



Consulting



Deloitte.



Our GCC Clients



BFSI



JPMorganChase



Deutsche Bank



BNP PARIBAS



standard chartered



Manufacturing/
Automotive

Honeywell

SIEMENS



BOSCH

CATERPILLAR

HITACHI

DAIMLER TRUCK
Innovation Center India



OTIS



IT Services
& Consulting

accenture

Deloitte



Capgemini



KPMG



Retail &
Ecommerce

Walmart

TARGET

TESCO



ABInBev

L'ORÉAL



amazon



Lifesciences
& Pharma



CardinalHealth

PHILIPS



UnitedHealth Group



Awards Earned by Transforming What Matters



Ranked **#1** In SIA's top 100 largest staffing firms in India, **2025**, Ranked **#37** top 100 largest global staffing firms in **2024**



#19 Best Place to Work in India, **2025** | Great Place to Work certified for seventh consecutive year, **2026**



Certified Great Place to Work in **2026** – **Singapore** (third consecutive year) and **UAE** (first time)



Ranked **#2** among India's largest employers and **#3** among women employers, **2024**



Trailblazer 2026 Award Winner & **Quality Standards** Badge Recipient for 2026/2027



India's Top **10** Best workplace in Health and wellness **2026**



AI Pioneer – Best Talent Acquisition Team **2025**



Ranked **#188** In the Fortune India 500 list in **2025**



Ranked **#175** in ET500 list in **2025**



Excellence in DEI Commitment (PAN-India Category) at the CIIEFI National Conference on Industrial Relations **2025**



Certified Leadership Factory of India in **2026-2028**



CMMI Level 3 certified in 2026

Thank You

Quess is ready to power what's next.

✉ enquiry@quesscorp.com | ☎ 1800-572-3333